



Lac La Ronge Indian Band  
Community Development Plan  
Lac La Ronge



**LAC LA RONGE INDIAN BAND**

**LAC LA RONGE I.R. #156A  
AND  
KITSAKI I.R. #156B**

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## Acknowledgements

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This Community Development Plan was developed with significant input from the members of the Lac La Ronge Indian Band (LLRIB) under the leadership of the Community Advisory Team (CAT). In the 2016-2017 fiscal year, the Executive Director applied for funding and began lobbying Indigenous Services Canada (ISC) to pursue funding for comprehensive community planning; funding was provided in December 2018. The project began with the recruitment of two Navigators, Leonard Roberts in La Ronge and Cora Ballantyne in Stanley Mission.

The CAT was appointed by Chief and Council, they began meeting and developing a plan of how to involve as many LLRIB members in community development planning as well as providing direction and support to the Navigators. The Advisory Committee members were as follows:

Chair:	Gladys Christiansen	La Ronge
Co-Chair:	Gordon Hardlotte	Stanley Mission
Councillors:	Ann Ratt	La Ronge
	Mike Bird	La Ronge
	Jimmy Charles	Stanley Mission
	Gerald McKenzie	Grandmother's Bay
	Devin Bernatchez	Sucker River
	Norman Ross	Morin Lake
	John Halkett	Little Red

I would also like to take this opportunity to thank the former members: Kenny Ratt (Sucker River), Angus Mirasty (Little Red), Larry Charles (Stanley Mission), they were instrumental in providing direction and feedback for this comprehensive community plan.

The LLRIB Chief & Council and management team (program directors) are involved in regular strategic planning, every 3-5 years the plan is updated. However, the last community planning took place in 2006. It was time to go back out to the communities to solicit their input and feedback as to what had been accomplished since the last community plan. The Comprehensive Community Planning Initiative provides an opportunity for community members to have a voice in the community's needs, goals and informs the leadership and management of the communities' priorities.

The goals in the Comprehensive Community Plan are the results from the community feedback we received from LLRIB members, it is community based planning. What we heard from the community is that everyone wants a safe community, where families can feel safe in their homes and communities.

There are 4 stages to these plans, gathering information, identifying strengths and issues, identifying priority areas and lastly, implementing and monitoring the plan. Our job is to ensure that these plans do not sit on the shelf, that we are all working collaboratively towards these community goals. We all want safe communities for our children, grandchildren, and great grandchildren now and into the future.



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# 1 Introduction

## 1.1 Community Development Initiative

The Community Development Initiative (CDI) is an approach to community planning that establishes a vision for the future and prioritizes community projects and programs for implementation to pursue the vision. The philosophy guiding the plan is that members themselves can improve the community by working together, building consensus on priorities and actions, building on community assets and developing individual capacity.

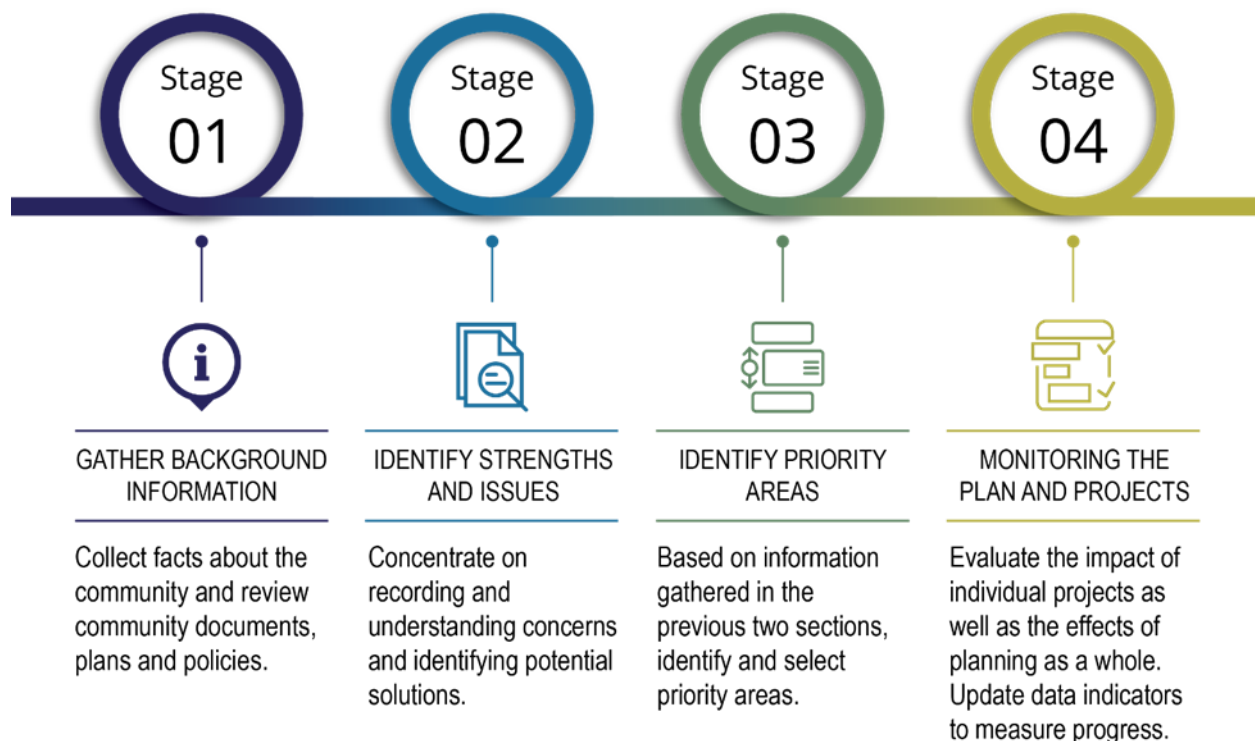
The plan integrates goals and actions included in other planning documents already established by the community. The plan provides leadership and staff direction on how key issues in the community should be addressed to work towards self-sufficiency. The plan can also be used to leverage funding and partnerships from external agencies.

The plan includes measurable indicators that can be used to assess the overall health and well-being of the community. Being able to measure progress is important as it allows community members, leaders, and federal agencies to understand what effect investment is having in the community. Over time, the consistent measurement of capacity development and community well-being indicators allows for periods of reflection on progress and a greater understanding of how future investments can address the community's evolving needs and priorities.

Lac La Ronge Indian Band has undertaken significant work to develop the plan. Having clear community vision, goals, and actions that are endorsed by the community is critical to a prosperous future. The community is committed to supporting a plan that captures local ideas and aspirations, provides direction for the future, and serves as a tool for immediate and ongoing action.

## 1.2 The Planning Process

The planning process consists of the following four stages:







### 1.3 Community Engagement

The most fundamental characteristic of the Community Planning process is that it is community based. The goals and measurement tools described in this Plan are a direct response to the concerns, suggestions and feedback of community members, band staff, and Chief and Council. Ideas contained in the plan have strength, power and endurance because they come from the people of LLRIB.

During the creation of this Plan the following community engagement opportunities were shared with members to contribute:

- Community Survey (February 2019 – April 2019)
- School Engagements (March 2019 – April 2019)
- Treaty Day Engagements (May 2019 – June 2019)
- Urban Member Treaty Day Engagements (June 2019)
- Staff Questionnaires (2019)
- Elder Interviews (2019)
- Youth / School Engagements (March 2019 – November 2019)
- Community Meetings (October 2019 – November 2019)



Chief Tammy Cook-Searson placing community priority stickers on a chart during 2019 Treaty Days, at the Jonas Roberts Memorial Community Centre (JRMCC).



## 2 Community Profile

### 2.1 Community History

#### Treaty 6 – 1876

On August 23, 28, and September 9, 1876, Treaties were signed near Fort Carlton and near Fort Pitt, Saskatchewan. The promises written in the Treaties included assistance with transition of a new way of life; right to hunt, trap, and fish; tax exemption; education; medical assistance, reserve land, agricultural tools, support, and peaceful co-existence with the newcomers, Treaty annuity payment of \$5.00 for each status member; purchase of ammunition and twine for nets; farming tools: hoes, harrow, scythes, hay forks, reaping hooks, axes, cross-cut saw, hand-saw, pit-saw, grindstone, auger, carpenter's tools, wheat, barley, potatoes and oats to plant; and housing or buildings and compensation made for the value of any improvements.

#### Treaty 6 Adhesion, 1889

Adhesion to Treaty 6 between the Woodland Cree and representatives of the Crown were signed at the north end of Montreal Lake, Saskatchewan on February 11, 1889 by James Roberts and his headmen (Elias Roberts, Amos Charles, Joseph Charles, and John Cook). Treaty adhesions were signed at later dates because not all First Nations could be present at the treaty negotiations. The adhesions are the same as the treaties originally signed near Fort Carlton and Fort Pitt. Vicky Roberts, the granddaughter of Chief James Roberts, wrote that James Roberts was hesitant to sign treaties at first because he was afraid if he signed the Treaty "...there would be trouble for his people in the future, yet if he did not sign, his people would starve to death, as they were near starvation by this time" (Roberts, V. 1997). The clause in the Treaty which promised to help the Indians in time of famine persuaded him to sign.

The Lac La Ronge Indian Band was formerly named Chief James Roberts Band. In 1910, the James Roberts Band split into two bands, one stayed as Chief James Roberts Band which included Little Red River Reserve, and all outlining areas except Stanley Mission. The other band was under Amos Charles which covered only the Stanley Mission reserve. The two bands amalgamated in 1950 and became known as the Lac La Ronge Indian Band. The Lac La Ronge Indian Band communities are: Morin Lake Reserve (Hall Lake, Sikachu, Clam Lake Bridge), Stanley Mission, Little Red River, Nemeiben (also known as Sucker River), Grandmothers Bay, and La Ronge (Bells Point, Queen Street, Far Reserve, Big Stone, 101, Jack Pine, Morin's Hill, Second Post, Big Rocks, Charles Street).



Shrine near the Little Hills cemetery,  
Little Hills I.r. 158a

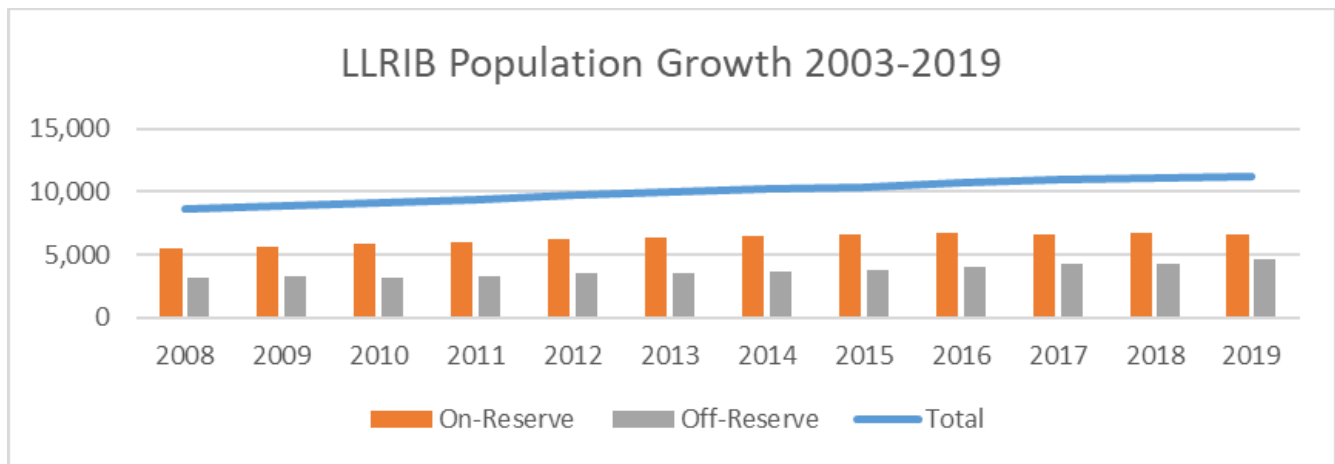


Chief James Roberts headstone at the cemetery at Little Hills I.r. 158a





## 2.2 Demographics



## 2.3 2012 Community Plan – Action Areas

**Action Area 1: Capitalize on Our Assets to Stimulate Entrepreneurship.** Promote economic development and entrepreneurship, increasing opportunities for Band members to gain skills and start businesses that build on the unique strengths of LLRIB.

**Action Area 2: Open Communication, Governance, and Leadership.** Foster discussion and community involvement, encouraging community engagement and communication across LLRIB.

**Action Area 3: Re-Invent Housing.** Innovate new approaches to housing, developing housing option that meet the local needs of the community and serve as catalysts for community development.

**Action Area 4: Promote Recreation and Wellness.** Provide new opportunities for all Band members to be active and healthy in their daily routines.

**Action Area 5: Empower Youth.** Develop spaces, structure and supports that enable youth to succeed as the future leaders of the community.

**Action Area 6: Build Connections.** Provide access to infrastructure and services that creates regional connections between the six communities to improve quality of life on a daily basis for all Band members.



## 2.4 Strategic Planning

The LLRIB undertakes Strategic Planning every 3-5 years to identify the overarching vision and the priority goals, outcomes, and strategies which support the most critical functions the Nation must take. The most recent Strategic Plan from 2019 sets the strategic goals for the Nation's departments until 2023. The Strategic Plan Vision is:

***Tradition – Innovation – Success***

***aniskach isihtwawin – tukoota – kuskihowin***

The five strategic goals include:

### **Goal 1 - Enhance the presence of Woodland Cree culture and language in all communities.**

1. Establish and implement a Woodland Cree Culture and Language Framework as the foundation for all school operations. - Education
2. Establish an Elders' Network to support and link current and future Elders to each other and to support members and community events and ceremonies.- Membership & Elders' Council
3. Develop Cree language materials using innovative technologies to assist in the acquisition and use of Woodland Cree. – Education – Cree Language & Culture
4. Identify and implement approaches to support the traditional economy (fishing, hunting, trapping, culture and arts). – Economic Development, Education, Health

### **Goal 2 – Enhance the physical, social, mental and spiritual well-being of all members.**

1. Improve Band Security Services through increased patrols and expanded powers of Community Support Officers. – Support Services
2. Open and sustain a Wellness Center to address members' addictions and mental health challenges. – Health
3. Establish access to nurse practitioners in all communities. – Health
4. Enhance access to traditional health practices. – Health & Elders' Council
5. Renovate, improve or expand existing businesses (community stores/gas stations) to provide more consumer goods and choice. – Economic Development
6. Increase the delivery of proactive parenting supports. – ICFS, Health
7. Expand recreation services for youth to include more non-sporting activities as well as traditional crafts and skills, and arts and music.- Recreation, Education, Health

### **Goal 3 – Enhance existing housing conditions and increase new home availability.**

1. Identify approaches to increase the cycle of renovations to existing houses. – Public Works & Housing
2. Complete Home Ownership Policy. – Public Works & Housing
3. Increase communication to all members regarding the various opportunities for home ownership. – Public Works & Housing

### **Goal 4 – Enhance educational programs and services for all children and youth.**

1. Establish an Educational Authority to secure enhanced funding to deliver improved programs and services from K4 to grade 12. – Education





**Goal 5 - Enhance members' independence and life skills.**

1. Develop and implement bridging programs to transition off or minimize reliance on welfare. – Social Development, Economic Development
2. Establish and implement a job creation strategy. – Economic Development, Education
3. Establish youth summer employment programs to meet community needs (spring clean up/landscaping/home painting) – Economic Development, Education
4. Identify and deliver opportunities for more trades training and post-secondary course offerings in communities. – Education (Post Secondary)
5. Investigate the use of alternative energy sources (solar, wind, water) and co-generation projects to reduce electricity costs. – Economic Development
6. Complete and implement an Advances and Emergency Funds Policy – Finance & Administration
7. Adapt/Develop and implement a financial literacy education program for members. – Social Development, Education
8. Develop and implement a home maintenance education program for all home owners and renters. – Public Works & Housing

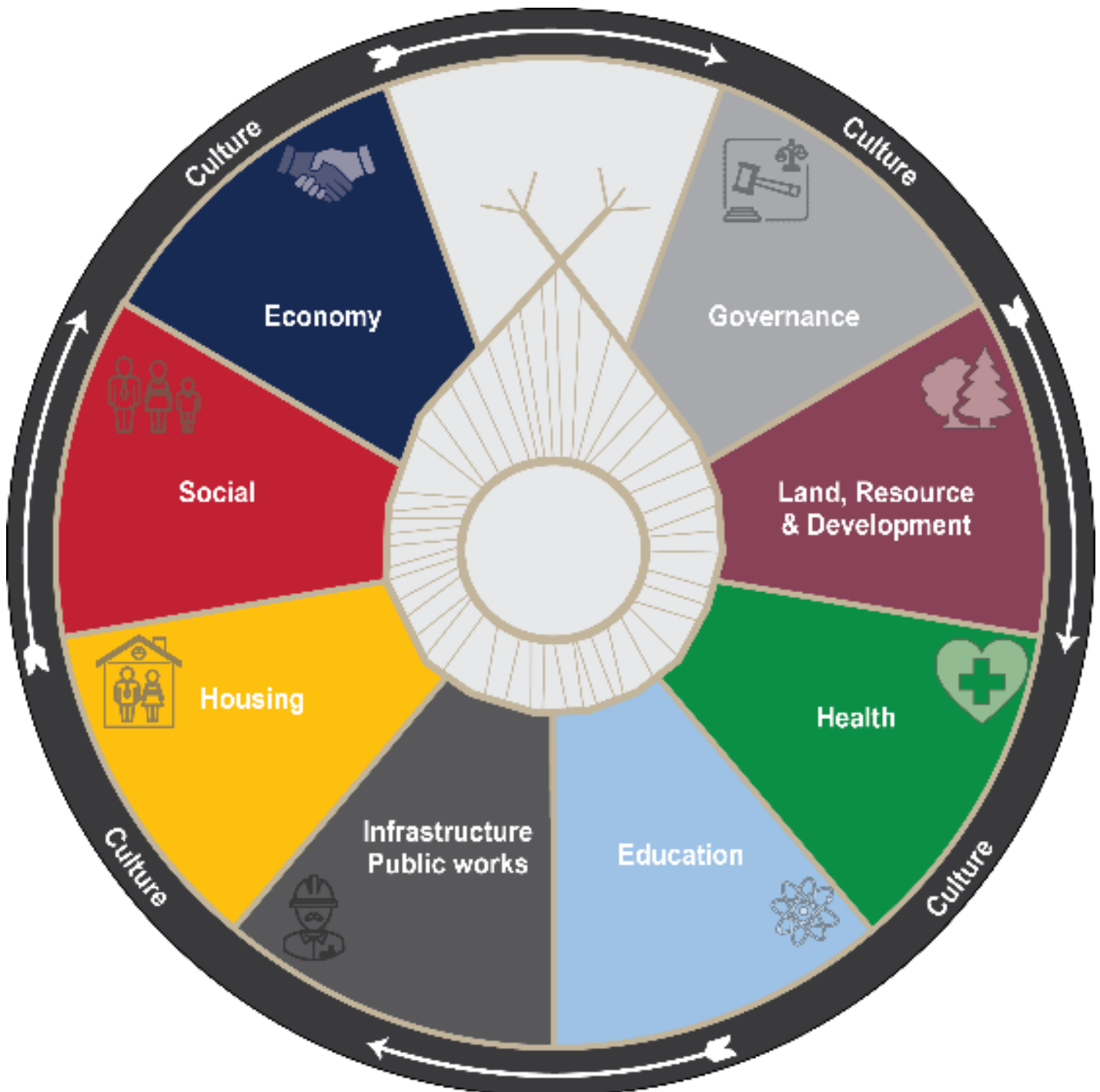


Illustration of the Lac La Ronge Indian Band Wellness Centre



### 3 Community Goals

Community feedback collected through the various forms of engagement helped to create the guiding goals and actions included in this section of the Plan. Based on the input of LLRIB members, a planning wheel was developed that includes eight priority areas all surrounded by the theme of culture. For each theme, background information, data, and community goals are provided.





## Governance

### Background

LLRIB leadership consists of 12 Council members and one Chief governed under a Custom Electoral system that requires an election be held every three years. The Chief and Council is the elected government of the LLRIB. Their function is to provide good government for the Band by implementing by-laws and policies, carrying out strategic planning, ensuring fiscal management and monitoring the overall band operations. The Chief and Council have delegated the day-to-day administration of Band programs to its only employee, the Executive Director. This position in turn is responsible for supervising for Program Directors, who are then responsible for the Band's public/civil servants within their departments.



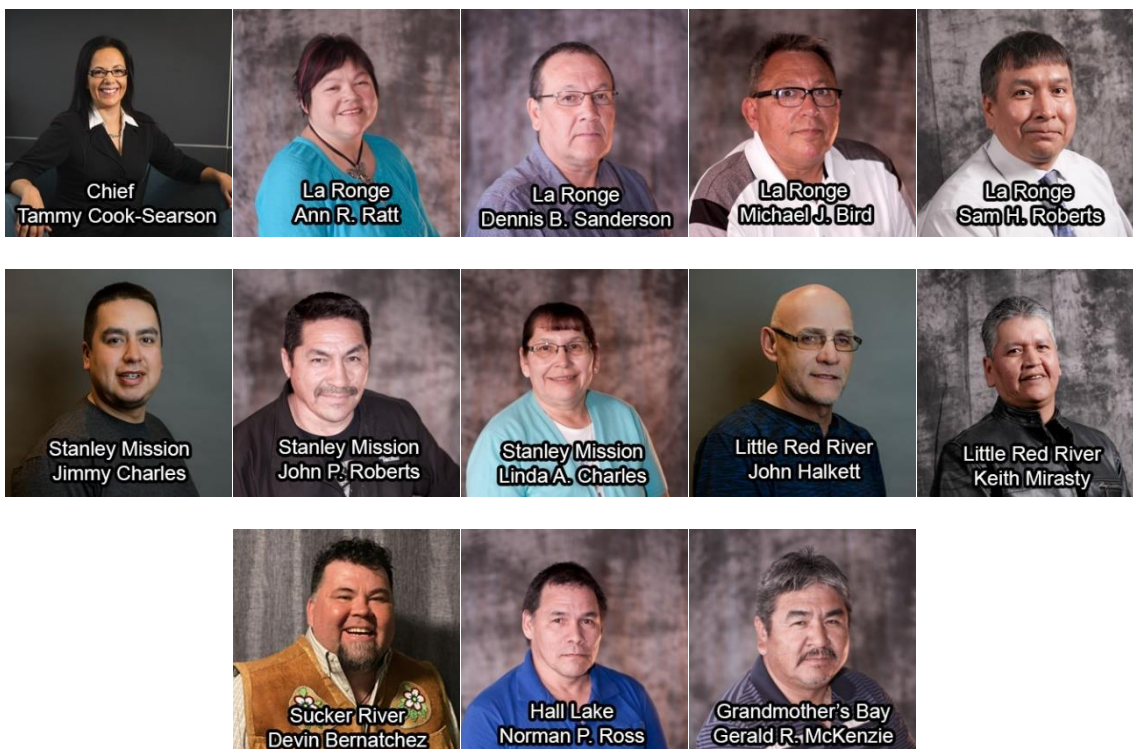
To provide the necessary administrative and financial support to the programs delivered by the Chief and Council, an administrative infrastructure has been established. The main administration branch for the communities for La Ronge, Sucker River and Hall Lake are in the Central Office in La Ronge.

The 2012 Community Plan outlined the following action and commitments for the area of Governance:

### Action Area: Open Communication, Governance, and Leadership

#### LLRIB Commitments:

1. Organize, come together, and participate in regular community and Band-wide meetings, events, and sessions.
2. Provide welcoming, safe, and supportive environments for all Band members to participate and share ideas about the future of LLRIB.
3. Improve communication within and among LLRIB's member communities.



Images from <https://kitsaki.com/>





## Community Goals

### Enhance safety and security in the community

- Neighborhood watch program
- Security & RCMP involvement
- Youth center
- Curfew
- More street lighting
- More involvement with the parents
- Enforce dog bylaw
- Safe transportation
- Remove drug dealers from the community

### Address gang activity in the community

- Neighborhood watch
- Family support programs
- Youth committee & Youth programs
- Educate students about risks of gang life
- Support system for victims
- Cultural activities for healing and prevention

### Bylaw Development and Enforcement

- Establish an Animal Control Bylaw
- Develop a Noise Bylaw
- Establish a youth curfew
- Enforce drinking and driving laws
- Develop partnerships with La Ronge and Air Ronge for compatibility and enforcement

### Improve communication between members and leadership

- Increase participation of Chief and Council at community events
- Hold additional community meetings
- Use of social media & print materials (posters / flyers / newsletters)

## Community Data

- Number of annual community meetings – TBD
- Number of training sessions attended by staff – TBD
- Male to Female Ratio for Chief and Council – TBD
- Number of general band meetings held annually – TBD
- First Nation election turnout – percent of eligible voters – TBD
- General Assessment Score – TBD
- Change in General Assessment Score – TBD
- Average length of time served in role of Chief and Council members – TBD



## Land, Resources & Environment

### Background

The LLRIB Lands and Resource Office protects the traditional lands and traditional activities for LLRIB members. The Lands and Resource Office provides services for the leadership, administration, and membership. The Lands and Resource Office is committed to ensure aspects of the “Duty to Consult and Accommodate” are being met with government, business, and industry.



### LLRIB Lands and Resource Office Mission:

The mission of the LLRIB Lands and Resource Management Board is to ensure the meaningful engagement of LLRIB in all decisions surrounding Resource Development and Land Use in LLRIB Traditional and Shared Territory with the objective of balancing sustainable economic diversification, environmental health and sustainable traditional use by LLRIB Band Members in keeping with the values of our ancestors and our history as Treaty peoples, for the benefit of present and future generations of LLRIB members.

LLRIB is a multi-reserve Band with 19 reserve lands which amount to 210,003.5 hectares. They include:

- Bittern Lake 218 – 6,886 hectares
- Four Portages 157C – 0.20 hectares
- Fox Point 157D – 56.70 hectares
- Fox Point 157E – 4.20
- Grandmother's Bay 219 – 4,488.90 hectares
- Kiskinwuhumatowin – 2.90 hectares
- Kitsakie 156B – 74 hectares
- Lac La Ronge 156 – 605.40 hectares
- Little Hills 158 – 517.20 hectares
- Little Hills 158A – 38.30 hectares
- Little Hills 158B – 131.20 hectares
- Little Red River 106C – 12,939.30 hectares
- Little Red River 106D – 2,590 hectares
- Morin Lake 217 – 14,146.10 hectares
- Old Fort 157B – 5.40 hectares
- Potato River 156A – 409.50 hectares
- Stanley 157 – 251.30 hectares
- Stanley 157A – 3.8 hectares
- Sucker River 156C – 156.80 hectares

### Culturally Significant Areas

The reserve area of Lac La Ronge is largely developed with most of the culturally significant areas falling outside of the reserve boundaries. Within the Lac La Ronge and Kitsaki settlement area culturally significant areas include:

- Montreal River
- Old cemetery located in downtown La Ronge
- Old cemetery located in Air Ronge
- Residential school site and cemetery in downtown La Ronge
- Anglican Church in downtown La Ronge
- Mass grave area located near the Keethanow Gas Bar next to 101 Reserve (remains have since been relocated to Far Reserve cemetery)
- Old rock stove and chimney located next to Keethanow Gas Bar
- Little Hills Cemetery (location of first treaty days and the burial site of Chief James Roberts)
- Hudson Bay Post (south of La Ronge near Bells Point)
- Dog Island (situated southeast of the RCMP station in La Ronge)



## Community Goals

### Protect the Environment

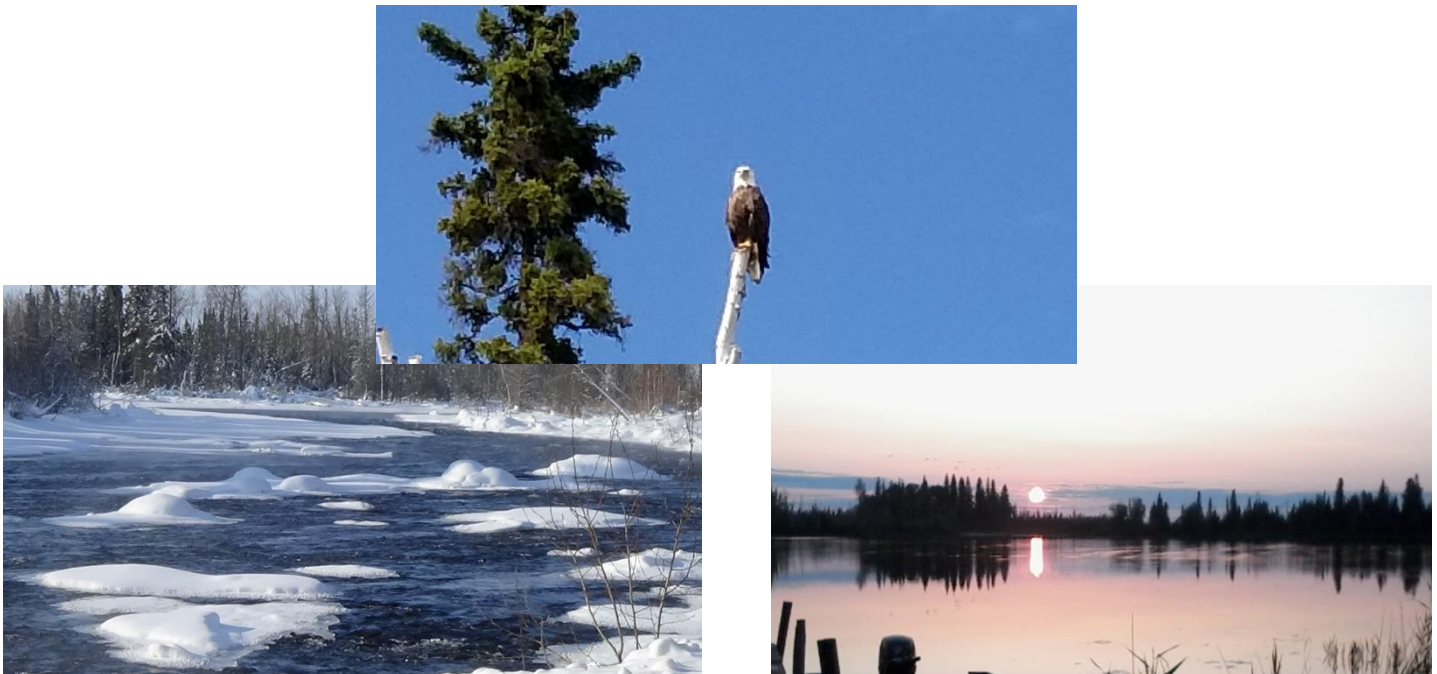
- Protect the lakes and water sources from contamination
- Monitor lake for contamination
- Remove fuel tanks located near the lake
- Prohibit littering in community areas and lakes
- Restrict tree removal but allow for thinning of vegetation to prevent wildfires
- Reduce pollution from mines
- Relocate the lagoon further from community center

### Protect Traditional and Historic Sites

- Little Hills
- Fox Point
- Graveyards
- Mushroom land
- Bells Point
- Churches
- Keethanow Corner
- Old Hospital
- Cultural site downtown
- Traditional hunting areas, traplines, and berry picking areas.

## Community Data

- Population density – TBD
- Land acquired through land claims – TBD
- Number of Urban Reserves Created – TBD
- Active number of leases – TBD
- Active number of permits – TBD





## Health

### Background



Lac La Ronge Indian Band Health Services Inc. promotes healthy communities for the well-being of all community members in the communities of La Ronge, Sucker River, Hall Lake, Grandmother's Bay and Little Red Reserve.

**The LLRIB Health provides these programs and services:**

- Prevention and recovery
- Mental Health
- Indian Residential School
- Suicide Prevention
- Family Violence & Crisis Counselling
- Cultural Support
- MMIWG
- Medical Transportation
- Fetal Alcohol Spectrum
- Long Term Care
- Wawhtwikumik Group Home
- Administration
- Public Health Nursing
- Water quality control
- Sexual Transmitted Disease
- Dental Health
- Prenatal/Maternal Health
- Health Education
- Youth Wellness
- Home Care Services
- Diabetes Nursing
- CHR Support
- Emergency Response Coordination
- Jordan's Principle Support

### LLRIB Health Mission:

The Lac La Ronge Indian Band Health Services will provide quality and efficient programming which is equitable and accessible while supporting and ensuring the holistic wellbeing of all band members in each of our communities.

### LLRIB Health Vision

The five (5) communities we serve will work together to promote and enhance healthy lifestyles by ensuring accessible and quality health services.

The 2012 Community Plan outlined the following action and commitments for the area of Health:

### Action Area 4: Promote Recreation and Wellness

#### LLRIB Commitments:

1. Provide a variety of recreational programs that suit a wide range of interests, skill levels, and age groups.
2. Improve the physical structure and organization of each community to ensure fun and recreation become part of a daily routine.
3. Focus on greater community involvement and volunteerism.



## Community Goals

### Ensure access to health programs and services in the community

- Expand addictions support services
- Expand mental health support services
- Install numbers on homes to support emergency responders
- Enhance medical services and training for staff and first responders
- Establish a community nursing station
- Develop a larger health centre
- Develop a pharmacy in the community
- Provide physical therapy services
- Expand home care support for Elders on reserve
- Improve communication and awareness of available health services
- Expand pre-natal programs
- Expand after care programs
- Expand Cree speakers on health staff to translate
- Emphasise the medicine wheel in health treatments
- Provide sexual health education programming

### Promote nutrition and physical activity

- Expand access to healthy food options in the community
- Develop a community garden
- Expand nutritionist support services
- Provide meals on wheels service for Elders
- Provide healthy lifestyle workshops
- Provide more opportunities for programmed recreation in the community (dance classes, yoga, sports tournaments in the community, etc.)
- Provide more facilities for recreation (music / dance studio, gym / fitness centre / rec-plex, skate park, sports recreation fields i.e. baseball, soccer, etc., swimming pool, curling rink, outdoor track, indoor skating rink, youth centre)
- Provide exercise programs for Elders
- Expand diabetes education programming

## Community Data

- Number of diabetics – TBD
- Mortality rate – TBD
- Immunization rate – TBD
- Number of health clinic visits – TBD
- Tenure of Health Services Staff – TBD
- Number of ambulance / medical taxi / fly outs – TBD
- Number of first responders in community



Mrs. Jeannie Mary Bird, served the Lac La Ronge Indian Band as Community Health Representative for approximately 17 years. She was 65 years old when she retired in the early 1980s. Jeannie Bird Clinic was named in her memory.



Jeannie Bird Clinic, Wilson Charles Dr, Air Ronge, SK





## Education

### Background



#### Lac La Ronge Indian Band Education - Vision:

The education of our children is based on the culture, values, skills, and pride of the Lac La Ronge Indian Band. Educational activities reflecting Woodland Cree culture and Cree language are to be integrated into the provincial curricula to provide the educational foundation from which the individual student can learn to live successfully and happily in any society. By providing educational experiences that interconnect the child's community, Cree language, history, and culture, the provincial curricula, and the world at large, our children will acquire the skills, knowledge, and strength to enable them to assume productive roles as adults.

#### Lac La Ronge Indian Band Education – Mission Statement:

The Lac La Ronge Indian Band, N-12 Education Program will provide an education that meets the unique needs of our children; that emphasizes the four goals of pride, culture, skills, and values; and that helps our children achieve academic excellence and proficiency with the Cree Language. The Lac La Ronge Indian Band, Post Secondary and Adult Training Program will provide support to Lac La Ronge Indian Band members to gain access to post secondary education, training, and employment opportunities to attain the qualifications, skills and experience needed to pursue individual careers which will further contribute to effective Band government and economic self reliance.

#### LLRIB Education Department Goals:

1. To provide a consistent educational program for all students within the system.
2. To implement and maintain educational programs that meet the unique needs of our students.
3. To provide educational programs that provide opportunities for all our students to learn and develop knowledge and skills needed to successfully participate in society, whether on or off reserve.
4. To provide educational programs that will develop pride in our students.
5. To provide educational programs that promote and upholds the traditional values of the members of the Lac La Ronge Indian Band.
6. To provide a programs and levels of service that are equal to the standards prescribed for education within the province of Saskatchewan.
7. To provide educational programs that involves elders, parents and other community resources.



Bell's Point Elementary School



Senator Myles Venne School



Mikisiw Awasis



## Community Goals

### Enhance Youth education programming

- Incorporate traditional teachings, culture, and history in education curriculum and provide additional opportunities for Elders to be involved in education
- Provide opportunities for students to study through lands-based teachings
- Provide additional after school programs
- Pursue additional funding for education programs
- Establish an anti-bullying program
- Ensure technology is current in schools (i.e. computers for the school / establish community computer lab)
- Provide additional post-secondary education financial support
- Establish mentorship program for students

### Enhance adult education programs and services

- Provide parenting classes and programs
- Offer Adult Basic Education Certificate Program
- Offer General Educational Development course
- Provide safety training courses
- Provide childcare services for adult students
- Provide transportation services or funding for transportation for students to be able to get to courses / training
- Provide drivers education courses
- Provide evening / weekend certificate training programs

## Community Data

- Population on-reserve with a High School Diploma or equivalent – TBD
- High school graduation rate on-reserve
- Students funded by post-secondary program
- Graduation rate for Post Secondary Education
- Waiting list for post-secondary program
- Grade 12 graduates that attended post-secondary school
- Certificates last 5 years -TBD
- Diplomas last 5 years - TBD
- Degrees last 5 years - TBD
- Masters last 5 years - TBD



Senator Myles Venne School, High School Graduation, Class of 2019



## Infrastructure / Public Works

### Background



#### Water

The Lac La Ronge Indian Band is partnered with the Town of La Ronge and the Village of Air Ronge and owns the Lac La Ronge Regional Water Corporation. La Ronge receives treated water from the Regional Water Treatment Plant located in the Town of La Ronge. The plant was commissioned in 2011 and serves the tri-community. Potable water is piped to all community buildings and homes except for 51 homes on Kitsaki 156B that receive water via transport trucks. These 51 homes are currently being serviced and will be complete by 2021.

#### Sewage

Similar to the water service, all but 51 homes are connected to the central sewer system and the rest are pumped out by sewer truck. There are 8 sewage pumping stations that transport sewage to the sewage lagoon located just off the reserve and is shared with Air Ronge. The lagoon is due for an upgrade and the feasibility study to begin this process is scheduled for 2022-2023.

#### Basic Services

All houses are connected to electricity and almost half of the homes are connected to natural gas. The rest of the homes will eventually be converted from either electric heat or propane.

Solid waste is picked up by truck and hauled to the Regional Landfill southeast of the reserve. The Lac La Ronge Indian Band is partnered with the Town of La Ronge and the Village of Air Ronge and owns the Lac La Ronge Regional Waste Management Corporation.

Public Works provides road maintenance, animal control services and the garage provides vehicle and heavy equipment repair.

#### Community Facilities

- |                         |                     |
|-------------------------|---------------------|
| ▪ Community Hall/Centre | ▪ Band Store        |
| ▪ JRMCC                 | ▪ Band Office       |
| ▪ Youth Centre          | ▪ RCMP Detachment   |
| ▪ Bingo Hall            | ▪ Keethanow Gas Bar |
| ▪ Band Hall             |                     |

The 2012 Community Plan outlined the following action and commitments for the area of Infrastructure:

#### Action Area 6: Build Connections

##### LLRIB Commitments:

1. Enhance and build new infrastructure to ensure direct, safe, and accessible routes to important destinations within and between each community.
2. Develop creative and affordable transportation options for residents to travel within and between each community.
3. Create gathering spaces that will link communities and people together.



## Community Goals

### Maintain Community Infrastructure

- Remediate vandalised properties
- Regularly clean and maintain all community facilities
- Improve drinking water quality
- Upgrade water lines to homes

### Invest in Community Facilities and Infrastructure

- Develop additional playground areas
- Establish a recycling program / depot
- Establish disposal service for large items (appliances, furniture, etc.)
- Provide larger garbage bins
- Invest in fire fighting equipment (i.e. fire hall, fire trucks, hydrants)
- Provide regular garbage pick up services
- Develop a new Community Hall

### Improve community road conditions

- Develop sidewalks / pedestrian walkways along main roads
- Pave main roads
- Regularly grade / maintain roads
- Install streetlights
- Fix potholes
- Install speed bumps to slow traffic

## Community Data

- Number of boil-water advisory days – TBD
- Number of trained water technicians – 2
- Length of roads on reserve by category – TBD
- Internet connectivity speed, point of presence – La Ronge has up to 50mbps service via Access cable and all other communities have SaskTel or Satellite and up to 10 mbps



Lift Station located at Bell's Point



New sub-division located at Bell's Point





## Housing

### Background



#### LLRIB HOUSING MISSION STATEMENT

To improve the living conditions of all Members by providing Members with access to affordable housing that meets all health and safety standards through an orderly and regulated housing delivery system that is fair and equitable for all Members and by ensuring that the existing Housing Stock is maintained.

#### LLRIB HOUSING GOALS

Housing Department aims to fulfil the following housing goals for its Members:

- To build and provide access to safe, affordable and energy efficient housing that meets applicable building standards
- To develop and administer a maintenance program to ensure minimum levels of health and safety are met
- To extend the useful life of the Band's existing Housing Stock
- To promote homeownership on LLRIB Land

The Housing Department manages Band rental units, INAC (non-rental) units, duplexes, 4-plexes and apartments. Housing applies annually for the funding of new housing projects and coordinates the construction with contractors, trades, utility companies and suppliers.

The 2012 Community Plan outlined the following action and commitments for the area of Housing:

#### Action Area 3: Re-Invent Housing

##### LLRIB Commitments:

1. Design and build housing that responds to local needs and conditions.
2. See every housing project as a way to use and develop local resources (existing infrastructure, material, skills, knowledge, etc.).
3. Build community pride in housing through innovation.



Aerial view of Bell's Point Elementary School and Mikisiw Awasis





## Community Goals

### Ensure Members have access to appropriate housing

- Complete Home Ownership Policy
- Increase communication to all members regarding the various opportunities for home ownership
- Identify approaches to increase the cycle of renovations to existing houses
- Develop an Elders home
- Develop bachelor housing units
- Develop additional homes to address overcrowding
- Renovate existing homes

## Community Data

- Housing wait list – 282
- Number of dwelling units on-reserve – 927
- Average persons per household on-reserve – 4
- Percent of dwellings that are crowded – 41%
- Percent of dwellings that are in adequate condition – 35%
- Percent of on-reserve dwellings that require major renovations – 10%
- Percent of dwellings that need replacement – 10%
- New dwellings constructed in past three years – 60
- Number of empty lots ready for development – 68
- Number of housing units for community staff (i.e. teachers, CFS, RCMP, nurses, etc.) – 20



Bird's eye view of Bigstone Reserve



## Social

### Background



The LLRIB Social Development Department provides services and resources to individuals who reside on reserve and are unable to meet their basic needs. The department also provides Pre-Employment Supports (PES) programming. The PES program aims at increasing an Income Assistance client's employability by addressing barriers to employment. PES provides client supports specific to the individual client, within a service delivery case management model. PES Caseworkers provide individualized assessments and develop Mandatory Action Plans that will identify how a client plans to remove barriers to employment and develop the necessary skills and enter educational programs that lead to training and employment (AANDC, 2014). The following are some possible services and programming that PES may offer in order to increase their clients' employability:

- Literacy Courses
- Budgeting
- Work Skills Training
- Safety Ticket Training
- Driver's Education
- GED/ABE
- Obtaining Identification Cards
- Work Experience
- Life Skills Training

The Band Membership is also under Social Development, membership is maintained by the Membership Officer. The Band Membership Officer records all events (births, deaths, marriages, divorces, miscellaneous amendments, forced age of majority) to Indigenous Services Canada for the Indian Registry, including transfer requests in and out of the LLRIB. The Membership Officer reports to Chief and Council regularly to update the population statistics and events reported. Indian Status Cards are issued from this office to Band members and to other person(s) applying from other Bands across Canada. Population statistics are completed yearly. The Membership Officer also assists LLRIB Members only in completing assorted forms/ applications.

### LLRIB Restorative Justice Program

LLRIB provides a Restorative Justice Program with mediation services delivered by aboriginal people in La Ronge for youth and adults who come into conflict with the law. The mediator attempts to bring people and resources together, so that the harm caused by the offence can be repaired. Agreements often involve community healing, compensation and emotional closure. The Restorative Justice Program service area's include La Ronge, Hall Lake, Sucker River, Grandmother's Bay and Pine House.

### LLRIB Child and Family Services

In March 1994, the Minister of Social Services, now the Ministry of Social Services, announced that a Tripartite service agreement had been signed with Chief & Council of the LLRIB and Lac La Ronge Child and Family Services Agency Inc. This agreement authorized Lac La Ronge Indian Band Child & Family Services Agency to take direct operational responsibility, for the delivery of child and family services, to the band members in the six LLRIB communities.

The ICFS Agency is responsible for the administration and operation of the following services and programs, subject to the legislation of The Child & Family Services Act for the Province of Saskatchewan and the ICFS Agency Policy & Procedures:

- Child Protection Services
- Foster Care Services
- Professional Management and Staff
- Public Awareness and Education



- Training in Human Resource Development
- Program Evaluation
- Family Support Services
- Preventative Services
- Child and Youth Services

The 2012 Community Plan outlined the following action and commitments for the area of Youth (social development):

### Action Area 5: Empower Youth

#### LLRIB Commitments:

1. Develop a variety of inclusive and ongoing activities, programs, and events that will build and enhance skills and knowledge and encourage creativity.
2. Provide safe, nurturing, and secure places for youth to gather, learn, and have fun.
3. Enable and encourage parental involvement and support regarding their children's well-being.

### Community Goals

#### Motivate and inspire youth to achieve their goals

- Bring in role models to engage with Youth
- Teach basic life skills
- Expand Youth Centers hours
- More parent involvement
- Educate about higher education
- Acknowledgment for achievements
- Funding assistance
- Expand programs available
- Land base training
- Hold additional cultural events
- Provide sports and recreation activities
- Address violence
- Provide transportation services

### Community Data

- Adult correctional services, custodial admissions in Saskatchewan by Aboriginal identity –
- Number of homicide victims –
- Missing and murdered indigenous women and men –
- Men/women victims of spousal abuse –
- Number of Income Assistance Clients –
- Number of suicides per year –
- Number of community of events per year –
- List of volunteer boards, committees, etc. –



Chainsaw training



Training certification ceremony



## Economy

### Background



Lac La Ronge is the service centre of the LLRIB, supporting a substantial number of local Band member run businesses and providing a central location for public services and administration.

Keethanow Group of Businesses central office is located at La Ronge Band Office and administers the businesses for the communities of Sucker River, La Ronge, and Hall Lake. The Goal of Keethanow Group of Business is to provide retail for Northern Saskatchewan and employment opportunities for LLRIB Members. The businesses currently operating in the Keethanow Group of Businesses include:

- Keethanow Food Supermarket
- Keethanow Lumber and Furniture
- Keethanow Gas Bar
- Keethanow Bingo North
- Sucker River Community Store
- Hall Lake Gas Bar
- Bells Point Corner Confectionery

Additionally, Kitsaki Management Limited Partnership (KMLP) is a privately owned corporation run by a Board of Directors made up of LLRIB Chief and Council. KMLP's mission is to promote job creation for Band Members and provide opportunities for training and skill development by investing in a variety of private businesses, funding community development and sponsoring student scholarships. With its head office in Lac La Ronge and administrative office in Saskatoon, KMLP employs more than 600 people including 100 Band Members and manages a portfolio of diverse companies including:

- Athabasca Catering Limited Partnership
- Canada North Environmental Services Limited Partnership
- First Nations Insurance Services Limited Partnership
- Kitsaki Procon Joint Venture
- Kitsaki Vegetation Services Limited Partnership
- Northern Resource Trucking Limited Partnership
- March Consulting Associates Inc.

The 2012 Community Plan outlined the following action and commitments for the area of the Economy:

### Action Area 1: Capitalize on Our Assets to Stimulate Entrepreneurship

#### LLRIB Commitments:

1. Increase and support skill development and education opportunities for all individuals.
2. Foster exploration and entrepreneurship that builds on the unique strengths of the LLRIB.
3. Develop more opportunities for all six communities as well as off-reserve members to work together to develop innovative Band-wide projects.





## Community Goals

### Enhance members' independence and life-skills

- Establish and implement a job creation strategy
- Establish youth summer employment programs to meet community needs (e.g. spring clean ups, community landscaping, home painting projects)
- Investigate the use of alternative energy sources and co-generation projects to reduce electricity costs

### Create employment opportunities for members

- Develop commercial enterprises such: movie theatre arcade, café, farm, fish plant, forestry, tourism, dispensary, entertainment centre, clothing store, grocery store, community garden, gold mining/mineral exploration, gravel company, hunting grounds, franchise stores, sawmill.

## Community Data

- Own source revenue as share of government revenues –
- Economic leakage –
- Income assistance dependency rate –
- Employment rate –
- Employment growth –
- Percentage of employed individuals working full-time –
- Unemployment rate –
- Average employment income, full-time, full-year workers –
- Percent of government transfers as personal income –
- Percent of employment in public sector industries –
- Percent of self-employment income –



Keethanow Group of Businesses/  
KMLP main office





## 4 Community Action

### 4.1 How to Use This Plan

The CDP is everyone's plan. We all have roles implementing it. The following are some examples of what community members, champions, Chief and Council, and community staff will do.

#### **Community members will:**

- Contribute strategies based on individual passions and strengths
- Participate in activities and events that bring the vision alive
- Commit to be informed, provide input and share with family
- Honour the work that has been done

#### **Champions will:**

- Provide advice and encouragement to help develop a detailed plan for each theme
- Hold knowledge in that topic area
- Connect and encourage community members to participate in plan implementation
- Meet with other champions to share information, coordinate among themes, and review progress toward the vision
- Identify and mentor potential future champions

#### **Chief & Council will:**

- Champion the plan, and each theme within it
- Approve, implement, and report on the plan
- Work with champions related to the various Council portfolios
- Liaise with and lobby other organizations and governments

#### **Community Staff will:**

- Use the plan objectives as a guide for ongoing work and development of proposals for new initiatives and funding
- Engage and facilitate community members and Champions to develop plans for each theme

#### **Overall, we will:**

- Empower ourselves and each other; we are all leaders, with opportunities to take initiative
- Think proactively, when you sense something coming, consider what needs doing and how you can contribute to a proactive response
- Cooperate in teams, working and playing together creates opportunities for synergy, learning, mutual support and fun
- Use our values and principles: remembering who we are, what is important to us, and how we work together will help us succeed



- Keep it positive: be constructive, building on individual strengths and community assets
- Treat conflict as an opportunity for learning: practice compassion and reflective listening when we have disagreements
- Celebrate and recognize achievements: honour the contributions of individuals and teams toward our success in implementing the plan
- Add new community reports to the master copy of this CCP, which will ensure a 'library' of documents is maintained and available for leadership and various departments to review

## 4.2 Monitoring, Evaluating, and Updating this Plan

The CDP is intended to be a living document. This means it will be monitored and updated as community priorities evolve.

### Monitoring

We will document activities and achievements that contribute to the plan and its implementation on an ongoing basis. Once a year, we will celebrate what we have accomplished together. Recognition of steps towards that visions, both small and large, will help energize us to keep moving forward. We will repost on progress annually, using this plan as a guide for communicating about what has been done and how.

### Evaluating

We will assess the process and results of plan implementation every 5 years, or more often if needed. The Executive Director will ensure that the evaluation of progress toward implementing the Community Strategic plan occurs in a timely and inclusive way. Champions and staff will carry out the evaluations and engage interested community members.

### Updating

We will review our visions, values, principles, goals and objectives following each evaluation of progress toward plan implementation (every 5 years, or more often as needed). We will update the Plan based on community needs and priorities identified through community engagement. This updating will help up make sure we continue to grow and evolve as a community. We must remain willing and able to respond to changes in the world, taking advantage of emerging opportunities and addressing external challenges.

## 4.3 Implementation Table

There are many identified actions and projects the community would like to undertake as a result of this Community Development Plan. This information is illustrated in the Implementation Table which summarizes community priority areas, describes their relative importance, and identifies what resources are required. The Implementation Table should be referred to and updated often as projects are completed and priorities change.

The Implementation Table, along with information within this document, should be used when applying for grants and/or project funding opportunities. This ensures leadership, various departments, and community organizations are working towards the same goals.

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
GOVERNANCE	Enhance safety and security in the community	Neighborhood watch program	Short term	Safety Committee
		Security & RCMP involvement	Short Term / OG	Chief and council/CCG committee
		Youth center / ICFS	Medium term	Centre is established, however scope enhancement to include further programming needs funds
		Curfew / RCMP	Medium term	Chief and council/RCMP/CSO's
		More street lighting / PW&H	Short Term / OG	Public works & housing action item
		More involvement with the parents	Medium term	Education/CFS/Social Development
		Enforce dog bylaw	Short term	Dog catcher/Security/CSO's
		Safe transportation	Medium term	Social development clients and elders
		Remove drug dealers from the community / RCMP	Long-Term	Chief and council/RCMP/CSO's/Security
	Address gang activity in the community	Neighborhood watch	Short term	Safety committee
		Family support programs / ICFS	Short term	Social Development/CFS/Health
		Youth committee & Youth programs / ICFS, Health, RDU	Short term	Education/Health/Social Development
		Educate students about risks of gang life / RDU	Short term	Education/Health/Social Development
		Support system for victims / ICFS	Medium term	Health
		Cultural activities for healing and prevention / Health	Short term	Health/CFS/Social Development

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
	<b>Bylaw Development and Enforcement</b>	Establish an Animal Control Bylaw	Short Term	Chief and council , supported by dog catcher and security
		Develop a Noise Bylaw	Short Term	Chief and council , supported by CSO's and RCMP
		Establish a youth curfew	Medium Term	Chief and council BCR , supported by CSO's and RCMP
		Enforce drinking and driving laws	Medium Term	CSO's and RCMP , supported by Chief and council
		Develop partnerships with La Ronge and Air Ronge for compatibility and enforcement	Medium Term	Chief and council
	<b>Improve communication between members and leadership</b>	Increase participation of Chief and Council at community events	Short term	Restricted by Covid guidelines
		Hold additional community meetings	Short term	ongoing
		Use of social media & print materials (posters / flyers / newsletters)	Short term	Band website , Quarterly newsletter at each department and businesses asap

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
LAND & RESOURCES	Protect the environment	Protect the lakes and water sources from contamination	Long Term	In progress with LLRIB Land Code, and Lands & Resources Office
		Monitor lake for contamination	Long Term	“ “
		Remove fuel tanks located near the lake	Long Term	
		Prohibit littering in community areas and lakes	Long Term	
		Restrict tree removal but allow for thinning of vegetation to prevent wildfires	Long Term	
		Reduce pollution from mines	Long Term	
		Relocate the lagoon further from community center	Long Term	
	Protect Traditional and Historic Sites	Little Hills	Long Term	
		Fox Point	Long Term	
		Graveyards	Long Term	
		Mushroom land	Long Term	
		Bells Point	Long Term	
		Churches	Long Term	
		Keethanow Corner	Long Term	
		Old Hospital	Long Term	
		Cultural site downtown	Long Term	
		Traditional hunting areas, traplines, and berry picking areas.	Long Term	



THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTs
HEALTH	Ensure access to health programs and services in the community	Expand addictions support services	Long Term	Health/Social Development
		Expand mental health support services	Long Term	Health
		Install numbers on homes to support emergency responders	Long Term	Public Works
		Enhance medical services and training for staff and first responders	Long Term	Health
		Establish a community nursing station	Long Term	Health
		Develop a larger health centre	Long Term	Health
		Develop a pharmacy in the community	Long Term	Health
		Provide physical therapy services	Long Term	Health
		Expand home care support for Elders on reserve	Long Term	Health
		Improve communication and awareness of available health services	Long Term	Health/Social Development/CFS
		Expand pre-natal programs	Long Term	Health
		Expand after care programs	Long Term	Health/Social Development/CFS
		Expand Cree speakers on health staff to translate	Long Term	Health
		Emphasise the medicine wheel in health treatments	Long Term	Health/CFS
		Provide sexual health education programming	Long Term	Health/Education/Social Development
		Expand access to healthy food options in the community	Long Term	Health/Social Development/CFS

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTs
	<b>Promote nutrition and physical activity</b>	Develop a community garden	Short term	Ty Roberts , Lands and Resources , on going
		Expand nutritionist support services	Short Term	Health/Social Development/CFS
		Provide meals on wheels service for Elders	Short Term	Health/Social Development
		Provide healthy lifestyle workshops	Short Term	Health/Social Development/CFS
		Provide more opportunities for programmed recreation in the community (dance classes, yoga, sports tournaments in the community, etc.)	Short Term & Currently Happening	Covid restrictions allow for activities and games but tournaments not recommended New dance club and yoga programs started
		Provide more facilities for recreation (music / dance studio, gym / fitness centre / rec-plex, skate park, sports recreation fields i.e. baseball, soccer, etc., swimming pool, curling rink, outdoor track, indoor skating rink, youth centre)	Short / Medium Term	Train community has numerous facilities as listed with exception of swimming pool
		Provide exercise programs for Elders	Short Term	This can be coordinated with Home Care and/or CCLTC Home
		Expand diabetes education programming	Short Term	health

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
EDUCATION	Enhance youth education programming.	Incorporate traditional teachings, culture, and history in education curriculum and provide additional opportunities for Elders to be involved in education	This will be ongoing and is in place	Completed – We are implementing our framework this year – we have Elders group involved in all schools.
		Provide opportunities for students to study through lands-based teachings	Already happening	Will be ongoing
		Provide additional after school programs	Will continue to take place	Already in place – we have extra
		Pursue additional funding for education programs		I'm not sure what extra programs they're referring to – maybe we are doing this already
		Establish an anti-bullying program	Short Term	Priority this year
		Ensure technology is current in schools (i.e. computers for the school / establish community computer lab)	Completed and ongoing	Completed this last year and is ongoing
		Provide additional post-secondary education financial support	Medium Term	Will look into this – not sure what extra funds they are referring to
		Establish mentorship program for students	Short Term	Need more info on this but could be done immediately
	Enhance adult education programs and services	Provide parenting classes and programs	Short Term	CFS – Triple P classes
		Offer Adult Basic Education Certificate Program	Short Term	PES can offer incentives for IA clients Woodland Cree offers these
		Offer General Educational Development course	Short Term	Offer basic cert program, offer incentives for IA clients taking these
		Provide safety training courses	Short Term	Are these for students or adults? What training courses would be provided for students?

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
		Provide childcare services for adult students	Medium-Long Term Depending on school capacity	Already offer services – may need to expand LR daycare
		Provide transportation services or funding for transportation for students to be able to get to courses / training	Medium-Long Term Or is this for Post Secondary Woodland Cree / PES client as well? May need to look at expanding our bus service.	Need to work on this – K-12 education covers ages (4-21 year Olds).
		Provide drivers education courses	Short Term	This is already being done
		Provide evening / weekend certificate training programs	Medium-Long Term	Need to flush this out – could already be offered through partnerships with other departments.

THEME	GOAL	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
HOUSING	Ensure members have access to appropriate housing.	Complete Home Ownership Policy	Short Term	Done.
		Increase communication to all members regarding the various opportunities for home ownership	Short Term	Will do with Strategy Plan
		Identify approaches to increase the cycle of renovations to existing houses	Short Term	Will do with Strategy Plan
		Develop an Elders home	Medium Term	Need to allocate Sec 95 funding or get new funding stream. Waiting list signifies family units as priority.
		Develop bachelor housing units	Medium Term	Need to allocate Sec 95 funding or get new funding stream. Waiting list signifies family units as priority.
		Develop additional homes to address overcrowding	Medium Term	Need funding / grants
		Renovate existing homes	Medium Term	Need funding / grants



THEME	GOALS	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
INFRASTRUCTURE DEVELOPMENT	Maintain Community Infrastructure	Remediate vandalised properties	Short Term	Responsibility of all departments
		Regularly clean and maintain all community facilities	Short Term	Responsibility of all departments
		Improve drinking water quality	Short Term	Public Works
		Upgrade water lines to homes	Short Term	Public Works
	Invest in Community Facilities and Infrastructure	Develop additional playground areas	Medium Term	Need funding / grants, input from Health, CFS and Social Development
		Establish a recycling program / depot	Short term	Depot exists in La Ronge, need to provide one on reserve at different locations for everyone's convenience
		Establish disposal service for large items (appliances, furniture, etc.)	Short term	Spring clean up not everyone has access to a vehicle
		Provide larger garbage bins	Short term	Garbage is picked up usually and any over flow can be called in
		Invest in fire fighting equipment (i.e. fire hall, fire trucks, hydrants)	Short term	Regional dept is well equipped for all fire/rescue responses
		Provide regular garbage pick up services	Short term	A schedule exists for pick up and is done weekly
		Develop a new Community Hall	Medium Term	Each reserve in the La Ronge area , JRMCC and Morins Hill are the only two facilities presently
		Develop additional playground areas	Medium Term	Need funding / grants
	Improve community road conditions	Develop sidewalks / pedestrian walkways along main roads	Medium Term	Need survey and design capability
		Pave main roads	Long term	Nee funding / grants. Changing service fees will help pay for this (\$1,000/m in 2015)

THEME	GOALS	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
		Regularly grade / maintain roads	Short Term	Public works
		Install streetlights	Medium Term	funding is required possibly through SGI grants
		Fix potholes	Short Term	Public works
		Install speed bumps to slow traffic	Short term	Public works

THEME	OBJECTIVE	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
SOCIAL	Motivate and inspire youth to achieve their goals	Bring in role models to engage with Youth	Short Term	All departments
		Teach basic life skills	Medium Term	Social Development/CFS
		Expand Youth Centers hours	Long Term	Social Development/Education/CFS Mandate
		More parent involvement	Short Term	Social Development/Education/CFS
		Educate about higher education	Short Term	Education/Social Developement
		Acknowledgment for achievements	Long Term	All Departments
		Funding assistance	Short Term	All Departments
		Expand programs available	Medium Term	All Departments
		Land base training	Short Term	This is currently being implemented in schools
		Hold additional cultural events	Short Term	Education/Health/CFS
		Provide sports and recreation activities	Short term	Education/Health/CFS
		Address violence / Adults or students?	Long Tern	All Departments
		Provide transportation services	Long Term	All Departments

THEME	OBJECTIVE	ACTION	SHORT/ MEDIUM/ LONG TERM	COMMENTS
ECONOMY	Enhance members' independence and life-skills	Establish and implement a job creation strategy	Work with KGB & PGS to train member for available jobs	Businesses in the HL/LLRIB area
		Establish youth summer employment programs to meet community needs (e.g. spring clean ups, community landscaping, home painting projects)	Complete	
		Investigate the use of alternative energy sources and co-generation projects to reduce electricity costs	Work with SRC, FNDA & INAC Retrofit homes are less energy	Use FNFA funding to initiate
	Create employment opportunities for members	Develop commercial enterprises such: movie theatre arcade, café, farm, fish plant, forestry, tourism, dispensary, entertainment centre, clothing store, grocery store, community garden, gold mining/mineral exploration, gravel company, hunting grounds, franchise stores, sawmill.	Create awareness of funds available	On reserve have program Off reserve eligibility Community loan program