



Lac La Ronge Indian Band Community Development Plan Grandmother's Bay



LAC LA RONGE INDIAN BAND



GRANDMOTHER'S BAY
I.R. #219

kohkominānihk



Acknowledgements

This Community Development Plan was developed with significant input from the members of the Lac La Ronge Indian Band (LLRIB) under the leadership of the Community Advisory Team (CAT). In the 2016-2017 fiscal year, the Executive Director applied for funding and began lobbying Indigenous Services Canada (ISC) to pursue funding for comprehensive community planning; funding was provided in December 2018. The project began with the recruitment of two Navigators, Leonard Roberts in La Ronge and Cora Ballantyne in Stanley Mission.

The CAT was appointed by Chief and Council, they began meeting and developing a plan of how to involve as many LLRIB members in community development planning as well as providing direction and support to the Navigators. The Advisory Committee members were as follows:

Chair:	Gladys Christiansen	La Ronge
Co-Chair:	Gordon Hardlotte	Stanley Mission
Councillors:	Ann Ratt	La Ronge
	Mike Bird	La Ronge
	Jimmy Charles	Stanley Mission
	Gerald McKenzie	Grandmother's Bay
	Devin Bernatchez	Sucker River
	Norman Ross	Morin Lake
	John Halkett	Little Red

I would also like to take this opportunity to thank the former members: Kenny Ratt (Sucker River), Angus Mirasty (Little Red), Larry Charles (Stanley Mission), they were instrumental in providing direction and feedback for this comprehensive community plan.

The LLRIB Chief & Council and management team (program directors) are involved in regular strategic planning, every 3-5 years the plan is updated. However, the last community planning took place in 2006. It was time to go back out to the communities to solicit their input and feedback as to what had been accomplished since the last community plan. The Comprehensive Community Planning Initiative provides an opportunity for community members to have a voice in the community's needs, goals and informs the leadership and management of the communities' priorities.

The goals in the Comprehensive Community Plan are the results from the community feedback we received from LLRIB members, it is community based planning. What we heard from the community is that everyone wants a safe community, where families can feel safe in their homes and communities.

There are 4 stages to these plans, gathering information, identifying strengths and issues, identifying priority areas and lastly, implementing and monitoring the plan. Our job is to ensure that these plans do not sit on the shelf, that we are all working collaboratively towards these community goals. We all want safe communities for our children, grandchildren, and great grandchildren now and into the future.

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1 Introduction

1.1 Community Development Initiative

The Community Development Initiative (CDI) is an approach to community planning that establishes a vision for the future and prioritizes community projects and programs for implementation to pursue the vision. The philosophy guiding the plan is that members themselves can improve the community by working together, building consensus on priorities and actions, building on community assets and developing individual capacity.

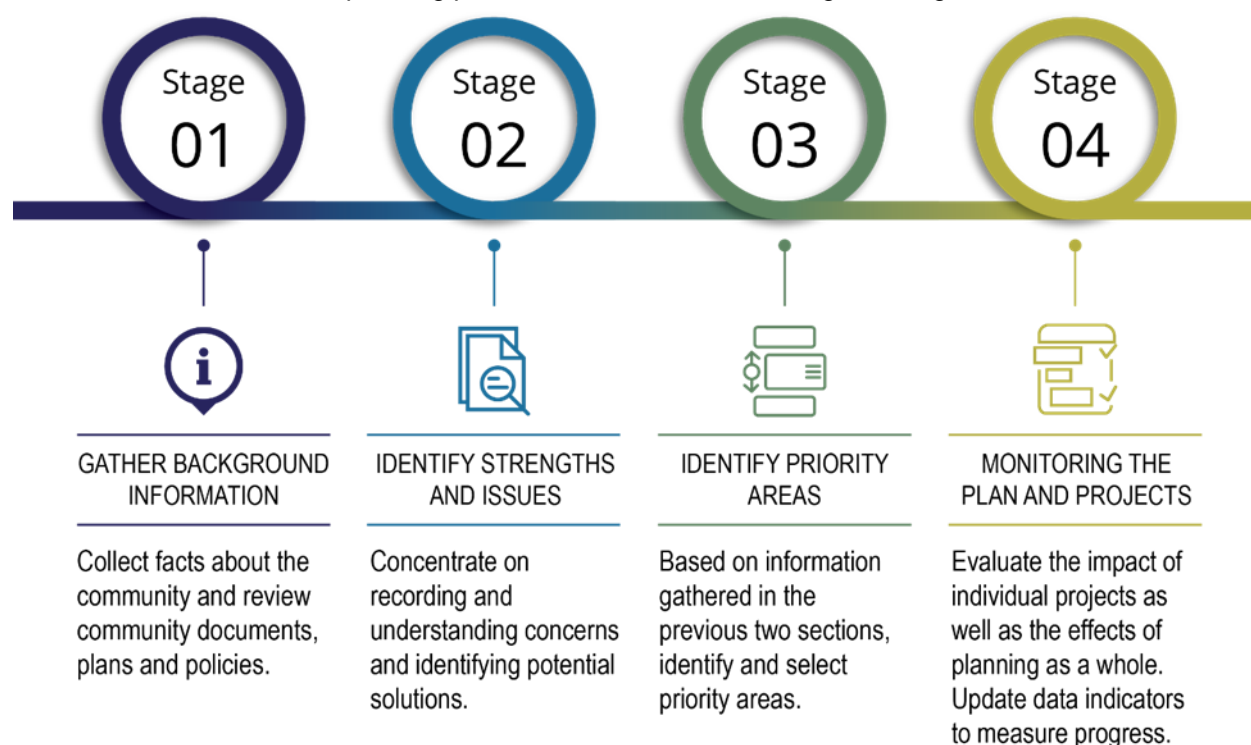
The plan integrates goals and actions included in other planning documents already established by the community. The plan provides leadership and staff direction on how key issues in the community should be addressed to work towards self-sufficiency. The plan can also be used to leverage funding and partnerships from external agencies.

The plan includes measurable indicators that can be used to assess the overall health and well-being of the community. Being able to measure progress is important as it allows community members, leaders, and federal agencies to understand what effect investment is having in the community. Over time, the consistent measurement of capacity development and community well-being indicators allows for periods of reflection on progress and a greater understanding of how future investments can address the community's evolving needs and priorities.

Lac La Ronge Indian Band has undertaken significant work to develop the plan. Having clear community vision, goals, and actions that are endorsed by the community is critical to a prosperous future. The community is committed to supporting a plan that captures local ideas and aspirations, provides direction for the future, and serves as a tool for immediate and ongoing action.

1.2 The Planning Process

The planning process consists of the following four stages:



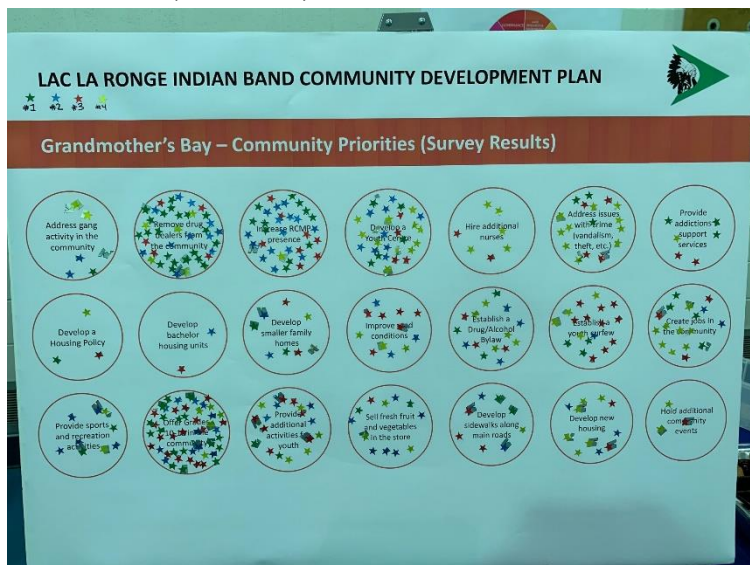


1.3 Community Engagement

The most fundamental characteristic of the Community Planning process is that it is community based. The goals and measurement tools described in this Plan are a direct response to the concerns, suggestions and feedback of community members, band staff, and Chief and Council. Ideas contained in the plan have strength, power and endurance because they come from the people of LLRIB.

During the creation of this Plan the following community engagement opportunities were shared with members to contribute:

- Community Survey (February 2019 – April 2019)
- School Engagements (March 2019 – April 2019)
- Treaty Day Engagements (May 2019 – June 2019)
- Urban Member Treaty Day Engagements (June 2019)
- Staff Questionnaires (2019)
- Elder Interviews (2019)
- Youth / School Engagements (March 2019 – November 2019)
- Community Meetings (October 2019 – November 2019)







2 Community Profile

2.1 Community History

Grandmother's Bay is located approximately 100 kilometres north of La Ronge on the north Shore of Otter Lake along the Churchill River system. Grandmother's Bay was established as a reserve in 1970 as a part of the Lac La Ronge Indian Band. Before the reserve was established Grandmother's Bay was considered a trapline, but more families started settling in one area and eventually made a community. During 1970's and 1980's before all-weather road was built, the community was accessed by an ice road, and in the summer a barge was used to transport housing material. Communication was limited to 2-way radio which a community health representative had access to for emergencies. The first Band office was located across the narrows from where it is now, near the Holy Trinity Anglican Church. It was not until 1990's the major and rapid development of community's infrastructure started and has been ongoing since. In 1996 the first all year-round access road was completed, along with increased electricity, water treatment plant, sewage treatment plant, and telecommunication. Development continued with the health clinic, day care, local grocery store, cell phone tower, and school. Due to the relative isolation Grandmother's Bay members are able to maintain strong cultural practices.

Treaty 6 – 1876

On August 23, 28, and September 9, 1876, Treaties were signed near Fort Carlton and near Fort Pitt, Saskatchewan. The promises written in the Treaties included assistance with transition of a new way of life; right to hunt, trap, and fish; tax exemption; education; medical assistance, reserve land, agricultural tools, support, and peaceful co-existence with the newcomers, Treaty annuity payment of \$5.00 for each status member; purchase of ammunition and twine for nets; farming tools: hoes, harrow, scythes, hay forks, reaping hooks, axes, cross-cut saw, hand-saw, pit-saw, grindstone, auger, carpenter's tools, wheat, barley, potatoes and oats to plant; and housing or buildings and compensation made for the value of any improvements.

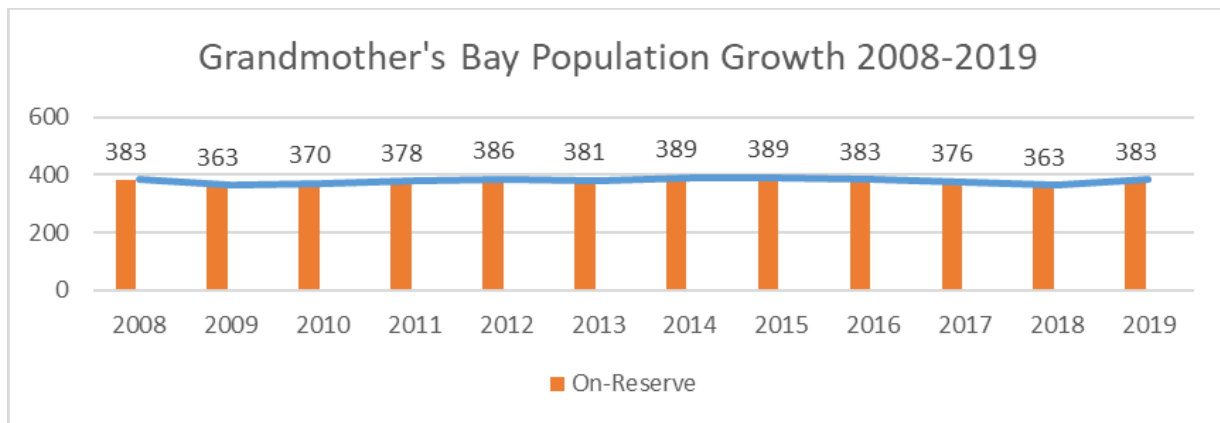
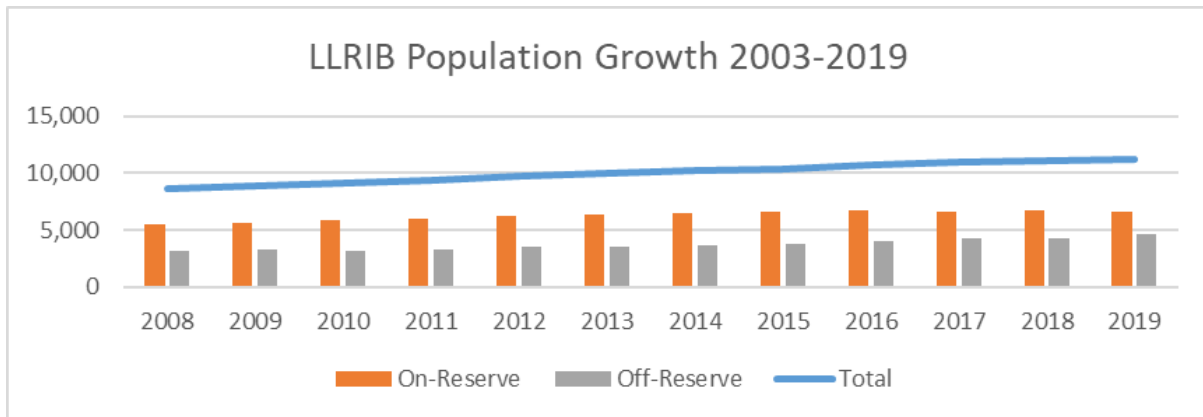
Treaty 6 Adhesion, 1889

Adhesion to Treaty 6 between the Woodland Cree and representatives of the Crown were signed at the north end of Montreal Lake, Saskatchewan on February 11, 1889 by James Roberts and his headmen (Elias Roberts, Amos Charles, Joseph Charles, and John Cook). Treaty adhesions were signed at later dates because not all First Nations could be present at the treaty negotiations. The adhesions are the same as the treaties originally signed near Fort Carlton and Fort Pitt. Vicky Roberts, the granddaughter of Chief James Roberts, wrote that James Roberts was hesitant to sign treaties at first because he was afraid if he signed the Treaty "...there would be trouble for his people in the future, yet if he did not sign, his people would starve to death, as they were near starvation by this time" (Roberts, V. 1997). The clause in the Treaty which promised to help the Indians in time of famine persuaded him to sign.

The Lac La Ronge Indian Band was formerly named Chief James Roberts Band. In 1910, the James Roberts Band split into two bands, one stayed as Chief James Roberts Band which included Little Red River Reserve, and all outlining areas except Stanley Mission. The other band was under Amos Charles which covered only the Stanley Mission reserve. The two bands amalgamated in 1950 and became known as the Lac La Ronge Indian Band. The Lac La Ronge Indian Band communities are: Morin Lake Reserve (Hall Lake, Sikachu, Clam Lake Bridge), Stanley Mission, Little Red River, Nemeiben (also known as Sucker River), Grandmothers Bay, and La Ronge (Bells Point, Queen Street, Far Reserve, Big Stone, 101, Jack Pine, Morin's Hill, Second Post, Big Rocks, Charles Street).



2.2 Demographics



2.3 2012 Community Plan – Actions Areas

Action Area 1: Capitalize on Our Assets to Stimulate Entrepreneurship. Promote economic development and entrepreneurship, increasing opportunities for Band members to gain skills and start businesses that build on the unique strengths of LLRIB.

Action Area 2: Open Communication, Governance, and Leadership. Foster discussion and community involvement, encouraging community engagement and communication across LLRIB.

Action Area 3: Re-Invent Housing. Innovate new approaches to housing, developing housing option that meet the local needs of the community and serve as catalysts for community development.

Action Area 4: Promote Recreation and Wellness. Provide new opportunities for all Band members to be active and healthy in their daily routines.

Action Area 5: Empower Youth. Develop spaces, structure and supports that enable youth to succeed as the future leaders of the community.

Action Area 6: Build Connections. Provide access to infrastructure and services that creates regional connections between the six communities to improve quality of life on a daily basis for all Band members.



2.4 Accomplishments

- Facebook page for Grandmother's Bay
- Beach upgrade
- More cultural camps, youth/Elder hunting trips
- Isiah Roberts memorial cultural camp
- All women cultural wellness camp
- Full time recreation worker
- Water treatment plant
- Road access

2.5 Strategic Planning

The LLRIB undertakes Strategic Planning every 3-5 years to identify the overarching vision and the priority goals, outcomes, and strategies which support the most critical functions the Nation must take. The most recent Strategic Plan from 2019 sets the strategic goals for the Nation's departments until 2023. The Strategic Plan Vision is:

Tradition – Innovation – Success

aniskach isihtwawin – tukoota – kuskihowin

The five strategic goals include:

Goal 1 - Enhance the presence of Woodland Cree culture and language in all communities.

1. Establish and implement a Woodland Cree Culture and Language Framework as the foundation for all school operations. - Education
2. Establish an Elders' Network to support and link current and future Elders to each other and to support members and community events and ceremonies.- Membership & Elders' Council
3. Develop Cree language materials using innovative technologies to assist in the acquisition and use of Woodland Cree. – Education – Cree Language & Culture
4. Identify and implement approaches to support the traditional economy (fishing, hunting, trapping, culture and arts). – Economic Development, Education, Health

Goal 2 – Enhance the physical, social, mental and spiritual well-being of all members.

1. Improve Band Security Services through increased patrols and expanded powers of Community Support Officers. – Support Services
2. Open and sustain a Wellness Center to address members' addictions and mental health challenges. – Health
3. Establish access to nurse practitioners in all communities. – Health
4. Enhance access to traditional health practices. – Health & Elders' Council
5. Renovate, improve or expand existing businesses (community stores/gas stations) to provide more consumer goods and choice. – Economic Development
6. Increase the delivery of proactive parenting supports. – ICFS, Health
7. Expand recreation services for youth to include more non-sporting activities as well as traditional crafts and skills, and arts and music.- Recreation, Education, Health



Goal 3 – Enhance existing housing conditions and increase new home availability.

1. Identify approaches to increase the cycle of renovations to existing houses. – Public Works & Housing
2. Complete Home Ownership Policy. – Public Works & Housing
3. Increase communication to all members regarding the various opportunities for home ownership. – Public Works & Housing

Goal 4 – Enhance educational programs and services for all children and youth.

1. Establish an Educational Authority to secure enhanced funding to deliver improved programs and services from K4 to grade 12. – Education

Goal 5 - Enhance members' independence and life skills.

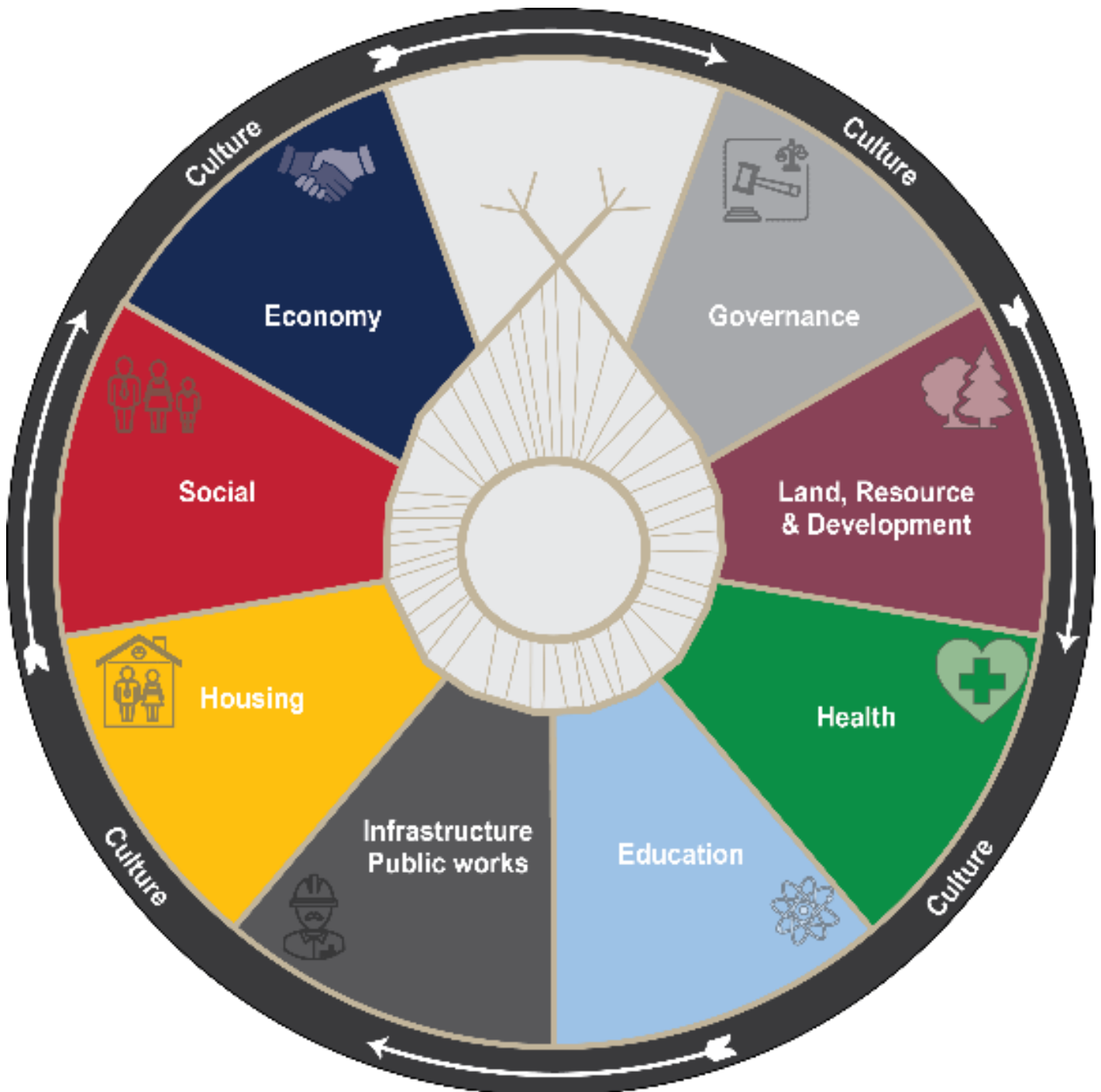
1. Develop and implement bridging programs to transition off or minimize reliance on welfare. – Social Development, Economic Development
2. Establish and implement a job creation strategy. – Economic Development, Education
3. Establish youth summer employment programs to meet community needs (spring clean up/landscaping/home painting) – Economic Development, Education
4. Identify and deliver opportunities for more trades training and post-secondary course offerings in communities. – Education (Post Secondary)
5. Investigate the use of alternative energy sources (solar, wind, water) and co-generation projects to reduce electricity costs. – Economic Development
6. Complete and implement an Advances and Emergency Funds Policy – Finance & Administration
7. Adapt/Develop and implement a financial literacy education program for members. – Social Development, Education
8. Develop and implement a home maintenance education program for all home owners and renters. – Public Works & Housing





3 Community Goals

Community feedback collected through the various forms of engagement helped to create the guiding goals and actions included in this section of the Plan. Based on the input of LLRIB members, a planning wheel was developed that includes eight priority areas all surrounded by the theme of culture. For each theme, background information, data, and community goals are provided.





GOVERNANCE

Background

Councillor Gerald McKenzie, Email Gerald.mckenzie@llrib.ca



LLRIB leadership consists of 12 Council members and one Chief governed under a Custom Electoral system that requires an election be held every three years. The Chief and Council is the elected government of the LLRIB. Their function is to provide good government for the Band by implementing by-laws and policies, carrying out strategic planning, ensuring fiscal management and monitoring the overall band operations. Three of the communities run their own administration including Stanley Mission, Little Red, and Grandmother's Bay. Grandmother's Bay took over their own administration on April 1, 2001.

The 2012 Community Plan outlined the following action and commitments for the area of Governance:

Action Area: Open Communication, Governance, and Leadership

LLRIB Commitments:

1. Organize, come together, and participate in regular community and Band-wide meetings, events, and sessions.
2. Provide welcoming, safe, and supportive environments for all Band members to participate and share ideas about the future of LLRIB.
3. Improve communication within and among LLRIB's member communities.



Images from <https://kitsaki.com/>



Governance Community Goals

Enhance safety and security in the community

- Neighborhood watch program
- More Security personnel (male & female), more patrols, and more authority for security personnel
- Dash cams for security vehicles
- RCMP detachment / RCMP stationed in the community
- Create a Youth Center
- More street lighting
- Lifeguards for beach area
- Provide safe transportation
- Remove drug dealers and bootleggers from the community

Address gang activity in the community

- Neighborhood watch
- Family support programs
- Youth committee & Youth programs
- Educate students about risks of gang life
- Support system for victims
- Cultural activities for healing and prevention

Bylaw Development and Enforcement

- Establish an Animal Control Bylaw
- Enforce drinking and driving laws
- Liquor Bylaw
- Youth/Community Curfew
- Enforce school zone speed limit / safety

Improve communication between members and leadership

- Increase participation of Chief and Council at community events
- Hold additional community events and meetings
- Use of social media & print materials (posters / flyers / newsletters)
- Open door policy for leadership

Community Data

- Number of annual community meetings – 6
- Number of training sessions attended by staff – TBD
- Male to Female Ratio for Chief and Council – female chief, two female councillors and ten men.
- First Nation election turnout – percent of eligible voters – TBD
- Number of general band meetings held annually – quarterly meetings
- Average length of time served in role of Chief and Council members – Election is every 3 years



LAND, RESOURCES & ENVIRONMENT

Background



The LLRIB Lands and Resource Office protects the traditional lands and traditional activities for LLRIB members. The Lands and Resource Office provides services for the leadership, administration, and membership. The Lands and Resource Office is committed to ensure aspects of the “Duty to Consult and Accommodate” are being met with government, business, and industry.

LLRIB Lands and Resource Office Mission:

The mission of the LLRIB Lands and Resource Management Board is to ensure the meaningful engagement of LLRIB in all decisions surrounding Resource Development and Land Use in LLRIB Traditional and Shared Territory with the objective of balancing sustainable economic diversification, environmental health and sustainable traditional use by LLRIB Band Members in keeping with the values of our ancestors and our history as Treaty peoples, for the benefit of present and future generations of LLRIB members.

LLRIB is a multi-reserve Band with 19 reserve lands which amount to 210,003.5 hectares. They include:

- Bittern Lake 218 – 6,886 hectares
- Four Portages 157C – 0.20 hectares
- Fox Point 157D – 56.70 hectares
- Fox Point 157E – 4.20
- Grandmother's Bay 219 – 4,488.90 hectares
- Kiskinwuhumatowin – 2.90 hectares
- Kitsakie 156B – 74 hectares
- Lac La Ronge 156 – 605.40 hectares
- Little Hills 158 – 517.20 hectares
- Little Hills 158A – 38.30 hectares
- Little Hills 158B – 131.20 hectares
- Little Red River 106C – 12,939.30 hectares
- Little Red River 106D – 2,590 hectares
- Morin Lake 217 – 14,146.10 hectares
- Old Fort 157B – 5.40 hectares
- Potato River 156A – 409.50 hectares
- Stanley 157 – 251.30 hectares
- Stanley 157A – 3.8 hectares
- Sucker River 156C – 156.80 hectares

Culturally Significant Areas

Burial grounds

Locations of summer cabins

Mineral deposits

Area where community originally settled across the bay from the community



Land, Resource & Environment Community Goals

Protect the Environment

- Protect the lakes and water sources from contamination
- Monitor lake for contamination
- Prohibit littering in community areas and lakes
- Reduce pollution from mines
- Clean up old home sites
- Establish lease agreements with non-members who use community lands
- Consult with the community to agree on appropriate land uses

Protect Traditional and Historic Sites

- Land and water
- Church site
- Cultural camp site
- GMB narrows
- Rock paintings at rattlers creek
- Traditional camping grounds
- Trapping cabins

Community Data

- Size of current Reserve Land – 44.89km
- Population density – 8.1
- Land acquired through land claims – 0
- Number of Urban Reserves Created – 0
- Active number of leases – 0
- Active number of permits – TBD





HEALTH

Background



Lac La Ronge Indian Band Health Services Inc. promotes healthy communities for the well-being of all community members in the communities of La Ronge, Sucker River, Hall Lake, Grandmother's Bay and Little Red Reserve.

The LLRIB Health provides these programs and services:

- Prevention and recovery
- Mental Health
- Indian Residential School
- Suicide Prevention
- Family Violence & Crisis Counselling
- Cultural Support
- MMIWG
- Medical Transportation
- Fetal Alcohol Spectrum
- Long Term Care
- Wawhtwikumik Group Home
- Administration
- Public Health Nursing
- Water quality control
- Sexual Transmitted Disease
- Dental Health
- Prenatal/Maternal Health
- Health Education
- Youth Wellness
- Home Care Services
- Diabetes Nursing
- CHR Support
- Emergency Response Coordination
- Jordan's Principle Support

LLRIB Health Mission:

The Lac La Ronge Indian Band Health Services will provide quality and efficient programming which is equitable and accessible while supporting and ensuring the holistic wellbeing of all band members in each of our communities.

LLRIB Health Vision

The five (5) communities we serve will work together to promote and enhance healthy lifestyles by ensuring accessible and quality health services.

The 2012 Community Plan outlined the following action and commitments for the area of Health:

Action Area 4: Promote Recreation and Wellness

LLRIB Commitments:

1. Provide a variety of recreational programs that suit a wide range of interests, skill levels, and age groups.
2. Improve the physical structure and organization of each community to ensure fun and recreation become part of a daily routine.
3. Focus on greater community involvement and volunteerism.



Health Community Goals

Ensure access to health programs and services in the community

- Provide addictions support services
- Provide mental health support services
- Improve emergency response times
- Install numbers on homes to support emergency responders
- Provide emergency services 24 hrs a day
- Train additional First Responders
- Hire an additional medical taxi driver
- Hire additional registered nurses
- Establish a community nursing station
- Develop a larger health centre
- More frequent doctor/nurse visits
- Develop a pharmacy in the community
- Provide physical therapy services
- Purchase an AED to have in the community
- Provide home care support for Elders
- Purchase overdose kits
- Improve communication and awareness of available health services
- Provide pre-natal programs
- Provide after care programs
- Have Cree speakers on health staff to translate
- Emphasise the medicine wheel in health treatments
- Provide sexual health education programming

Improve community safety

- Increase security presence
- Increase RCMP presence and response times
- Establish a RCMP detachment in the community
- Improve efficiency of fire fighting
- Establish a neighbourhood watch program
- Provide training for volunteer fire fighters
- Establish an emergency contact list



Promote nutrition and physical activity

- Create full time recreation coordinator position
- Provide more healthy food options in the community
- Develop a community garden
- Provide nutritionist support services
- Provide meals on wheels service for Elders
- Provide healthy lifestyle workshops
- Provide more opportunities for recreation in the community (fishing derbies, dances, ski classes, hockey camps, dance classes, open gyms time etc.)
- Provide more facilities for recreation (gym / fitness centre / rec-plex, music/dance studio)
- Provide exercise programs for Elders
- Provide diabetes education programming

Community Data

- Number of diabetics – TBD
- Mortality rate – TBD
- Immunization rate – TBD
- Number of health clinic visits – TBD
- Tenure of Health Services Staff – TBD
- Number of ambulance / medical taxi / fly outs – TBD
- Number of first responders in community - 5





EDUCATION

Background



In 1971 there was a school at the Otter Lake settlement with Northern Lights School division where children from the reserve attended. Around the time when Lac La Ronge Indian Band took over the education administration in the 1970's a one room school was built at Grandmother's Bay Narrows, for (Kindergarten to Grade-3) and a teacherage which were powered by a diesel generator. Later on a bigger school was built near where the current Band office sits. By this time it was connected to the power grid. The school communication system was a Motorola radio, school used snowmobiles and boats to transport students. In 1997 the current Nithihow Awasis School was built and is still being used (K – 9). With the increased infrastructure development in the community the school is fully serviced by municipal type infrastructure.

Education Community Goals

- More Youth programs
- Adult skills programs and training
- More community events – celebrate and promote education
- Youth center (facilities to provide training)
- Computer access
- Access to school during evening hours
- Babysitting – Daycare for post-secondary students
- Transportation to programs
- Adult program centre – not the hall
- Provide internet access
- Help for LLRIB, SIIT, Northlands College, people that are not on income assistance example, people that are on EI or homemakers with spouses on EI or working.
- Traditional living or land-based education
- More funding for Post-secondary
- More upgrading/training programs for adults
- More summer programs for youth (sports activities, cultural activities, and more afterschool activities.
- More funding for a children's fun centre
- High School in the community

Community Data

- | | |
|--|--|
| ■ Population on-reserve with a High School Diploma or equivalent – 21.7% | ■ Graduation rate for Post-Secondary Education - |
| ■ High school graduation rate on-reserve – 0 | ■ Waiting list for post-secondary program – |
| ■ Students funded by post-secondary program – | ■ Grade 12 graduates that attended post-secondary school – |



- Certificates last 5 years -0
- Diplomas last 5 years - 0
- Degrees last 5 years – 4.3%
- Masters last 5 years - 0





INFRASTRUCTURE / PUBLIC WORKS

Background



Water System

- Raw water pumphouse
- Water treatment plant
- Potable water storage reservoir
- Standby fire pump
- Approximately 10,000 metres of distribution pipes

Sanitary Sewer System

- 5 sewage pumping stations (with backup power systems)
- Two-cell sewage lagoon
- 3,500 metres of gravity sewer mains (and manholes)

Solid Waste Management

- 0.5-hectare disposal area approximately 5 kms south of the community

Roads & Transportation

- Accessible by Highway 102 a gravel surfaced all weather road (maintained by Ministry of Highways and Infrastructure)
- Community roads are engineered gravel roads

Power & Street Lighting

- Serviced by SaskPower main grid from Prince Albert (via substation in La Ronge)
- Streetlights throughout the community core area

Communications

- Serviced by SaskTel via microwave transmission tower and overhead lines (in conjunction with the power supply system)
- Internet service provided by SaskTel
- Basic radio and television service
- Cell tower in Missinipe provides cellular coverage

Community Facilities

- School
- Tent Arena
- Nurses Residences
- Health Clinic
- Elder's Centre
- Teacherages
- Day care
- Band Hall
- Store
- Church
- Band Office
- Church



- Fire Hall
- Firebase Storage
- Storage Warehouse
- Basketball Court
- Baseball Field
- Sports Fields
- Water treatment plant

The 2012 Community Plan outlined the following action and commitments for the area of Infrastructure:

Action Area 6: Build Connections

LLRIB Commitments:

1. Enhance and build new infrastructure to ensure direct, safe, and accessible routes to important destinations within and between each community.
2. Develop creative and affordable transportation options for residents to travel within and between each community.
3. Create gathering spaces that will link communities and people together.





Infrastructure/Public Works Community Goals

Maintain Community Infrastructure

- Remediate vandalised properties
- Regularly clean and maintain all community facilities
- Improve drinking water quality
- Upgrade water lines to homes

Invest in Community Facilities and Infrastructure

- Develop additional playground areas
- Establish a recycling program / depot
- Establish disposal service for large items (appliances, furniture, etc.)
- Provide larger garbage bins
- Invest in firefighting equipment (i.e. fire hall, fire trucks, hydrants)
- Provide regular garbage pick-up services
- Develop a new Community Hall

Improve community road conditions

- Develop sidewalks / pedestrian walkways along main roads
- Pave main roads
- Regularly grade / maintain roads
- Install streetlights
- Fix potholes
- Install speed bumps to slow traffic

Community Data

- Number of boil-water advisory days – TBD
- Number of trained water technicians – TBD
- Length of roads on reserve by category – TBD
- Internet connectivity speed, point of presence – TBD



HOUSING

Background



LLRIB HOUSING MISSION STATEMENT

To improve the living conditions of all Members by providing Members with access to affordable housing that meets all health and safety standards through an orderly and regulated housing delivery system that is fair and equitable for all Members and by ensuring that the existing Housing Stock is maintained.

LLRIB HOUSING GOALS

Housing Department aims to fulfil the following housing goals for its Members:

- To build and provide access to safe, affordable and energy efficient housing that meets applicable building standards
- To develop and administer a maintenance program to ensure minimum levels of health and safety are met
- To extend the useful life of the Band's existing Housing Stock
- To promote homeownership on LLRIB Land

The Housing Department manages Band rental units, INAC (non-rental) units, duplexes, 4-plexes and apartments. Housing applies annually for the funding of new housing projects and coordinates the construction with contractors, trades, utility companies and suppliers.

The 2012 Community Plan outlined the following action and commitments for the area of Housing:

Action Area 3: Re-Invent Housing

LLRIB Commitments:

1. Design and build housing that responds to local needs and conditions.
2. See every housing project as a way to use and develop local resources (existing infrastructure, material, skills, knowledge, etc.).
3. Build community pride in housing through innovation.



Housing Community Goals

Ensure Members have access to appropriate housing

- Complete Home Ownership Policy
- Increase communication to all members regarding the various opportunities for home ownership
- Identify approaches to increase the cycle of renovations to existing houses
- Develop an Elders home
- Develop bachelor housing units
- Develop additional homes to address overcrowding
- Renovate existing homes

Community Data

- Housing wait list –TBA
- Number of dwelling units on-reserve – TBA
- Average persons per household on-reserve – TBA
- Percent of dwellings that are crowded – TBD
- Percent of dwellings that are in adequate condition – TBD
- Percent of on-reserve dwellings that require major renovations – TBD
- ff (i.e. teachers, CFS, RCMP, nurses, etc.) – TBA
- Percent of dwellings that need replacement – TBD
- New dwellings constructed in past three years – TBD
- Number of empty lots ready for development – TBD
- Number of housing units for community sta





SOCIAL

Background



The LLRIB Social Development Department provides services and resources to individuals who reside on reserve and are unable to meet their basic needs. The department also provides Pre-Employment Supports (PES) programming. The PES program aims at increasing an Income Assistance client's employability by addressing barriers to employment. PES provides client supports specific to the individual client, within a service delivery case management model. PES Caseworkers provide individualized assessments and develop Mandatory Action Plans that will identify how a client plans to remove barriers to employment and develop the necessary skills and enter educational programs that lead to training and employment (AANDC, 2014). The following are some possible services and programming that PES may offer in order to increase their clients' employability:

- Literacy Courses
- Budgeting
- Work Skills Training
- Safety Ticket Training
- Driver's Education
- GED/ABE
- Obtaining Identification Cards
- Work Experience
- Life Skills Training

The Band Membership is also under Social Development, membership is maintained by the Membership Officer. The Band Membership Officer records all events (births, deaths, marriages, divorces, miscellaneous amendments, forced age of majority) to Indigenous Services Canada for the Indian Registry, including transfer requests in and out of the LLRIB. The Membership Officer reports to Chief and Council regularly to update the population statistics and events reported. Indian Status Cards are issued from this office to Band members and to other person(s) applying from other Bands across Canada. Population statistics are completed yearly. The Membership Officer also assists LLRIB Members only in completing assorted forms/ applications.

LLRIB Child and Family Services

In March 1994, the Minister of Social Services, now the Ministry of Social Services, announced that a Tripartite service agreement had been signed with Chief & Council of the LLRIB and Lac La Ronge Child and Family Services Agency Inc. This agreement authorized Lac La Ronge Indian Band Child & Family Services Agency to take direct operational responsibility, for the delivery of child and family services, to the band members in the six LLRIB communities.

The ICFS Agency is responsible for the administration and operation of the following services and programs, subject to the legislation of The Child & Family Services Act for the Province of Saskatchewan and the ICFS Agency Policy & Procedures:

- Child Protection Services
- Foster Care Services
- Professional Management and Staff
- Public Awareness and Education
- Training in Human Resource Development
- Program Evaluation
- Family Support Services
- Preventative Services
- Child and Youth Services



The 2012 Community Plan outlined the following action and commitments for the area of Youth (social development):

Action Area 5: Empower Youth

LLRIB Commitments:

1. Develop a variety of inclusive and ongoing activities, programs, and events that will build and enhance skills and knowledge and encourage creativity.
2. Provide safe, nurturing, and secure places for youth to gather, learn, and have fun.
3. Enable and encourage parental involvement and support regarding their children's well-being.

Social Community Goals

Motivate and inspire youth to achieve their goals

- Bring in role models
- Teach basic life skills
- Youth centers open longer
- More parent involvement
- Educate about higher education
- Acknowledgment for achievements
- Funding assistance
- Expand programs available
- Land base training
- Hold additional cultural events
- Provide sports and recreation activities
- Address violence
- Provide transportation services
- Family activities
- Teach life skills

Connect Members with their Culture

- Land base learning
- Elder teachings – connection to culture and history
- Teach youth by example: traditional teachings, gathering food and medicine
- Youth hunting trips
- Paddle making, snowshoe making, birch bark canoe making, setting the fish net, teaching youth how to hunt and trap

Community Data

- Number of culture camps held annually – TBD
- Number of youth and Elders trips – TBD
- Number of community camps held – TBD
- Number of Elders - TBD



ECONOMY



Background

Grandmother's Bay operates its own gas bar and convenience store, providing many community members with their day to day needs. Residents have identified a demand for and interest in developing a local eco-tourism industry. The development of goldmines in the region should bring substantial economic spin-off, providing employment opportunities and additional demand for services and housing as workers move into the region.

Keethanow Group of Businesses central office is located at La Ronge Band Office and administers the businesses for the communities of Sucker River, La Ronge, and Hall Lake. The Goal of Keethanow Group of Business is to provide retail for Northern Saskatchewan and employment opportunities for LLRIB Members. The businesses currently operating in the Keethanow Group of Businesses include:

- Keethanow Food Supermarket
- Keethanow Lumber and Furniture
- Keethanow Gas Bar
- Keethanow Bingo North
- Sucker River Community Store
- Hall Lake Gas Bar
- Bells Point Corner Confectionery

Additionally, Kitsaki Management Limited Partnership (KMLP) is a privately owned corporation run by a Board of Directors made up of LLRIB Chief and Council. KMLP's mission is to promote job creation for Band Members and provide opportunities for training and skill development by investing in a variety of private businesses, funding community development and sponsoring student scholarships. With its head office in Lac La Ronge and administrative office in Saskatoon, KMLP employs more than 600 people including 100 Band Members and manages a portfolio of diverse companies including:

- Athabasca Catering Limited Partnership
- Canada North Environmental Services Limited Partnership
- First Nations Insurance Services Limited Partnership
- Kitsaki Procon Joint Venture
- Kitsaki Vegetation Services Limited Partnership
- Northern Resource Trucking Limited Partnership
- March Consulting Associates Inc.

The 2012 Community Plan outlined the following action and commitments for the area of the Economy:

Action Area 1: Capitalize on Our Assets to Stimulate Entrepreneurship

LLRIB Commitments:

1. Increase and support skill development and education opportunities for all individuals.
2. Foster exploration and entrepreneurship that builds on the unique strengths of the LLRIB.
3. Develop more opportunities for all six communities as well as off-reserve members to work together to develop innovative Band-wide projects.



Economic Community Goals

Create employment opportunities for members

- Develop commercial enterprises such: café/coffee shop, pharmacy, restaurant, eco-tourism, entertainment centre, clothing store, **grocery** store, community garden, second-hand clothing store, gold mining, renewable energy generation, and post office.

Ensure essential products are available in our community

- More capacity for fresh baking, produce, dairy, and meat products in the community store
- Community garden and greenhouse for local produce
- Clothing Store
- Baby products
- Trapping supplies locally

Community Data

- | | |
|---|--|
| <ul style="list-style-type: none"> ■ Own source revenue as share of government revenues – ■ Economic leakage – ■ Income assistance dependency rate – ■ Employment rate – ■ Employment growth – ■ Percentage of employed individuals working full-time – | <ul style="list-style-type: none"> ■ Unemployment rate – ■ Average employment income, full-time, full-year workers – ■ Percent of government transfers as personal income – ■ Percent of employment in public sector industries – ■ Percent of self-employment income |
|---|--|



4 Community Action

4.1 How to Use This Plan

The CDP is everyone's plan. We all have roles implementing it. The following are some examples of what community members, champions, Chief and Council, and community staff will do.

Community members will:

- Contribute strategies based on individual passions and strengths
- Participate in activities and events that bring the vision alive
- Commit to be informed, provide input and share with family
- Honour the work that has been done

Champions will:

- Provide advice and encouragement to help develop a detailed plan for each theme
- Hold knowledge in that topic area
- Connect and encourage community members to participate in plan implementation
- Meet with other champions to share information, coordinate among themes, and review progress toward the vision
- Identify and mentor potential future champions

Chief & Council will:

- Implement the plan, and each theme within it
- Approve, implement, and report on the plan
- Work with champions related to the various Council portfolios
- Liaise with and lobby other organizations and governments

Community Staff will:

- Use the plan objectives as a guide for ongoing work and development of proposals for new initiatives and funding
- Engage and facilitate community members and Champions to develop plans for each theme

Overall, we will:

- Empower ourselves and each other; we are all leaders, with opportunities to take initiative
- Think proactively, when you sense something coming, consider what needs doing and how you can contribute to a proactive response
- Cooperate in teams, working and playing together creates opportunities for synergy, learning, mutual support and fun
- Use our values and principles: remembering who we are, what is important to us, and how we work together will help us succeed



- Keep it positive: be constructive, building on individual strengths and community assets
- Treat conflict as an opportunity for learning: practice compassion and reflective listening when we have disagreements
- Celebrate and recognize achievements: honour the contributions of individuals and teams toward our success in implementing the plan
- Add new community reports to the master copy of this CCP, which will ensure a 'library' of documents is maintained and available for leadership and various departments to review

4.2 Monitoring, Evaluating, and Updating this Plan

The CDP is intended to be a living document. This means it will be monitored and updated as community priorities evolve.

Monitoring

We will document activities and achievements that contribute to the plan and its implementation on an ongoing basis. Once a year, we will celebrate what we have accomplished together. Recognition of steps towards that visions, both small and large, will help energize us to keep moving forward. We will repost on progress annually, using this plan as a guide for communicating about what has been done and how.

Evaluating

We will assess the process and results of plan implementation every 5 years, or more often if needed. The Executive Director will ensure that the evaluation of progress toward implementing the Community Strategic plan occurs in a timely and inclusive way. Champions and staff will carry out the evaluations and engage interested community members.

Updating

We will review our visions, values, principles, goals and objectives following each evaluation of progress toward plan implementation (every 5 years, or more often as needed). We will update the Plan based on community needs and priorities identified through community engagement. This updating will help up make sure we continue to grow and evolve as a community. We must remain willing and able to respond to changes in the world, taking advantage of emerging opportunities and addressing external challenges.

4.3 Implementation Table

There are many identified actions and projects the community would like to undertake as a result of this Community Development Plan. This information is illustrated in the Implementation Table which summarizes community priority areas, describes their relative importance, and identifies what resources are required. The Implementation Table should be referred to and updated often as projects are completed and priorities change.

The Implementation Table, along with information within this document, should be used when applying for grants and/or project funding opportunities. This ensures leadership, various departments, and community organizations are working towards the same goals.

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
GOVERNANCE	Enhance safety and security in the community	Neighborhood watch program	Short	Safety Committee
		More Security personnel (male & female), more patrols, and more authority for security personnel	Short term	CSO's
		Dash cams for security vehicles	Long term	CSO's /Security
		RCMP detachment / RCMP stationed in the community	Long term	C & C / ISC
		Create a Youth Center	50% done	CFS
		More street lighting	Short	Public works / Administration
		Lifeguards for beach area	Short term	Summer Employment
		Provide safe transportation	Short term	Health services
		Remove drug dealers and bootleggers from the community	Long term	Chief & council / RCMP / CSO's
	Address gang activity in the community	Neighborhood watch	Short	Safety Committee
		Family support programs	Short	Social / Health / CFS
		Youth committee & Youth programs	Short	Social / Health / CFS
		Educate students about risks of gang life	Short	Social / Health / CFS
		Support system for victims	Short	Health
		Cultural activities for healing and prevention	Short	Social / Health / CFS

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
	Bylaw Development and Enforcement	Establish an Animal Control Bylaw	Short	Chief & Council
		Enforce drinking and driving laws	Short term	C & C / CSO's / RCMP
		Liquor Bylaw	Long term	Chief & Council
		Youth/Community Curfew	Long term	Chief & Council
		Enforce school zone speed limit / safety	Short term	CSO/s / RCMP
	Improve communication between members and leadership	Increase participation of Chief and Council at community events	Short	Self Admin
		Hold additional community events and meetings	Short	Recreation / Council / Band admin
		Use of social media & print materials (posters / flyers / newsletters)	Short	LLRIB website / Social media.
		Open door policy for leadership	Short	Councillor / Administrator

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
LAND & RESOURCES	Protect the environment	Protect the lakes and water sources from contamination	Short term	Parks / Lands & resources
		Monitor lake for contamination	Short	Parks / Lands & resources
		Prohibit littering in community areas and lakes	Short term	Parks / Lands & resources
		Reduce pollution from mines	Long	Resources / Lands
		Clean up old home sites	Long term	Community / Lands
		Establish lease agreements with non-members who use community lands	Long term	Community / Lands
		Consult with the community to agree on appropriate land uses	Short term	Land code planning
	Protect Traditional and Historic Sites	Land and water	Long	Parks / Lands & resources
		Church site	Long	Parks / Lands & resources
		Cultural camp site	Long	Parks / Lands & resources
		GMB narrows	Short	Land code
		Rock paintings at rattlers creek	Short	Land code
		Traditional camping grounds	Short	Land code
		Trapping cabins	Short	Parks / Lands & resources

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTs
HEALTH	Ensure access to health programs and services in the community	Provide addictions support services	Short	Health
		Provide mental health support services	Short term	Health
		Improve emergency response times	Short term	Health
		Install numbers on homes to support emergency responders	Short term	Health
		Provide emergency services 24 hrs a day	Short term	Health
		Train additional First Responders	Short term	Health
		Hire an additional medical taxi driver	Long term	Health
		Hire additional registered nurses	Long term	Health
		Establish a community nursing station	Short	Health
		Develop a larger health centre	Long term	Health
		More frequent doctor/nurse visits	Short	Health
		Develop a pharmacy in the community	Long	Health
		Provide physical therapy services	Long	Health
		Purchase an AED to have in the community	Short	Health
		Provide home care support for Elders	Short	Health
		Purchase overdose kits	Short	Health

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTs
		Improve communication and awareness of available health services	Short term	
		Provide pre-natal programs	Short	
		Provide after care programs	Short	
		Have Cree speakers on health staff to translate	Short	
		Emphasise the medicine wheel in health treatments	Long term	
		Provide sexual health education programming	Short	School / Health
	Improve community safety	Increase security presence	Long term	Health/Admin/Resources
		Increase RCMP presence and response times	Long	CSO's / Community
		Establish a RCMP detachment in the community	Long	C & C / CSO's / Community
		Improve efficiency of fire fighting	Short	PAGC / training
		Establish a neighbourhood watch program	Long term	C & C / CSO's / Community
		Provide training for volunteer fire fighters	Short	
		Establish an emergency contact list		
	Promote nutrition and physical activity	Create full time recreation coordinator position		
		Provide more healthy food options in the community		
		Develop a community garden		

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTs
	Promote nutrition and physical activity	Provide nutritionist support services		
		Provide meals on wheels service for Elders		
		Provide healthy lifestyle workshops		
		Provide more opportunities for recreation in the community (fishing derbies, dances, ski classes, hockey camps, dance classes, open gyms time etc.)		
		Provide more facilities for recreation (gym / fitness centre / rec-plex, music/dance studio)		
		Provide exercise programs for Elders		
		Provide diabetes education programming		

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
EDUCATION	Enhance education programming in the community	More Youth programs	Short	
		Adult skills programs and training	Short	
		More community events – celebrate and promote education	Short	
		Youth center (facilities to provide training)	Short	
		Computer access	Short	
		Access to school during evening hours	Short	
		Daycare for post-secondary students	Short	
		Transportation to programs		
		Adult program centre – not the hall		
		Provide internet access		
		Help for LLRIB, SIIT, Northlands College, people that are not on income assistance example, people that are on EI or homemakers with spouses on EI or working.		
		Traditional living or land-based education		
		More funding for post-secondary		
		More upgrading/training programs for adults		

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
		More summer programs for youth (sports activities, cultural activities, and more afterschool activities.		
		More funding for a children’s fun centre		
		High School in the community		

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
HOUSING	Ensure members have access to appropriate housing.	Complete Home Ownership Policy		
		Increase communication to all members regarding the various opportunities for home ownership		
		Identify approaches to increase the cycle of renovations to existing houses		
		Develop an Elders home		
		Develop bachelor housing units		
		Develop additional homes to address overcrowding		
		Renovate existing homes		

THEME	GOALS	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
INFRASTRUCTURE DEVELOPMENT	Maintain Community Infrastructure	Remediate vandalised properties		
		Regularly clean and maintain all community facilities		
		Improve drinking water quality		
		Upgrade water lines to homes		
	Invest in Community Facilities and Infrastructure	Develop additional playground areas		
		Establish a recycling program / depot		
		Establish disposal service for large items (appliances, furniture, etc.)		
		Provide larger garbage bins		
		Invest in fire fighting equipment (i.e. fire hall, fire trucks, hydrants)		
		Provide regular garbage pick up services		
		Develop a new Community Hall		
	Improve community road conditions	Develop sidewalks / pedestrian walkways along main roads		
		Pave main roads		
		Regularly grade / maintain roads		
		Install streetlights		
		Fix potholes		
		Install speed bumps to slow traffic		

THEME	OBJECTIVE	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
SOCIAL	Motivate and inspire youth to achieve their goals	Bring in role models		
		Teach basic life skills		
		Youth centers open longer		
		More parent involvement		
		Educate about higher education		
		Acknowledgment for achievements		
		Funding assistance		
		Expand programs available		
		Land base training		
		Hold additional cultural events		
		Provide sports and recreation activities		
		Address violence		
		Provide transportation services		
		Family activities		
		Teach life skills		
		Land base learning		

THEME	OBJECTIVE	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
	Connect Members with their Culture	Elder teachings – connection to culture and history		
		Teach youth by example: traditional teachings, gathering food and medicine		
		Youth hunting trips		
		Paddle making, snowshoe making, birch bark canoe making, setting the fish net, teaching youth how to hunt and trap		

THEME	OBJECTIVE	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
ECONOMY	Ensure essential products are available in our community	More capacity for fresh baking, produce, dairy, and meat products in the community store		
		Community garden and greenhouse for local produce	Short	
		Clothing Store		
		Baby products		
		Trapping supplies locally		
	Create employment opportunities for members	Develop commercial enterprises such: café/coffee shop, pharmacy, restaurant, eco-tourism, entertainment centre, clothing store, grocery store, community garden, second-hand clothing store, gold mining, renewable energy generation, and post office.		