

ANNUAL REPORT

Lac La Ronge Indian Band



2013



La Ronge Band Office



Sucker River
Band Office



Morin Lake
Band Office

Lac La Ronge Indian Band:

Our Vision for the Future



Vision:

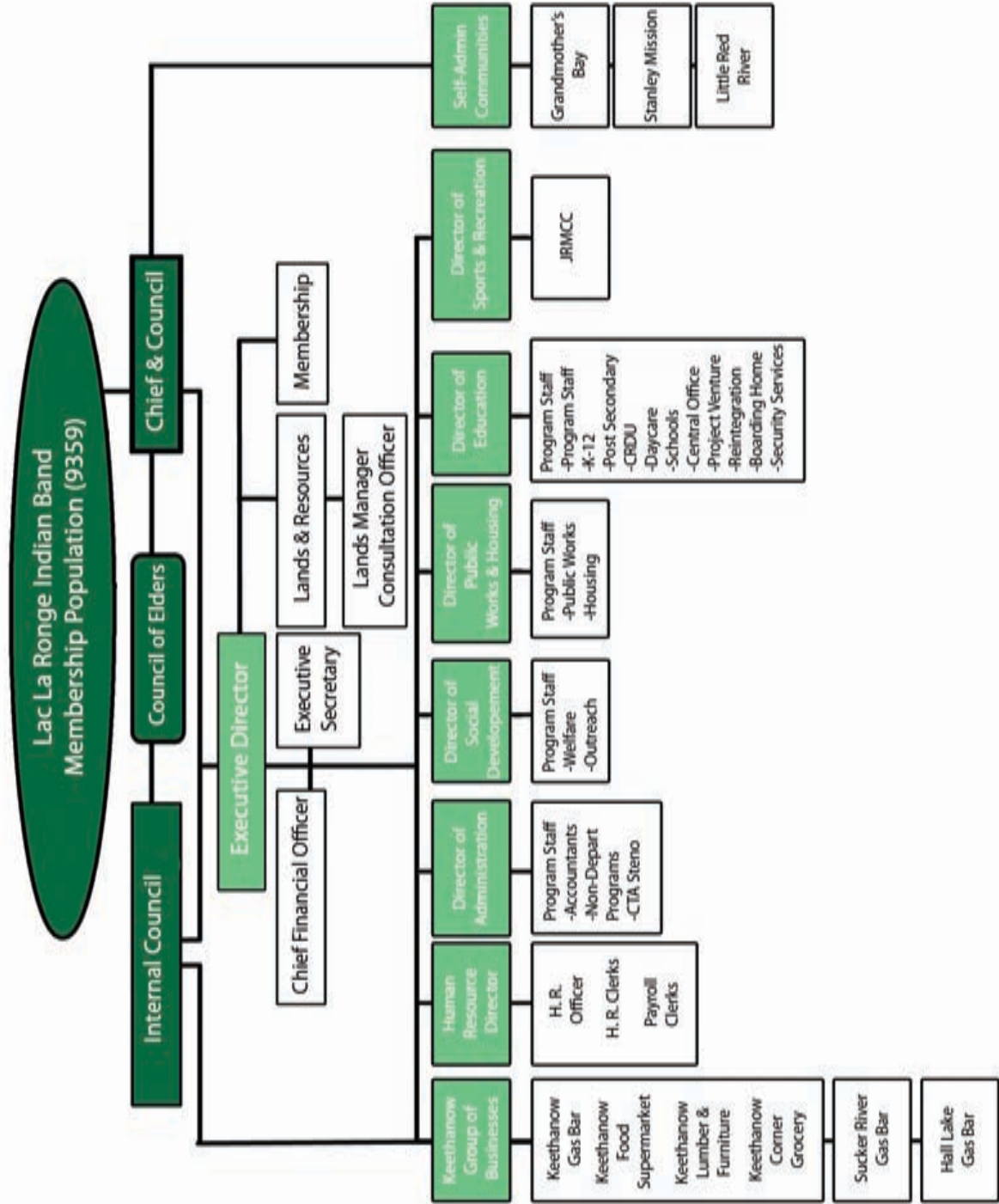
The Lac La Ronge Indian Band will protect, preserve and enhance our Treaty and inherent rights, spiritual, Woodland Cree culture, language and traditional values while empowering our members to achieve a better quality of life.

We will focus on building a positive future for our members locally, provincially and nationally by taking a leadership role in providing strong political direction, offering quality programs and services and deliver training and economic development opportunities.

We will promote the interests of our Band members by strengthening existing partnerships and build new alliances.

We will act with honour and integrity to cherish the knowledge of our elders, respect the importance of family, support our children and work collectively for the betterment of the LLRIB membership.

Lac La Ronge Indian Band Organizational Chart



Chief & Council Reports

Chief

Tammy Cook-Searson

Chief of the Lac La Ronge Indian Band



Tanisi. As I look back over the last year, I want to express my deep appreciation to our staff and councillors, as well as to the membership at large. As you are likely aware, the leadership and staff in our La Ronge, Sucker River and Hall Lake offices have been working extremely hard to reduce our 20-year accumulated deficit. In this first year of our three-year internal deficit recovery plan, we have eliminated approximately \$1 million of our deficit, and are on target to eliminate the deficit completely this is worth celebrating, but it has not been an easy process. A lot of hard decisions and sacrifices have had to be made in order to reach this goal, such as staff taking on extra responsibilities due to hiring freezes and cutting back on travel. Thank you for all you have done and continue to do to make our financial goals a reality.

As your elected leaders, we are proud of our band and how well we are doing. But more importantly, we are proud of the people who work for us. The Lac La Ronge Indian Band is recognized across the country for our professionalism, but the reality is that it is our employees, not just chief and council, who deserve the recognition.

I would also like to applaud our independently-managed band offices in Stanley Mission, Grandmother's Bay and Little Red River for your good management and for your due diligence in keeping your offices financially stable.

In this year of financial cutbacks and restraint, I have been very pleased that our business arm, Kitsaki Management Limited Partnership, has been able this year to invest money into several community facilities and projects, including the new Sucker River multi-plex and extensive renovations to Kitsaki Hall. I know that many of you have already enjoyed community activities in these new and/or spruced-up buildings, and I look forward to attending many more events and celebrations in the years to come. I am also pleased that we have completed the second access road into Bell's Point, and secured funding for a number of other capital projects.

I would like to update you on several projects that the band staff and leadership have been working on over the last few months.

After many years of negotiations, we have finally reached an agreement that will see the La Ronge Federal School Lands (a downtown La Ronge property also known as the "old hospital land") become reserve land, which will bring our total number of LLRIB reserves to 19. This has been a long time in coming, and I am very pleased that we have concluded the negotiations, and both our council and the Town of La Ronge have signed resolutions to this effect. Thank you to all those who have assisted in and supported our efforts to get the lands, and to those who took part in the negotiation of the service agreement.

Through our legal counsel, we are continuing the legal fight to have the Timber Bay Children's Home added as an institution covered by the Indian Residential School Settlement. Our most recent application was heard on May 30, by Justice Neil Gabrielson of the Court of Queen's Bench, Saskatoon. Justice Gabrielson told our legal team that he will review the extensive material submitted, and he expects to have a written decision by the end of this summer. We are confident that a very strong argument has been placed before Justice Gabrielson, and have high hopes for a decision in favour of the Timber Bay school survivors. Thank you to the members of council and the Timber Bay survivors who attended the hearings in Saskatoon. Your courage and patience are a powerful testimony to all.

I am very pleased with a recent initiative by our Indian Child and Family Services (ICFS) team. ICFS will be working with Saskatchewan Environment staff to determine whether or not any of the fires on-reserve were started by children. Until now, because children under the age of 12 cannot be charged, children who start fires have faced no consequences, and any problems at home that may have contributed to the fire-starting behaviour are not dealt with directly.

On another note, I am disappointed by council's decision to disregard the outcome of the Election Act plebiscite held during this year's Treaty Days celebrations. Despite the fact that all of the proposed changes passed in the plebiscite, the councillors decided that the 517 votes cast were not sufficient to consider the results a reflection of the general membership's views. There was a motion on the band council table to accept the changes but the voting result was (6 opposed, 2 favor, 3 abstentions) majority of Council chose to veto all of the plebiscite results, including the proposed change requiring a candidate to have a criminal-free record in all electoral sections (427 to 54 in favour of change).

Our band is continuing to grow, and our most recent stats – reported to council in mid-June show the Lac La Ronge Indian Band membership as just under 10,000 strong. I have been delighted to join you in welcoming our newest arrivals, and I have mourned and remembered with you the ones whom we have lost. I think in particular of our oldest elder, Jeannie Amelik Roberts, who was 110 years old at the time of her passing on May 30. Elder Roberts was a very kind, gentle woman who would do anything to help someone in need – a strong role model for all of us.

I was honoured to speak in June at the La Ronge and area Relay for Life cancer fundraiser, and witness the dedication of the teams – including one from our Jeannie Bird Clinic and another called “Hunters for Hope” – as they walked around the Uniplex arena all night long. We have lost too many of our people to cancer, and I was proud to see our people rallying together to help put an end to this disease. I am also pleased that the band will be participating in a research study on the early causes of cancer, heart disease, stroke and brain health issues, with the goal of catching these problems early enough to give people at risk the best possible access to health services, and the best treatment.

I would like to express my heartfelt congratulations to the LLRIB athletes, chaperones and mission staff who participated as part of Team Woodland in this year's First Nations Summer Games, hosted July 15-19 by the Muskoday First Nation. While Team Woodland placed 5th overall, the team racked up 734.5 points – 200 points more than our showing in 2011. Individual athletes also broke a number of records. I am impressed by all of our team's efforts.

Congratulations as well to our young hockey players for their outstanding performance at the Federation of Saskatchewan Indian Nations Youth Hockey Championships this spring. These young people, under the leadership of Coach Kevin Roberts, won the tournament on every level: Novice, Atom, Pee Wee, Bantam and Midget.

It is critical to invest in our youth through sports, culture and recreation opportunities, and our youth have shown through their achievements how much they have benefitted from this investment. Coaches, parents and volunteers: I am humbled by your dedication to, and passion for, our youth. Together, we are proof that it takes a community to raise strong, healthy children. The Lac La Ronge Indian Band showed amazing teamwork during both of these recent competitions, and I thank you for your spirit and commitment.

Once again, my deepest thanks to all of our staff, council and members for making the Lac La Ronge Indian Band the success it is. tiniki!

Chief Tammy Cook-Searson



COUNCILLOR

SAM ROBERTS

LAC LA RONGE RESERVE #156 & 156B



REPORT TO MEMBERSHIP OF LLRIB

To the members of Lac La Ronge Indian Band, I thank you all for your support, I have been working on many initiatives for the Band and I am glad to provide this report on my activities. There are many other programs and projects we are working on, if you want more detailed information on other programs within the Band, please feel free to contact me. It has been a pleasure working with my colleagues during my term and I would like to thank them for all the projects we are working on. I also would like to thank the directors and their staff for their hard work and commitment to our band membership.

BOARDS:

Kitsaki Management Limited Partnership (KMLP) – We basically sit on this board as advisors because of legal reasons. KMLP reports to Chief and Council every six months just to see how our businesses are doing and a majority of these businesses are doing very well. For more information regarding the businesses please contact me at the office.

Keethanow Group of Businesses (KGB) – I am the Chairman of this Board; this board is represented by the members of the Internal Council which includes La Ronge, Hall Lake and Sucker River Council members. The General Manager of KGB reports to us on a monthly basis on how our Keethanow Businesses are doing. The businesses we own and operate are Keethanow Food Supermarket, Keethanow Gas Bar, Keethanow Bingo North, Keethanow Lumber and Furniture, Keethanow Corner Store, Hall Lake Gas & Groceries, and Sucker River Gas & Groceries.

Prince Albert Grand Council Sports, Recreation & Culture Board:

I sit on this board as a Co-Chairman, this board consists of Twelve (12) bands within the Prince Albert Grand Council (PAGC) the Chief or a councillor from each band can be chosen to sit as a Board Member. We meet and discuss special events within our communities and see how we can help each other out. For example the summer, Winter Games. As LRIB representative on this Board I raise concerns from LRIB members and speak up for La Ronge Indian Band.

Environmental Quality Committee (EQC)

I represent the La Ronge Indian Band on this Committee along with members from other First Nations, Towns and Villages in Northern Saskatchewan. We meet quarterly usually in La Ronge because of it being in a central location and all the existing mining and new mines operating must report to this

committee on their daily, monthly and yearly activities. This committee keeps me really busy and there is a lot of information that I report to our La Ronge Indian Band Lands Management Board.

Jonas Roberts Memorial Community Centre (JRMCC)

I sit on this board as a Portfolio Councillor for the Band. We have been very busy with meetings and special events in the community. The new Director is doing a great job keeping our youth and band members fit. Keep up the good work Kevin! You may have heard about the JRMCC website you can find all the information on all the events on their website. www.jrmcc.ca

Lands Resource Management Board (LRMB)

We established the Lands Resource Management Board in 2011; I am the Chairman on this Board. The objectives of our board are to protect our traditional territory for present and future generations of La Ronge Indian Band members. We promote environmentally sustainable activities within LLRIB traditional territory that have the potential to bring economic benefits and development to LLRIB members.

Responsibilities – For the board to meet regularly and with dedication with a view to fulfilling these terms of reference. And to engage with Crown and Industry to facilitate and understand the scope of resource development activities within LLRIB traditional territory with the objective of balancing sustainable economic diversification and environmental health in keeping with the values of our ancestors and our history as treaty peoples for the benefits of present and future generations.

COMMITTEES

Management and Finance Committee

I sit on this committee as the Chairman; this committee consists of all our Directors and Internal Council members. We meet on a monthly basis to review budget requirements.

Reserve Lands Committee

I sit on this committee as the Chairman. Firstly, I would like to welcome our new Lands Manager Terence Johnson a very strong addition to our team he is young and full of energy. We are working on a number of things most importantly our Reserve Lands Policy which is long overdue. And the other thing is Reserve Lands expansions because we are running out of land to build houses on solid land and future land exchanges.

All Saints Anglican Church Committee

I am a church warden and part of the vestry committee and a part time lay reader. We meet on monthly basis to review the budget and review upcoming events and try to promote our church to the community members. If you would like more information we meet every Sunday at 11:00 a.m. come and join us.

PROJECTS



JRMCC Sports Grounds Phase II

We are planning a phase two on our new ball diamonds and soccer fields. Phase two has campsites behind the ball diamonds and a canteen, shower/washroom facility, besides the JRMCC building. The funding for this project is through grants from the federal government and northern lights community development cooperation and Cameco. I work closely with the Director of JRMCC Kevin Roberts on this Phase II Project.



JRMCC New Addition – Arena Phase III

We are planning a new addition on the arena to accommodate the over whelming use of our fitness center and we are planning on extending this space for a new boxing training centre, office space and Boardroom. Possibly an indoor track. We just received a grant to do a feasibility study on the addition. I work closely with the Director of JRMCC Kevin Roberts on this Phase II Project.



Bell's Point Beach Park Phase II

We will be starting Phase II this summer we are planning on making picnic areas, so that people can go and plan a day at the park with your families. We are working on building a change room in the area. Security Services will continue to closely monitor the area and make sure there is no partying in the park they have been doing a good job so far. We are very lucky to have a beautiful beach and park so I encourage all of you to come out and enjoy our Beach. This project is funded by grants through NLCD. We are working with Public Works & Housing on this project.



Bell's Point Boardwalk Phase I

We started Phase 1 this past fall Nagyl Construction. Public Works & Housing will be coordinating this project, this spring and summer we are planning to work on bridge and haul more soil to level out the sidewalk and also put up some lights. This project is funded by NLCD. Working with Public Works & Housing on this project.

Bigstone Youth and Adult Learning Centre



We had a late start on this project but as the saying goes better late than never! This building is located in Bigstone it used to be the Daycare centre. Due to lack of funds this building was signed over to Chief and Council last term and sat idle for a couple of years. So instead of tearing down we decided to put it to use and are planning to use it as a youth and adult learning centre or drop in centre. We are working with Director of Education, Morris Cook to get some programming in there this fall. This project is being funded by NLCD and KMLP.

Fire Smart Projects and Contracts



We have been bidding and successfully getting these contracts from (S.E.R.M.) for the past 4 years. For those of you who don't know about fire smart it's clearing brush around our communities to protect them from wildfire. We will be bidding on more contracts this fall and things look good because of our history with (S.E.R.M.). So hopefully put some more band members to work this fall again. We are working with PAGC forestry on these contracts.

All Saints Anglican Church Renovation Project



If you are not aware our church is 104 years old and is due for a major renovation it is the oldest building in La Ronge. We have done small renovations on the building thru out the years but its due for major renovations. We are planning the renovation this summer painting, sanding inside and outside we recently replaced the furnace and minor paint job. This project is funded by Chief and Council and our vestry board Reverend Beryle Whitecap, Edna Mirasty, Tom Sanderson (sub-committee church renovations)

SaskPower Project Brush Clearing



I'm happy to hear that this project was complete and successful there were a few hiccups but there always is on big projects. My hat is off to KMLP staff and to our band members who worked on the project. From what I hear from KMLP staff there will be more work this fall for our band members they will be doing recruitment drives this spring and summer.

Mini Mall Project

This project was put on hold because of the feasibility study that was done on it. The rent that we would be collecting on the office space and retail space wouldn't be able to cover the bank loan we would require for this project. However the surveying and soil and geotechnical samples were done on two sites for future projects which would make things a bit easier for us. We are planning a smaller version that would better suit our financial needs. We will keep you updated on this project. Some of the feasibility study was funded by grants.



Morin's Hill Wellness Centre (old Sarcan Building)



We just started this project before Christmas and it is coming along well. The Contractor is Charlie Sanderson along with a few more band members that are on his crew. Myself and my colleague Councillor Ann Ratt are spearheading this project with the support of Internal Council. The main purpose of this building the Wellness Centre is to assist our band members with their addictions and emergencies. We received our direction from community meetings and also the survey's that were completed for band members input. This project is mainly funded from KMLP and NLCDG grants. Anticipated completion of this project by late fall if things go well.

New Projects

We are going to be applying for grants to build more sidewalks in our community, specifically Morin's Hill, Bell's Point to the JRMCC, Bigstone to Bigrocks. Also, along the new Jimmy Roberts Road coming from Bell's Point to KMLP office. These sidewalks are for the safety of our band members.

Major project is a multi-purpose building for Education, Post Secondary and Daycare all in one location. This is needed in our community very badly and would benefit us greatly. We have been discussing this in Internal Council and all agree to pursue this multipurpose building.

Capital Projects

These projects are totally funded by AANDC (Indian Affairs). We continue to lobby for capital projects in our communities the two major one's in La Ronge area our Sewer and Water services for Reserve 156B that includes Second Post, Morin's Hill, Jackpine and 101. This project was signed and approved by AANDC and they still won't honor their signatures. Chief, Executive Director, and Director of Public Works and Housing went to Regina to meet with the Regional Director General of AANDC, Saskatchewan Region Riel Bellegarde and thought we were moving forward but apparently according to the Annual Report produced by AANDC we are not even on their 5 Year radar for capital projects so we might have to take it to Ottawa.

The other capital project we are working on is Bell's Point Sub Division #4, 5 & 6. This projects consists of 55 lots we have already completed design on this project and it is ready for tender. But unfortunately it is not on the 5 Year Capital Plan for AANDC either. We might have to take this to Ottawa too. We will continue to fight for these very important projects to go through we will not give up.

For further information on my report please contact me at:

306-425-9373 (Cell)

306-425-2183 – Extension #242 (work)

sroberts@llrib.ca (email)

Councillor Sam Roberts



Councillor

Ann Ratt

La Ronge Reserve #156 & 156-B



tanisi!

First off, I would like to take this opportunity to thank the membership for your continuous encouragement and support. It has been a great honor working for you as an elected Band Councillor these past two years. At times, things do get somewhat overwhelming but I take these times as learning experiences. These past two years have been very challenging and I feel that I have grown and have learned a lot. I have made it my priority to work towards what is important for the benefit of the whole membership, as each member is equally important to me.

I came into this position with enthusiasm and wanted to jump into it and work on issues I knew were out there. One of our issues is pertaining to our large dog population that is still ongoing today. I have work diligently to come up with solutions that were workable for the membership. I am pleased to announce that our Band now has a dog bylaw that is now in effect. This bylaw requires all (on Reserve) dog owners to register their dogs. The fee is \$5 per dog. You may contact me for more information.

Another larger issue we have in our community is homelessness. This is present in all our surrounding communities, not just within the boundaries of the Lac La Ronge Indian Band. A colleague and I have been meeting with surrounding community members who are also concerned about this situation. We are hoping that by coming together as one entity that we can tackle this issue. It is a long process but will be well worth it to have a homeless shelter for all people within our communities.

Another project that I have been involved with is the renovation of the old Sarcan building. Although it is nameless as of now, we are looking at that as our Wellness and Educational Shelter. It will have rooms for sleeping and space for wellness and educational activities. This shelter will be beneficial to our band members on or off reserve.

Education is very important to our membership. Having our children in school or going back to school is important for future successes not only for the students but for our membership as well. We have recently hired two retention staff in education to work with our schools, our parents and our students. They may be utilized to work with students who are struggling to stay in school and also with parents who may need support in keeping their children in school.

This year I managed to attain some monies for a community garden. I have been working with the Health Director and many wonderful volunteers on this project. We have two community gardens started and know that if we work together in years to come, we will build upon these.

I would like to personally thank all the Directors, whom I've had an opportunity to work with, for all their dedication and hard work within their departments. The jobs they have and the stresses they

endure are not easy. They have many mandates placed upon them and they work very hard to ensure that their departments work efficiently and effectively.

I would like to thank the many members of our band that volunteer their time in working towards healthier and more sustainable communities. It is through the work of many that we will continue to grow and build our communities.

Lastly, I would like to thank all the staff that works for the Lac La Ronge Indian Band. The work you do is commendable and I appreciate all your efforts. I know that we don't say thank you enough and from the bottom of my heart I want to extend my thanks.

Thank you,

Councillor Ann Ratt



Councillor Annie with new dog tags



Volunteering at the community garden



Community coming together

COUNCILLOR**MICHAEL BIRD****LAC LA RONGE****RESERVE #156 & 156B****REPORT TO MEMBERSHIP OF LLRIB**

tanisi!

First of all I would like to thank those of you who supported me and had the confidence in me to be your Councillor to those who didn't support me I hope I have gained your respect. I have and will treat every band members equally as always.

Lac La Ronge Indian Band is very important to me and I will continue to work hard with my fellow Chief and Councillors and Program Directors to make our band successful. Transparency is very important we the Chief and Council have had numerous community meetings. We have showed band members where money is being spent.

It was nice to hear your concerns and have your input on how the band should be administered. Some ideas were good ones we still have a way to go into making our band better for the membership and we Councillors are dedicated and hard at work to become better.

*Upon being elected we were informed that La Ronge Indian Band was in a deficit. When the deficit was brought to our attention it was a priority to us that we do something about it with the Directors reducing their budgets and with the KMLP dollars we have brought the deficit down over 1 Million dollars and will continue to work to bring La Ronge Indian Band back to good standing. I would like to applaud our Directors for *their assistance and* support in *reducing the overall deficit*.*

HOUSING

We are still building new houses and doing renovations. At the growing rate of La Ronge Indian Band we are struggling to keep up with the demand for new housing. Hopefully our leaders at the top level continue to bring this issue to the Federal Government.

EDUCATION

This program is the most important entity in our Band we must always ensure our youth has the best quality education. Leaders, teachers and parents must continue to let our children know how important education is to their future.

SOCIAL DEVELOPMENT

This program continues to go into a deficit every year. We the Councillors are working on ways to give our band members training to help our band members join the workforce.

SPORTS & RECREATION

JRMCC has a new Director – Kevin Roberts who is doing a wonderful job in running our sports programs. Our youth continue to enjoy participating in sports in La Ronge and in the Province. This past year I have seen many more youth at JRMCC which is good to see, so many of our youth doing positive activities and staying out of trouble. Since I became a member of Council I have been helping out with the Elite Athletes program this past winter I took a lot of time and travelling with 7 band members who played on the Beardy's Blackhawks AA Midget team. This is very rewarding for me to see our band members achieve high caliber status at their chosen sport!

HEALTH

Jeannie Bird Clinic I'm proud to say is one of the best run native Health Centre in Saskatchewan. There have been a few complaints which our staff is working on correcting. Our Health Director Mary Carlson resigned and the Band will miss her hard work and dedication she has done in the past. I am proud to announce that we have a new Director of Health one I have known all my life who is a La Ronge Band member and she cares so much for our people. I know she will do a great job as the Director of Health. It is great to see our educated band members come home to help our people. It is with honor that Sarah Walker-Cavanaugh (Pisquatch) has taken the job as the Director of Health.

HUMAN RESOURCES

Kevin Roberts has moved from Human Resource Officer to the Director of JRMCC. In his place is another educated band member who has come home to bring our Band to the way it should be. Gladys Christiansen is a very educated and intelligent lady who truly cares about our Band and is very helpful in many ways to Chief and Council. It is a pleasure to have Gladys on our team to help us out. Her experience and knowledge is greatly appreciated our new Human Resource Director – Gladys Christiansen.

In closing, I would like to say that I enjoy being a Councillor I have learned a lot in the 2 years and am still learning. I have made a few decisions that a few people are not happy about. At anytime I welcome anyone to come visit me and talk about any problems that they have with me. I am in my office as often as I can be. I phone in if I can't make it to office. I contact the front desk to let them know why I am out of the office, my cell is always on. I will continue to work hard for our Band and to make sure that the band members in our area are treated fairly. I can honestly say that we the Council are going in the right direction to make our Band better.

JUSTICE

Edmund Clarke and Theresa Irving have been workers for years in our Justice Department. Their knowledge of the Justice system benefits our band membership greatly. I am sure many more of our band members would be incarcerated if it wasn't for their hard work and dedication to band members. LLRIB has entered into a Tri-Partite Agreement with La Ronge, Air Ronge. This group is called the La Ronge Community Mobilization which will work on building a safer and healthier community, working towards reducing crime and victimization.

SECURITY

I believe that Security is a very important and helpful to our reserves. They are trained as First Responders and have been first on the scene, staff members have helped save lives. They are there to talk for people with RCMP it helps that they know our band members and can settle disputes at the scene instead of throwing our band members in jail. They also keep a sharp lookout for vandalism and robberies. Please don't hesitate to call them they are here to help!

SOL MIRASTY CULTURAL FIELD

We are developing a cultural field at the Old Morin's Hill ball diamond area behind Kitsaki Hall. We are very excited about this project it will have a community garden, a place for Elders to gather, lifted stage with lights, gazebo's, cooking shack, outdoor volleyball and maybe basketball court. We have had good support at the community meetings with some good ideas from band members. This project is for the whole community and band members are invited to volunteer to make this a successful gathering place for our band membership.

Thank you.

Councillor Mike Bird



Councillor***Larry Roberts******La Ronge Reserve #156 & 156-B***

tanisi,

Well another fiscal year has gone by and we once again present the Annual Audit to the membership as part of our Transparency and Accountability to you. As you are well aware the community of the La Ronge Reserves is dealing with a deficit that was here for us to deal with. A deficit that accumulated over the last 15 years . We didn't go over budget this year, thanks to the Director's who are following through on our Deficit Reduction Plan. We have managed to reduce the deficit by a few million since this term and it looks like we'll be back to a balanced budget around 2015/16 if we follow this plan. There are a few areas that I must point out that have caused this deficit and will need our attention to keep atop of.

Education - On reserve student tuition fees paid to off reserve schools. 2.4 million last year.
That's 2.4 million out of our 5 million dollar Education Budget on reserve.

Housing- Unpaid rent and Historical Arrears on rent. Affects the expected dates of renovations.

Welfare-Continues to have an ever increasing amount of clients, many non-band members.

Tobacco & Fuel Tax Rebate- The amount we spend on targeted Fuel And Tobacco Tax Rebate programs and services exceeds the amount of dollars actually flowing in from business.

Emergency Funds-We are the only Band that helps their Band members with Emergency assistance. Our expenses are slowly rising each year. This money comes from Bingo revenue.

Councillor Larry Roberts



Department Reports

Blake Charles***Executive Director***

Kitutumiskatinawaw kahkithuw! Warm greetings to all!

This annual report is a welcome return that the Lac La Ronge Indian Band Administration endeavours to continue as a review and track record over the last few years. This annual report will focus on the LLRIB reserves specific to La Ronge, Hall Lake and Sucker River as they represent one administration entity. The other LLRIB communities of Stanley Mission, Grandmother's Bay and Little Red River have their independent administrations. Therefore, those self administrations will provide their independent annual reports.

My responsibilities as the Executive Director rely on the expertise and dedication of the program directors, and the band managers of our six communities. I am fortunate to have such capable, qualified, dynamic directors and staff in each of our departments and self administrations which make up the Lac La Ronge Indian Band. The Program Directors' Working Group has established a cohesive group of leaders that operate at a very high professional level. Each director manages the operation of their department efficiently and adheres to the operational policies as ratified by chief and council.

Some of the overarching Lac La Ronge Indian Band issues that require continued development include governance and the staff policy and procedures manual. There has been much technical support from our Human Resource Department, experts and legal advisors. The Governance Code will help chief and council to better serve their membership. The LLRIB policy and procedures manual provides our duty to accommodate our band staff and provide services to the membership.

The election act is another code that needs extensive review and revision. However, the ratification process is much more cumbersome and requires a ratification process before any major revisions can be added or deleted. There are many areas of the election act that are vague that could pose problems in the interpretation. Therefore, work has been underway to clarify some of the issues encountered in administering the act in order to provide fair and consistent elections.

The LLRIB continues to operate under the Aboriginal Affairs and Northern Development Canada Block Funding Agreement. The Lac La Ronge Indian Band overall, continues to produce a balanced budget each year. We have had to have remedial financial planning in some areas; however, the Lac La Ronge Indian Band is in a good financial position.

The LLRIB also administer separate internal financial agreements that allow Stanley Mission, Grandmother's Bay, and Little Red to operate their own budgets in order to meet their needs. However, all our Self – Administered Communities agree to remain accountable to the overall LLRIB Financial Act and the delivery of services in their respective communities.

The LLRIB Health and Indian Child and Family Services provide their own annual reports. ICFS deliver services to all LLRIB reserve communities. LLRIB Health Services also provides services to the LLRIB reserve communities except for Stanley Mission of which there is a separate internal agreement. Both of these entities are incorporated so that most of their policies are approved at their board level. ICFS and Health report to Council for information in most cases. Kitsaki Management Limited Partnership (KMLP) also has a separate annual report that is available for all band members.

We are a large band with some growing pains. The band has expanded in so many areas at such a rapid rate, that it is sometimes a challenge to maintain cohesiveness within our six geographically separated communities that make up the Lac La Ronge Indian Band. We have become somewhat complex. The organizational chart will show how our organization continues to evolve.

The LLRIB continues to focus on its five year Strategic Plan (Gathering Strength & Moving Forward) since it was completed in May 2006. The Strategic Plan was developed with all communities involved represented by Chief and Council, Elders, Program Directors, Band Managers, Principals and so on. This “road map” (Strategic Plan) is now complimented with the more specific goal oriented Comprehensive Community Based Plans.

The Comprehensive Community Based Plans are an effort to engage the grassroots band membership to be involved in community development. The LLRIB will continue to provide best practices and innovative processes that will provide better opportunities to benefit the future generations of the LLRIB membership.

Ikosi Maku,

Blake Charles

Executive Director of the LLRIB





La Ronge Central Office Administration

Blake Charles, Executive Director

Pasty Roberts-Head, Director of Administration

Emily Charles, Payroll Clerk

Rita Cook, Payroll Clerk

Debbie Charles, Human Resource Clerk

Victor Thompson, Accounting Clerk

Kathy Charles, Accounting Clerk

Emery Olsen, Computer Technician

Wanda Dorion, Secretary/Receptionist

Tony Bell, Custodian

Norman Roberts, Commissionaire

Susan Stabner, Chief Financial Officer

Dolly Hancheroff, Accounting Clerk

Bobby Charles, Financial Assistant

Cassandra Spence, Accounting Clerk

Cheryline Venne, Clerical Assistant

Philip Sanderson, Custodian

Susan Sanderson, Custodian

Gladys Christiansen, Director of Human Resources

Elza Hennie, Chiefs assistant

Anna Sanderson, Executive Secretary

EXECUTIVE DIRECTOR

Under the supervision of the Chief and Council, the Executive Director serves as the senior non-political executive officer of LLRIB. This position is responsible for developing, recommending and implementing approved strategies and business plans for the efficient and effective day-today operations of LLRIB programs and services.

This position is responsible for the successful leadership and management of the organization according to the strategic direction set by the Chief and Council.

CHIEF FINANCIAL OFFICER (CFO)

The CFO position has the overall responsibility for the financial management and fiscal integrity of the band by directing the financial oversight, planning and control, risk management, budgeting, audit preparation and compliance of the band including "self-administration" communities.

The CFO assists with accomplishing the strategic objectives by providing proactive and sound financial advice to the Executive Director and Program Directors and providing counsel and solutions for business decision making, resulting in improved and effective risk management, control and governance processes.

Upon receipt of the auditor's report by Council, copies of the consolidated audit report shall be made available to the Band Membership. The Band Council is thereby held fiscally accountable to Band Membership.

FINANCIAL ADMINISTRATION

The Administration Department is responsible for the receipt, management, and expenditure of band funds. These funds are used to deliver certain programs and services to Band members and must be expended in accordance to the terms and conditions of the various funding agreements. In addition to payroll and human resources, the department oversees overall financial bookkeeping and accounting (accounts payables, accounts receivables, and issuing and depositing cheques, etc.) for numerous LLRIB programs:

- Administration (Chief & Council, Band Revenue, Lands Management, Adult Care Program, Elders Program [on & off- reserve], Police Management Board, Professional Development [PD], Trappers Assistance, Emergency Funds, Casino Funds, Fuel and Tobacco Rebates, KMLP Donations Fund and Fire Suppression Crews, JRMCC)
- Education, Training and Employment Branch (K-12 Education SMVS, BPES, CMRS & SRS, Boarding Home, Project Venture, Reintegration Program)
- Post Secondary
- JRMCC
- Non-department programs (Justice Unit, Police Management Board/CTA agreement, Day Program)

HUMAN RESOURCES

The Human Resources Office ensures for the implementation and interpretation of the LLRIB *Personnel Policy Manual*. This Office provides services for specific Band departments. One of the primary purposes of this position is to advise the Executive Director and Program Directors, and develop policies and procedures in relation to: HR management policies, practices and procedures, staffing (recruiting & selection), classification, wage and salary administration, staff relations, employee benefits and recognition, staff training and development, human resource planning, grievances, performance evaluations and discipline.

PAYROLL

The Payroll Office performs all related payroll procedures for full-time and casual employees, develops and maintains employee personnel records and assists with the administration of Group Insurance and Pension Plan for employees under FTA Programs.



**LAC LA RONGE INDIAN BAND
SOCIAL DEVELOPMENT**



Social Development Staff:

Charlene Charles – Welfare Worker/ Acting Director	Amelia Roberts – Accountant Financial Officer
Debbie Cook – Intake Worker	Georgina Venne – Welfare/Intake Worker
Jude Ratt – Employment Technician	Dorie MacDonald – Employment Technician
Susan McKenzie – Secretary/Receptionist	

Membership Staff:

Nancy McKenzie – Membership Assistant	Anita Cook – Membership Clerk
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The Lac La Ronge Indian Band Social Development Department provides services and resources to individuals who reside on reserve and are unable to meet their basic needs. Services are provided to the community members of: La Ronge, Sucker River and Morin Lake. To determine eligibility of social assistance, the department adheres to the eligibility factors of the Social Program Policy Manual as delivered by the Aboriginal Affairs and Northern Development Canada Saskatchewan Regional Policy Manual (A.A.N.D.C).

The Income Assistance Program within the regional policy manual is an income assistance program of last resort that delivers temporary financial assistance and services that allows the individual to live independently and become self-sufficient. A subsidy is provided for low income families who work part-time. Case management plans are based on assessments. Intake workers and the client develop a case plan that will allow the client to make realistic goals to ensure the individual has the options of employment opportunities, training, health and wellness.

To ensure consistency of program delivery, the staff monitor the progress of individuals and provide resources to allow them to move forward and meet their future endeavors in employment and/or to work towards wellness. A Social Development Training Committee within the La Ronge Indian Band is also utilized to ensure the individuals on assistance receive equal rights to education and training programs. The selections and screening process is done through this committee. The committee includes participation of the Woodland Cree Enterprises, Post Secondary, Education, Social Development, S.I.T.A.G/S.I.I.T and Council.

The following is the team of the Social Development Staff and the duties they perform daily.

Social Development Staff

Providing services to La Ronge, Sucker River, Morin Lake (Hall Lake/Clam Lake/Sikachue Lake)

Charlene Charles

Welfare Worker/Acting Director

Home Visits- Special Needs assessments

Administration Support -emergency related issues

Purchase Orders/referrals/Intakes

Case Management –reviews/follow-up

Basic financial assistance -subsidy

Program orientations, budget workshops, monitoring, screening

Attend regular A.A.N.D.C meetings-all program in co-ordination by the Social Development Training Committee/S.I.I.T/S.I.T.A.G

Assist and train new staff when necessary (computer/regular duty outlines

Income Tax

Program reports

Amelia Roberts

Accountant-financial officer

Payables for; Utilities, rent, and all supplier payables

Issue basic assistance and purchase orders

Monthly file reviews/ adjustments

Monthly cheque run

Monthly bank reconciliations
Annual audit

Debbie Cook

Intakes /Home visits/Referrals
Issue basic assistance/purchase orders
Special needs monitor
Case management reviews-follow-ups
Subsidy adjustments

Intake Worker

Georgina Venne

Intakes/referrals /Home visits
Purchase orders
Special needs
Band membership advocacy
Assist with housing issues –on/off reserve
Program monitor

Welfare Intake /Worker

Jude Ratt/Dorie MacDonald

Client assessments
Develop and implementation of action plan/ applications
Provide computer & internet access
Job postings & Training information
Assist with: Resumes, Cover letters, Phone calls, faxing

Employment Technicians

Susan Mckenzie

Type; memos, enter data –excel for client program records, resume
Answer phones, monitor faxes, mail,
Prepare travel plans for staff
Assist staff with filing, phoning clients, ordering supplies
Monitor and issue monthly cheque release/purchase orders

Secretary Receptionist





Education & Post-Secondary Central Office Staff:

Morris Cook – Director

Virginia Roberts – K-12 Superintendent

Roger Ratt – Student Services Coordinator

Jemima Wells – Daycare Coordinator

Grace Charles – Adult Education Coordinator

Jennifer Ratt – Adult Education Counselor

Victoria Beatty – Administrative Assistant

Alex Halkett – Retention

Nancy Lafleur – Retention Consultant

Barbara Isbister – Reintegration Worker

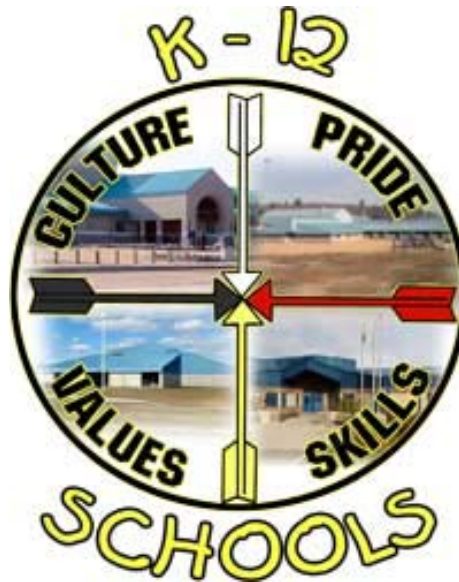
Gerry Christiansen – Numeracy Consultant

Elena Mirasty – Cree Lang. Production & Sales

Charlie Venne – Cree Language Web designer & AV Tech

Kevin Jackson – Project Venture Program Manager

Christopher Ratt – Program Animator/Experiential Educator



Director's message:

Dear membership, it is my pleasure to present this annual report on education for the Lac La Ronge Indian Band, which covers the period of April 1st, 2012 to March 31st, 2013. This is my second year as Director of Education; there have been many learning opportunities in my new position. Previous to this position I was a classroom teacher, Vice principal and the primary is keeping our children safe and giving them every learning opportunity that is available to them.

The Lac La Ronge Indian Band (LLRIB) Education Department is mandated to organize and administer primary, elementary, secondary and post secondary education to its member communities of Hall Lake, Sucker and La Ronge. The report provides a balanced overview of the programs delivered by our department. This report also reflects LLRIB commitment to student achievement and highlights the commitment entire learning community of the Lac La Ronge Indian Band, which includes over 800 students in Daycare Head-start, K-12 programming and 83 post secondary students attending university, college and various other post secondary offerings across North America.

On behalf of the LLRIB Education Department, I want to thank you for entrusting your children in our band schools. We continue to strive in providing the best quality education possible for your children. I also want thank Chief and Internal Council for their continued support for Daycare Head-start, K-12 programming and post secondary education, without the support from our leadership much of what we do would not be possible.

My signature below is on behalf of the LLRIB education department and is indicative of our accountability and continued commitment to excellence in education.

Sincerely,

Morris Cook,

Director of Education

Summary of Programs

www.llribschools.ca

The central office currently administers K-12 education programs for the communities of Hall Lake, La Ronge, Little Red and Sucker River, as well as the off-reserve post secondary programs for all La Ronge Band members. The schools are listed below:

- Hall Lake - Sally Ross School - K-12
- Sucker River - Chief Moses Ratt School - K-8
- La Ronge - Senator Myles Venne School - 5-12
- La Ronge - Bell's Point Elementary School - K-4

Some of the communities have chosen to administer their programs in their communities.

Stanley Mission began administering their programs in April 1999.

Grandmother's Bay began administering their programs in October, 2001.

STUDENT SERVICES INFORMATION 2012-2013

The Boarding Home Program is only provided to students residing in Grandmother's Bay, who do not have a high school in their community. All students in the Boarding Home program must be residents of Grandmother's Bay.

- A. We operate a boarding home at Vicker's Crescent in Air Ronge. This home is equipped to accommodate 14 students ages 15 to 18 who are supervised by two qualified boarding home parents.
- B. There are also private homes that meet the policy standards within the communities of Air Ronge, La Ronge and on reserve.

Boarding Home Parents are : Sally Ross and Ronalda Mirasty



LA RONGE (Population - on reserve: 2,667)

Senator Myles Venne School is a grade 5 to grade 12 school which offers a variety of programming which includes: Hockey Academy, a variety of extra-curricular sports. Trades and Construction class, a Life Skills class, a Recreation Program, Youth Mentorship Program and Driver Education. We offer educational programming both academic and conducive towards hands on learning such as Cosmetology, Construction and Carpentry, Food Studies and Career Work Experience. The 2012-2013 school enrolment is approximately 233 students. There are 26 professional staff, 19 support staff, and 9 paraprofessionals.

Senator Myles Venne School		La Ronge
Principal		Bruce McKenzie
Vice-Principal/High-School		Vivianna Ruiz-Arcand
Grade 5		Joan Charles
Grade 5		Debra Waselyshen
Grade 6		Norma Bird
Grade 6		Ida Johnson
Grade 7		Sheena Halfpenny
Grade 7		Kara Schneider-Ross
Grade 8		Harvey Merasty
Grade 9		Michelle McCallum
Phys Ed.		Devin Bernatchez
Transitional 10		Rosie Ratt
High School		Katrina Simoes
High School Math		John Fleming
High School		Cal ChiefCalf
High School Sciences		Erin Keoughan
High School English/Art		Adele Meleca
High School .5/Music .5		Ralph Opikokew
Industrial Arts		Glen Trites
Home Ec .5/High School .5		Connie Ulriksen
Computer/Art		Jennifer Cook
Cree Language/Culture		Christine McKenzie
Special Education		Amanda Ballie-Cameron
Special Education		Helen DeBryune
Mikisew Program		Nolan McKay
Mikisew Program		Sally Cooke-Venne
Tutors	Phyllis Proulx	Patsy Chell
	Crystal Peters	Hazel Charles
	Michelle Irving	Shauna Charles
	Emil Roberts	Kelly Parada

Viola Skogstad

Elder/Guidance Counsellor
Community School Recreation Coordinator
Social Worker/Guidance Counsellor
Librarian
Librarian Assistant
Administrative Assistant
Janitor
Janitor
Maintenance
Hallway Monitor
Hot Lunch Cook
Hot Lunch Cook – Part-time
Hot Lunch Cook – Part-time
Bus Driver Coordinator
Bus Drivers

Special Needs Bus Driver/Life Skills Assistant
Fall Intern
Pre-Interns

John Halkett (Mikisew)
Randall Morin (Mikisew)
Judy Ratt
Andrew Dubois
Jude Ratt
Edna Mirasty
Betsy Dorion
Connie Brooks
Linda Ratt
Armand Roberts
Wally Parada
Edward McKenzie
Wanda Schneider
Josie Bird
Lori McDonald
Brian Mirasty
Doane Mariniuk
Wayne Mirasty
Clifford Blair
Terry Thomas
Jason Blue
Dale Custer
Marcella McCallum
Heather Laliberte
Bronwyn Cowan

Bell's Point Elementary School, named for its location, is a Kindergarten to grade 4 school which offers a variety of educational programs. The "Circle of Courage" and "Virtues Project" are implemented throughout the school. The School has an open door policy parents are welcome to visit, volunteer and participate in school and community events. The 2012-2013 school enrolment is approximately 238 students. There are 15 professional staff, 8 support staff, and 8 paraprofessionals.

Bell's Point Elementary School	La Ronge
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Principal
Kindergarten (CI)
Teacher Aide
Kindergarten (English)
Grade 1A
Grade 1B (CI)
Grade 1C (CI)
Grade 2A

Karen Maxwell
Olive Mineau
Laurie Smith
Shirley Brown
Betty Powder
Bernice Johnson-Laxdal
Elizabeth McKay
Dolores Como

Grade 2B (CI)
Grade 3A
Grade 3B (CI)
Teacher Aide
Grade 4A
Grade 3C/4B
Grade 4C English
Special Education
Tutors

Cree Language Instructor
Administrative Assistant
Librarian
Guidance Counsellor/Home School Coordinator
Recreation
Custodian
Janitor
Lunch Program
Maintenance
Canteen
Fall Interns

Pre-Interns

Susan Cook
Rachel Deschambault
Nora Charles
Alvin Ratt
Linda Hordyski
Flora Ratte
Gladys Billette
Doris Carlson
Lorraine Belanger
Violet Custer
Michelle Irving
Alvina Halkett
John McLeod
Vacant
Rebecca Green
Dorothy Nelson
TBA
Mary Venne
Shane Roberts
Jody Ratt
Gary Parada
Sarah Ratt
Vaila Okemau
Paige Carriere
Taryn Ward
Abby McLeod-Cook

SUCKER RIVER (Population - on reserve: 405)

Chief Moses Ratt School is located in the scenic community of Sucker River (Namīpith Sīpiy). Areas of priority will include – School success plans, plans with goals. Numeracy, Literacy and Student Retention. Continued use of the “Virtues Project” and “Circle of Courage” Promoting and interagency approach to solving problems facing the school and community. The 2012-2013 school enrolment is approximately 57 students. There are 5 professional staff, 4 support staff, and 2 paraprofessionals.

Chief Moses Ratt School	Sucker River
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Principal/Grade 1/2
1/3 Time Special Education Teacher
Kindergarten
Grades 3/4
Grades 5/6

Beryl Whitecap
Doris Carlson
Angelique Ratt
Jemima McKenzie
Diane McCormick

Cree Culture Instructor
 Special Needs Tutor
 Classroom Tutor
 Tutor
 Secretary/Librarian
 Janitor
 Maintenance
 Bus Driver

Henry Ratt
 Janet Forrest
 Sherry Charles
 Florence Lee
 Lynn McKenzie
 Vonda Ratt-Ross
 Simon Venne
 Nora Charles

HALL LAKE (Population – on reserve: 552)

Sally Ross School is a K-12 school and is located in the in the community of Hall Lake. Students are also bussed from the community of Sikachu. The school has an evening recreation program and many after school activities to keep students occupied. There is an outdoor arena and many trails to accommodate cross country running and skiing. The school has two cultural camps throughout the year. The 2012-2013 school enrolment is approximately 214 students. There are 13 Professional staff, 9 support staff and 8 paraprofessional staff.

Sally Ross School

Hall Lake

Principal/Grade 12
 Nursery/Kindergarten
 Grades 1/2
 Grades 2/3
 Grades 3/4
 Grades 5/6
 Grades 6/7
 Grades 8/9
 Grade 10
 Grade 11/Sciences
 Special Ed
 Targeted behavior
 Tutors

Gary Keyes
 Nancy Crane
 Natacha Bainbridge
 Dalice Lavoie
 Susan Sanderson
 Ivan Natomagan
 Agnes Naytowhow
 Judy Anaquod
 Neil Murdock
 Shahid Aziz
 Lois Jordon
 Linda Halkett
 Harriet Ross
 Naomi Halkett
 Georgina Halkett
 Tina Halkett
 Beverly Bird
 Eunice Hamilton
 Florence Bear
 Sandra Halkett
 Johnny Bear
 Blair Eyahpaise
 Solomon Ross

Cree Language
 Computer Teacher
 Secretary
 Librarian
 Home School/Guidance
 Recreation
 Elder in Residence

Bus Driver
Janitor
Janitor
Maintenance

Mclvor Eninew
Benjamin P. Roberts
Donald Bear
Art Charles

Post-Secondary

Grace Charles - Adult Education & Training Coordinator –

Jennifer Ratt - Adult Education & Training Counselor –

Central office administers Post Secondary, Adult Training, & Employment Programs and services. These offices are located in the main Band Office in La Ronge.

The central office currently administers post secondary education programs for the communities of Grandmother's Bay, Hall Lake, La Ronge, Little Red and Sucker River, as well as the off-reserve post secondary programs for all La Ronge Band members.

Some of the communities have chosen to administer their programs in their communities.

Far Reserve SIIT & FNUC Campus

Adult Education and Training Counselor
Secretary/Receptionist
Bus Drivers

Sally Milne
Stella Sanderson
Audrey Charles/Riley Venne

Cree Language Unit

Elena Mirasty - Resource Developer

Charlie Venne - Web Designer

www.giftoflanguageandculture.ca

The Lac La Ronge Indian Band Education Department has recently changed the name of their curriculum resource unit known as the Gift of Language and Culture Project to Cree Language Unit.

The Cree Language Unit will continue to:

- Provide resources written in Cree for parents, teachers and community members.
- Preserve, maintain and revitalize Cree language.
- Collect information about our local histories and promote traditional land-based lifestyles of Northern Saskatchewan.
- Work in conjunction with classroom teachers in order to provide quality educational resources for students.
- The website will continue and still maintain its name and URL

Daycare

Jemima Wells - Daycare Coordinator –

The central office currently administers the Daycare programs for the communities of Sucker River, La Ronge, Little Red, Stanley Mission, Grandmother's Bay and Hall Lake.

History of Daycare Programming

In the fall of 1993, Senator Myles Venne Daycare (located at Far Reserve) was the first site to be operational. The other five Communities opened up their daycares years later. All were running & operational by 1998. On April 17th, 1998 the first coordinator was hired to supervise all daycares.

Day Care Program – Day Care Coordinator Jemima Wells

Box 480, La Ronge, Sk. S0J 1L0
Phone: 425-4938 Fax: 425-3030

La Ronge, Senator Myles Venne Daycare, Phone: 425-4127, Fax: 425-5183
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Manager	Julia Roberts
Child Care Workers	May Colleen Ratt Koreen Ratt

Hall Lake Day Care	Phone: 425-4089, Fax: 425-4978
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Manager	Mary Halkett
Child Care Worker	Marina Ross

Little Red River Day Care	Phone: 982-3156, Fax: 982-2640
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Manager	Mary Ballentyne
Child Care Worker	Elsie Daniels

Grandmother's Bay Day Care	Phone: 635-2211, Fax: 635-2225
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Manager	Betsy Roberts
Child Care Workers	Annie McKenzie Isabel Roberts

Sucker River Day Care	Phone: 425-2138, Fax: 425-5582
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Manager	Florence Sanderson-Turner
Child Care Worker	Hannah Halkett

Stanley Mission Day Care, Phone: 635-4410, Fax: 635-2108

Manager	Alice Roberts
Child Care Worker	Shirley McLeod

Project Venture

Kevin Jackson - Program Coordinator

Christopher A. Ratt - Program Animator



Project Venture (PV) is an experiential youth development program designed for at-risk First Nation youth.

Project Venture aims to prevent substance use, anti-social and criminal behavior, and related problems through:

- Classroom-based problem-solving and skill-building activities
- Outdoor adventure-based experiential activities
- Adventure camps and treks
- Community-oriented service learning

This project relies on traditional Woodland Cree values to help youth develop positive self-concept, effective social skills, a community service ethic, positive self direction, and increased decision making and problem solving skills. This program has been custom designed to apply the wisdom and skills of local Elders and Trainers.

Youth Haven

Roger Ratt-K-12 Student Services -

A cultural wilderness camp where adults share knowledge and skills with one another and with younger people who can learn northern lifestyles.

The teachings that occur at the Youth Haven strive to promote and revitalize Woodland Cree Culture.



Reintegration Program

Barbara Isbister

Reintegration Worker



Program over view:

In partnership with the ministry, the program will develop and support community connections for a select group of young people currently sentenced and under the supervision of the ministry. The Reintegration program focuses on a holistic model approach to assist the youth and promote a healthy lifestyle choice. The target group is youth referred by the Ministry who are twelve to eighteen years of age. This includes providing services on and off Reserve to these communities; Air Ronge, Big Stone, Bell's Point, Far Reserve, Mikisew Drive, 101 Reserve, Big Rocks Reserve, Jack Pine Reserve, Morin's Hill, Old/New Fairchild and significant risk for re-offending youth.

Program Objectives:

- Referred youth will increase pro social involvement and reduce offending behavior.
- Referred youth will participate in meaningful community-bases programs or activities consistent with reducing risk management and reduction objectives.
- Referred youth are connected to sustainable supports in their community. Key sustainable supports may include but are not limited to : safe and secure housing, employment, education and pro-social peer/adult involvement
- Young people who participate in the program will identify and connect with natural helpers, mentors or guardians in the community.
- Youth are exposed to a network of cultural support (where appropriate).
- Youth are engaged with parent/caregivers/families in supportive relationships and/or collateral programming (where appropriate).

Program Activities:

In constant communication with the Young Offender Worker, we have develop a set of individualized reintegration objectives for each participant youth ie. Case Plan.

- Reintegration worker established a relationship with the youth
- Reintegration worker assists the youth in identifying risk behaviors
- Reintegration worker assists the youth in also identifying the strengths he or she possesses
- Reintegration worker assists the youth in participating in programs that will assist him or her in preventative relapse activities.
- Reintegration worker to assist in maintaining consistent communication with the youth and the recourses that are presently connected with the youth

- Reintegration worker ensures that the youth continues to attend necessary treatment that he or she has been referred to ensure a successful outcome.
- Reintegration worker also encourages the youth to attend positive community events
- Reintegration worker also monitors youths progress in completing his or her hours for community service
- Reintegration worker also assists youth in maintaining consistent communication with his or her Youth Worker
- Reintegration worker also continually encourages the youth in abiding by his or her probation order.

Caseload Summary:

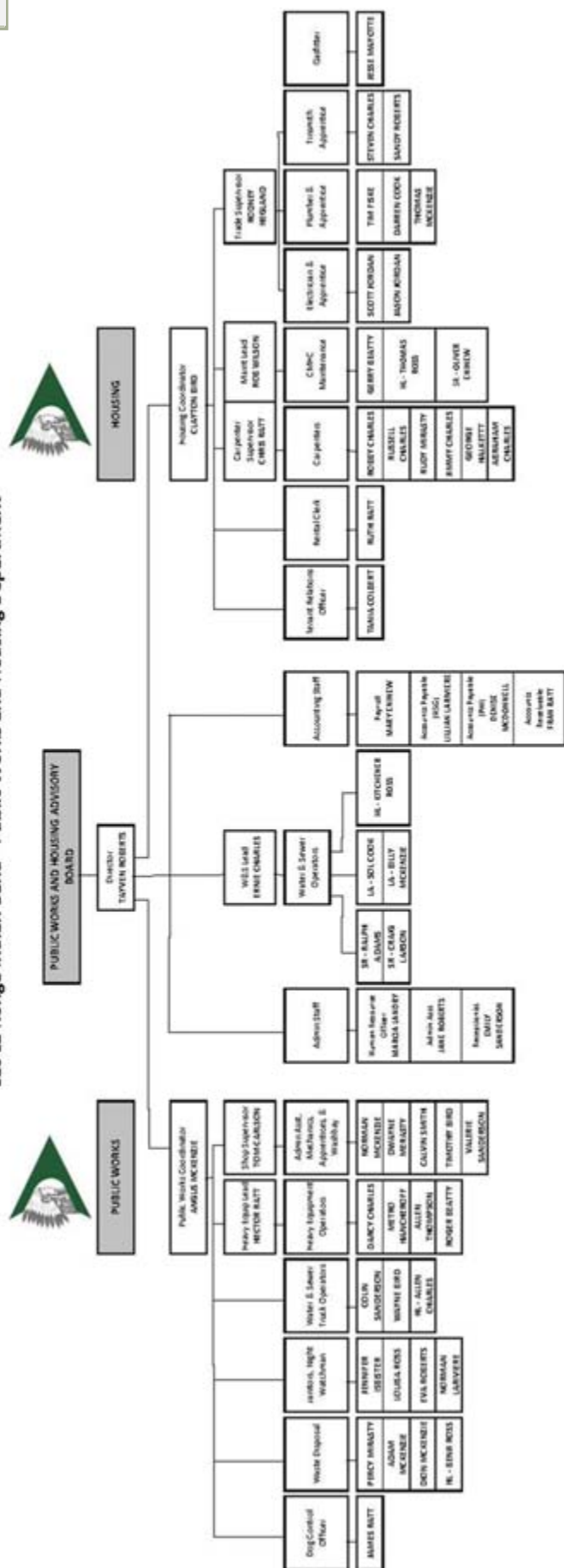
At the present time, reintegration worker maintains a total of six (6) open cases; two (2) cases that are still ongoing that reside in Nemeiben Lake; total of five (5) closed cases

Reintegration Worker

Barbara Isbister



Lac La Ronge Indian Band - Public Works and Housing Department





PUBLIC WORKS & HOUSING STAFF – (FULL TIME)

La Ronge

Tayven Roberts	Director	Clayton Bird	Housing Coordinator
Angus McKenzie	Public Works Coordinator	Hector Ratt	Heavy Equipment Team Leader
Tom Carlson	Mechanic Supervisor	Eldon Charles	Water/Sewer Team Leader
Christopher G Ratt	Carpenter Supervisor	Rob Wilson	Maintenance Team Leader
Bill Reich	Trades Supervisor	Marcia Landry	Human Resource Officer
Mary Eninew	Payroll	Lillian Lariviere	Accounts Payable (Housing)
Denise McDonnell	Accounts Payable (Public Works)	Virginia Goulet	Accounts Receivable
Jane Roberts	Administrative Assistant	Vanessa Searson	Secretary-Receptionist
Marion Morin	Administrative Assistant (garage)	Tania Friesen	Tenant Relations Officer
Ruth Ratt	Rental Clerk	Robby Charles	Journeyman Carpenter
Russell Charles	Journeyman Carpenter	Rudy Mirasty	Carpenter
Jimmy Charles	Carpenter	George Halkett	Carpenter
Abraham Charles	Carpenter Apprentice	Dean Senga	Maintenance
Lloyd Burns	Caretaker Pines Apartments	Scott Jordan	Journeyman Electrician
Jason Jordan	Electrician Apprentice	Tim Fiske	Journeyman Plumber
Darren Cook	Plumber Apprentice	Thomas McKenzie	Plumber Apprentice
Marvin Charles	Sheet Metal Apprentice	Steven Charles	Sheet Metal Apprentice
Sandy Roberts	Labourer	Jesse Mayotte	Journeyman Gasfitter
James Ratt	Animal Control	Percy Mirasty	Truck Operator (Waste)
Adam McKenzie	Truck Operator (Waste)	Dion McKenzie	Truck Operator (Waste)
Jennifer Isbister	Janitor	Norman Lariviere	Security
Colin Sanderson	Water Truck Operator	Wayne Bird	Sewer Truck Operator

Darcy Charles	Heavy Equipment Operator	Metro Hancheroff	Heavy Equipment Operator
Allen Thompson	Heavy Equipment Operator	Roger Beatty	Heavy Equipment Operator
Warren Bird	Heavy Equipment Operator	Norman McKenzie	Journeyman Mechanic
Dwayne Merasty	Journeyman Mechanic	Calvin Smith	Mechanic Apprentice
Timothy Bird	Mechanic Apprentice	Branden Boehr	Wash Bay Attendant
Solomon Cook	Water & Sewer Operator	Billy McKenzie	Water & Sewer Operator

Sucker River

Christina Eva Roberts	Janitor
Ralph Adams	Water & Sewer Operator II
Craig Larson	Water & Sewer Operator I
Oliver Eninew	Maintenance/Truck Operator (Waste Disposal)

Hall Lake

Benji Ross	Truck Operator (Waste Disposal)
Kitchener Ross	Water & Sewer Operator
Thomas Ross	Maintenance
Louisa Ross	Janitor

Casual Staff

Bradley Charles	Sewer Truck Operator	
Jack Roberts	Waste Disposal Helper	
Leon McKenzie	Waste Disposal Helper	
Brian Hill	Heavy Equipment Operator	
Don Roberts	Heavy Equipment Operator	
Ron Bradfield	Heavy Equipment Operator	
Harry Cook	Heavy Equipment Operator	
Amelick Ross	Carpenter	
Baptise Mirasty	Carpenter Helper	
Calvin Charles	Carpenter Helper	
George Ross	Carpenter Helper	
Henry Sanderson	Carpenter Helper	
Leslie Sanderson	Carpenter Helper	
Joe Ross	Carpenter Helper	
Roderick Bird	Carpenter Helper	
Vincent Charles	Carpenter Helper	Matthew Charles Waste Disposal Helper (SR)
Warren Hyrniuk	Carpenter Helper	Kevin Venne Maintenance (SR)
Brian Halkett	Waste Disposal Helper (HL)	Allan Charles Water & Sewer Truck Operator (HL)

Overview:

Subject to the direction of the Public Works and Housing Advisory Board, (Internal Council) the Public Works and Housing Department is responsible for the day to day supervision and administration of the Public Works and Housing Program. The Department provides the following services to the Band:

Water & Sewer operation and maintenance

Sanitation

Animal Control

Road Maintenance

Automotive and Heavy Equipment Repairs

New Housing Construction and Renovation

Building Maintenance

Administration

CMHC Administration

Home Ownership Administration

Accounts Payable

Accounts Receivable

Payroll

Objective:

To manage all on-reserve roads, water and sewer infrastructure, and all associated vehicles and heavy equipment.

To administer and deliver the Housing Program in the most fair, economical and efficient manner possible.

To maximize employment opportunities for Band Members while taking into account budget constraints and manpower requirements.

To develop necessary skills and enhance trade skills through the apprenticeship level to journeyman status.

To provide a safe, respectful and functional environment in and around all facilities.

To provide a communication link between Internal Council and Technical Services Branches of AANDC and the Prince Albert Grand Council or any other Provincial and Federal Departments.

To provide updated short-term plans, long-term capital plans, and community plans for the Band.

To effectively and efficiently utilize AANDC block funding and other government programs. In particular, the Department utilizes the CMHC On-Reserve Non-Profit Housing Program, (Section 95) and the Residential Rehabilitation Assistance Program. (RRAP)

Adhere to all applicable Provincial and Federal Guidelines, Acts, Regulations, Standards, and Codes.

Examples are as follows.

Fire and Safety Codes and Regulations

Confined Space and Entry Requirement

Labour Standards

Electrical Codes

Plumbing Codes

Building Code

Heating Codes

Natural Gas & Propane Code

Occupational Health and Safety Regulations

Water Quality Objectives and Guidelines

Generally Accepted Accounting Principles



Our Vision:

We develop healthy individuals and promote an active community through sports, culture and recreation programs and services.

Our Mission:

We organize, administer, promote and support sports, culture and recreation opportunities to the benefit of the community.

Our Values:

Our staff and volunteers adhere to following set of values which are important to us:

- We are respectful and inclusive;
- We are capable and competent;
- We are committed and work as a team;
- We provide good service and hospitality;
- We are transparent and accountable; and
- We engage the community;

The JRMCC Recreation Program operates in four key areas:

- Administration
- Event Management
- Program and Service Delivery
- Fundraising/Marketing

Staffing

Director: Kevin Roberts

Operations Supervisor: Arnold Mirasty

Arena Operators: Clayton Ratt, John Charles, Moses Charles, Johnny Venne

Recreation Workers: Rory Irving, Larry McKenzie (SR), Jack Ross (HL)

Youth Centre Worker: Julius Bird

Janitor: Alice Charles





Budget/Financial

The newly recognized JRMCC Sports, Culture & Recreation Department is a non-government funded program and therefore does not receive band funds through the FTA (Financial Transfer Agreement). The department rather is in funded 100% by Casino Funds. Once the annual budget is approved, the Program Directors Working Group, which includes the Chief Financial Officer, along with La Ronge Internal Council, meet monthly to review financial statements and ensure the budgets are on track. In 2012-2013, JRMCC brought in approximately \$188,000.00 in revenue which went directly to operation costs as part of the budget requirements.

Communication

JRMCC utilizes two primary methods to promote our events and share information with to the public, our website (www.jrmcc.ca) and our Facebook page (Jrmcc La Ronge) which has 2240 members. Members can also view pictures from all previous events. The JRMCC Calendar of Events listing and most event posters are always posted on the website.



2012 Saskatchewan First Nations Winter Games

The Saskatchewan First Nations Winter Games were a success for Team Woodland, largely in part due to the coaches and chaperones; we came in 3rd place overall which is a slight improvement than the previous Winter Games. The La Ronge athletes represented us well in and out of competition.

2012 FSIN Adult & Youth Hockey Championships

LLRIB won the Pee wee, Bantam & Midget divisions, all team were undefeated throughout the tournament. In the adult championships, the La Ronge 89ers and Black Ice, for the first time ever, won the Recreation and Ladies divisions, respectively. All winning teams brought home championship trophies, banners and bragging rights!

Fitness Centre

The JRMCC Fitness Centre is a semi-equipped, modern gym which averages about 20-25 paid monthly memberships. The new key-swipe system is not only is convenient but ensures a safe and clean environment for gym users.



Youth Centre



The JRMCC Youth Centre typically operates during non-school hours with exception of weekends and holidays. The centre has a pool table, fooseball table, ping pong table, eight computer stations, kitchen, and a lounge area with cable television. We also provide the facility rental for birthday parties at a set hourly rate.

Facility Rental

As approved by the board, JRMCC has revised its Rental Agreement for all hall bookings, mainly weddings and conferences. Where possible, JRMCC will provide in-kind or discounted rates to band departments and organizations.

Arena Advertising



A marketing package was developed for local business and organizations to purchase advertising in the arena as a means to generate revenue. This has proven a very successful initiative. A similar advertising program for the new minor hockey team jerseys was also developed.

Night of Champions Sports Banquet

The Night of Champions Sports Banquet will be held in June to celebrate the achievements of our LLRIB athletes including Summer & Winter Games medallists, FSIN Adult and Youth Hockey Champions, JRMCC Minor Hockey and various LLRIB Athletes who have never formally recognized by the band. CFL Hall-of-famer Henry “Gizmo” Williams was the keynote speaker and shared his inspiring story.

JRMCC Leagues & Tournaments



JRMCC is the title sponsor for the men’s and Ladies slo-pitch leagues, recreation hockey league, floor hockey league and broomball league. Various adult tournaments in hockey, volleyball, broomball and slo-pitch help generate revenues, which, again, go directly towards covering operational expenses.

Youth Summer Employment Program

JRMCC provides a Summer Student Employment Program. Last summer eight students from SMVS were employed for an 8 week period. Students were also provided training in Play Leadership and First Aid/CPR. Each day students were required to lead and organize activities for children and youth.

Boxing for Fitness



Kyle Cameron-McLean volunteers his time to run this program. There is on average 25-30 participants for the twice-a-week sessions, with some sessions reaching over 40 participants. The program has been well received by the public with positive feedback. JRMCC is also now a sanctioned boxing club recognized by the Saskatchewan Amateur Boxing Association.

Arena

The arena runs a full daily schedule with ice times over the winter months. All our minor hockey teams get ice time twice a week, for which we do not charge ice rental fees. We do however charge ice rental fees to LRMH, La Ronge figure skating club and adult recreation hockey league (JHL, JRMCC Hockey League). As usual, there is time allotted to the schools for classes to bring their students for public skating.

Upcoming Events



JRMCC hosted, organized and coordinated numerous events throughout the past year including:

7th Annual Northern Cup Rec Hockey Tournament (April 2012)

Night of Champions Sports Banquet (June 2012)

JRMCC Sports & Cultural Grounds Grand Opening (July 2012)

JRMCC Inaugural Co-Ed Ball Tournament (July 2012)

4th Annual JRMCC Co-ed Slo-Pitch Tournament (September 2012)

Guardian Hockey Development Goalie Camp (October 2012)

4-on-4 Ironman Hockey Challenge (October 2012)

Ice Breaker Rec Hockey Tournament (November 2012)

Volleyball Bash Volleyball Tournament (November 2012)



Beardy's vs Humboldt Neutral-site Midget AA Hockey Game (January 2013)

La Ronge 89er's Atom tournament (February 2013)

18th Annual Aboriginal Provincial Broomball Championships (February 2013)

La Ronge 89er's IP & Novice tournament (February 2013)

Lac La Ronge Trapper's Festival (February-March 2013)

2nd Annual Jimmy Roberts Memorial Hockey Tournament (March 2013)

2nd Annual Chrissy Charles Memorial Co-Ed Volleyball Tournament (March 2013)



7th Annual Moochicheech Memorial Fish Derby (March 2013)

FSIN Youth Hockey Championships (April 2013, Saskatoon)

As well, several individuals and organizations organized and coordinated numerous events and activities within the facility throughout the past year:

Brawl at the Hall NXFC 5 (Northern Extreme Fighting Championships) (April 2012)

Piwapan Woman's Centre's National Aboriginal Day Activities (June 2012)

Pahkisimon Nuye?áh Library System's Culture Day (September 2012)



MBC Radiothon Children's Hospital Foundation Fundraiser (September 2012)

Northern Sports Culture & Recreation Festival (February 2013)

PAGC High School Hockey Championships (April 2013)

JRMCC Expansion

JRMCC will begin Phase 4 expansion discussions and planning to include future plans of an expanded fitness centre that can accommodate more equipment along with an area for instructional cardio/aerobics/dance classes, a permanent home and training space for a fully-outfitted boxing/MMA club including a ring and mats, and a soundproof space for a music program.



Recreation Board

The JRMCC Recreation Board meets periodically to discuss all-encompassing issues as they relate to the sports and recreation programming and events. Board members are Fran Ratt, Nolan McKay, Margaret Halkett and Adele Bell. La Ronge Internal Councillors sit as ex-officio members providing input and advice.



Keethanow Group of Businesses

The Keethanow Group was established to help support the Lac La Ronge Indian Bands retail, gas bar, confectionary, grocery, furniture and Lumber yard businesses with administration services, as to help guide and oversee management. Also to help the Lac La Ronge Indian Band initiate and develop local businesses throughout its communities to enhance viable economic development opportunities for a better quality of life for band members based on the sound business principles of profitability, growth, competitiveness, and creation of employment.

The Keethanow Group has a Board that oversees and reviews the Businesses activities and represents the band membership with issues, concerns, and/or recommendations that may be needed. They also meet periodically (every 2 months) for discussions and reviews.

Keethanow Board Members consists of:

- Sam Roberts , Chairperson – La Ronge
- Michael Bird – La Ronge
- Annie Ratt – La Ronge
- Larry Roberts – La Ronge
- Kenny Ratt – Sucker River
- Sampson Ratt – Hall Lake
- Jacob Ratt, Elder – La Ronge

The Keethanow Group of Businesses consists of the following:

- **Keethanow Administration Office**
- **Keethanow Gas Bar**
- **Keethanow Bingo North**
- **Keethanow Food Supermarket**
- **Keethanow Corner Grocery**
- **Keethanow Lumber & Furniture**
- **Hall Lake Gas Bar**
- **Sucker River Community Store**



Keethanow Administration Office

The Keethanow Administration was established for the purpose of providing management and administration services for all the businesses, so business/store management could then focus strongly on their daily duties, and requirements to staying successful and competitive.



Keethanow Administration

Malcolm Donaldson, General Manager

Wanda Fietz, Office Manager

Stuart Halkett, Finance Officer

Tanya Roberts, Payroll Officer

Jared Chursinoff, IT Administrator

Keethanow Gas Bar

- Open 7 days a week Monday to Saturday 8am – 11pm, Sundays 9am – 10pm
- Provides the La Ronge and area with tax free and direct rebates on Gas & Tobacco purchases to status card holders
- Rebates retained are then paid to the LLRIB for their disbursement of programs that are in need for support of funding.
- Currently in the process of having a Back-up generator. Once completed this then will be the only store that can still provide a 100% business for when there is ever a power outage in the community.



Employees:

Annie Charles	Manager
Paulette Clarke	Assistant Manager
Mary Jean Lavallee	Supervisor
Suzie McKenzie	Supervisor
Catherine Thimpson	Cashier/On call supervisor
Christine Venne	Cashier/On call supervisor
Bridgette Ross	Cashier/on call supervisor
Alfred Ratt	Cashier
Hannah McKenzie	Cashier
John Dzeylion	Gas Jockey
Anthony Charles	Gas Jockey
Rodney Mirasty	Gas Jockey
Stanley Ballantyne	Gas Jockey
Robin Bradfield	Gas Jockey

Keethanow Bingo North

- Open 5 days a week Monday to Friday
- The only Bingo facility North of Saskatchewan that is licenced through SLGA (Saskatchewan Liquor and Gaming Authority and Sponsor Groups are licenced through IGR (Indian Gaming Authority)
- Provides fundraising opportunities for community programs and sponsor groups
- It's a large contributor to the La Ronge Band Emergency funds





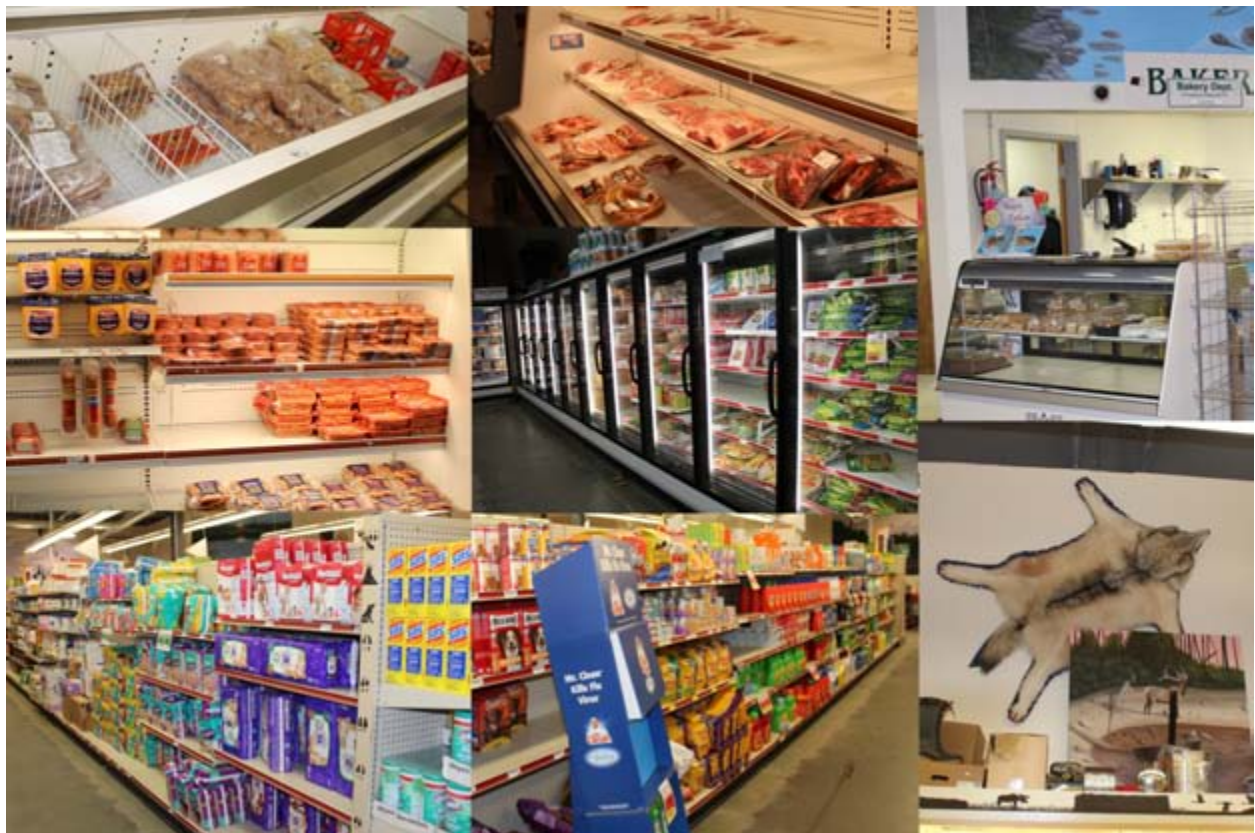
Employees:

Lena Mirasty	Manager
Frank Halkett	Finance
Sylvia Tremblay	Supervisor
Abigail Ross	Supervisor
Tina Halkett	PT Supervisor/Till worker
Cara Natomagan	PT Supervisor /Till worker
Caroline Charles	Janitor
Sophie Sanderson	Janitor
Dorothy Venne	Bingo Caller
Donna Isbister Roberts	Bingo Caller
Leah Keighley	Till worker/Bingo Caller
Jasmine Anne-Marie Ross	PT Bingo Caller
William Halkett	Canteen
Lucas Tremblay	Canteen
Sarah Halkett	Casual Till/Canteen

Keethanow Food Supermarket

- Open 7 days a week Monday to Fridays 9am – 6pm, Thursdays open late to 8pm, Saturdays 10am – 5pm, Sundays 12pm – 5pm
- The largest grocery store of the Keethanow Businesses, it provides a full line of groceries, dairy products, fresh and frozen meats, and frozen and dry goods.
- Provides the La Ronge and area with tax free and direct rebates on Tobacco purchases to status card holders

- Provides customers with shuttle service for purchases over \$50
- From September 6, 2013 will become part of the SUPER A/ BIGWAY FOODSTORE Franchise's to provide better product selection and pricing to our community membership





Employees:

Terry Charles	Manager
Terry Bird	Finance Officer
Margaret Halkett	Accounts Receivable
Rema Charles	Office
Michael Charles	Office
Jerry Halkett	Meat Room
Myles Bird	Meat Room
Clarence Bird	Meat Room
Alex Bird	Produce
Carmen Fiddler	Bakery
Debbie Cook	Bakery
Katherine Charles	Cashier
Morris McKenzie	Grocery
Tyler Halkett	Grocery
James Torrence	Grocery
Ben Charles	Van Driver

Keethanow Corner Grocery

- Open 7 days a week Monday to Friday 8am – 9pm, weekends 10am – 6pm
- Provides the convenience of purchasing groceries and confectionary items to Bells Point, and Far Reserve area customers
- Provides Tax free and direct rebates on Tobacco purchases to status card holders
- New lower pricing is in the process of implemented along with flyer program to provide more competitive pricing to our membership, new range of non-food items will be arriving in September, gift ideas, etc.





Employees:

Brent Lee	Manager
Natanya Ratt	Supervisor
Faith Clarke	Cashier/On call Supervisor
Caroline Ratt	Cashier
Kaelan Clarke	Cashier
Megan Ratt	Cashier
Roseanne Ratt	Cashier

Keethanow Lumber & Furniture

- Open 5 days a week Monday to Fridays 8am – 5pm
- Full Line of furniture, lumber and hardware store
- Tax free goods to status card holders
- Contributes donations to local Band and community events/fundraisers





Employees:

Gary Entwistle
 Jamie Charles
 Irene Robillard
 William Bird
 Charlie Bird
 Delmar McKenzie
 Jimmy Roberts
 Micheal Bird
 Kevin Richie
 Gordon Sanderson
 Samuel McKenzie
 Steven Roberts
 Mary Vanderkratch

Manager
 Assistant Manager
 Finance Officer
 Stock Person
 Yard Forman
 Yard Worker
 Yard Worker
 Yard Worker
 Yard Worker
 Yard Worker
 Delivery/Yard Worker
 Delivery/Yard Worker
 Cashier

Hall Lake Gas Bar

- Open 6 days a week Monday to Friday 9am – 9pm, Saturdays 9am – 4pm
- Located south west of La Ronge, it's the only store that can provide the convenience of gas and groceries within a 100km radius
- Provides the community of Hall Lake and area with Tax free and direct rebates on Gas & Tobacco purchases to status card holders
- Contributes donations to community events and wakes
- Is in the process of constructing a new store for the community



Employees:

Adam Charles
Rema Roberts
Alice Roberts
Abel Ross
Joseph Ross

Manager
Assistant Manager
Cashier
Gas Jockey
Gas Jockey/Cashier

Sucker River Community Store

- Open 7 days a week Mondays to Fridays 9am – 9pm, Saturdays 10am – 6pm, and Sundays 12pm – 5pm
- Located 32 km north of La Ronge, it provides its community members the convenience of gas and groceries
- Provides the community with Tax free and direct rebates on Gas & Tobacco purchases to status card holders
- Contributes donations to community events and wakes
- Looking at options of new store development for 2014/15. To provide better services to the community



Employees:

Robert McKenzie
Michael Ratt
Cheyenne McCormick
Elaine Ratt
Minnie Cook
Jonah Ratt
Sara Ratt

Manager
Assistant Manager
Cashier
Cashier
Cashier
Gas Jockey
Cashier

KEETHANOW BUSINESSES CONTACT LISTING:

Keethanow Group Administration Office

P.O. Box 1170
La Ronge, Saskatchewan S0J 1L0
Phone: (306) 425-3283
Fax: (306) 425-3416

Keethanow Gas Bar:

Phone: (306) 425-5006
Fax: (306) 425-5288

Keethanow Bingo North:

Phone: (306) 425-3533
Fax: (306) 425-3970

Keethanow Food Supermarket:

Phone: (306) 425-5666
Fax: (306) 425-8073

Keethanow Corner Grocery:

Phone: (306) 425-5305
Fax: (306) 425-5301

Keethanow Lumber & Furniture:

Phone: (306) 425-8000
Fax: (306) 425-8080

Hall Lake Gas Bar:

Phone: (306) 425-5166
Fax: (306) 425-5167

Sucker River Community Store:

Phone: (306) 425-5993
Fax: (306) 425-3101



OTHER

Lac La Ronge Indian Band & Prince Albert Grand Council

Justice Unit Program



COMMUNITY JUSTICE WORKER'S/COURT WORKER'S:

Edmund Clarke, Community Justice Worker

Theresa Irving, Court/Community Justice Worker

The La Ronge Justice Unit has (2) staff members Edmund Clarke Community Justice Worker and Theresa Irving that has both dual positions and Aboriginal Court Worker. The Stanley Mission Justice Unit has (1) staff member George McLeod with the same dual position as La Ronge.

EXTRAJUDICIAL SANCTIONS/ ALTERNATIVE MEASURES PROGRAM

The Lac La Ronge Indian Band Restorative Justice Program delivered by aboriginal people in La Ronge for youth and adults who come into conflict with the law. The community Justice Worker attempts to bring people and resources together so that the harm caused by the offence can be repaired. Agreements often involve community healing, compensation and emotional closure

The Lac La Ronge Indian Band Restorative Justice Program service area's are:

- La Ronge, Hall Lake, Sucker River, Grandmother's Bay and Pinehouse.
- Stanley Mission reserve covered by Stanley Mission Justice Unit.

ABORIGINAL COURT WORKER PROGRAM

The Lac La Ronge Aboriginal Court Worker Program:

The court worker program assists accused to better understanding their rights, options, and responsibilities when appearing before the criminal courts. They help defendants and their families to understand their rights, the charge against them, the consequences of those charges, and court procedures that will determine those consequences. They help clients deal with personal difficulties in the midst of court proceedings and obtain the services of Social workers, employments counselors, or drug and alcohol counselors. They help clients to communicate with the defense counsel, and other officials.

Court Locations:

- Lac La Ronge and Pine House.
- Stanley Mission covered by Stanley Mission Justice Unit.

SERVICES PROVIDED:

- Assist client at first appearance
- Speak to adjournment
- Assist client to enter plea
- Assist client to speak to sentence
- Explain client responsibility regarding sentencing
- Act as liaison with support staff such as drug/alcohol counsellor, fine option, Legal Aid, and employment and training counselors.

LAC LA RONGE COMMUNITY JUSTICE COMMITTEE 2011-2014

Lac La Ronge Community Justice Committee:

The La Ronge community justice committee were elected, for a (3) year term. There are currently (5) committee members and (2) elders serving in the committee.

Vision Statement: A community living and working together respecting individual values, beliefs and traditions.

Mission Statement: Working together to maintain peace and order for all Lac La Ronge Indian Band.

Mandate: Ensure all members of La Ronge Indian Band are treated with fairness and understanding.

Assistance and programs offered:

- Community reintegration plan- Correction centre- Province wide agreement
- Correction service Canada- Reintegration Protocol- Sask Penitentiary
- Assisting in sentencing circle when requested

The La Ronge Community Justice Committee has been working on a National Crime Prevention Proposal for past year with the La Ronge Justice Unit and La Ronge Inter- agency committee. The proposal has gone through successfully it employs (2.5) positions for (3.5) years with a budget of \$846,000 which will end February 2014.

WOODLAND CREE ENTERPRISES INC.



Lorraine Parada, Manager/Program Officer

Victor Ratt, Finance Officer

Leona Flatland, Administrative Assistant

Pam Mirasty, Case Management Worker

Sally Flatland-Halland, Secretary Receptionist

Woodland Cree Ent Inc. serves three First Nations; Lac La Ronge Indian Band, Peter Ballantyne Cree Nation and Montreal Lake Cree Nation. Our **office is situated in La Ronge and is staffed by Lorraine Parada**, Manager/Program Officer; Victor Ratt, Finance Officer, Pam Mirasty, Case Management Worker, Leona Flatland, Administrative Assistant and Sally Flatland-Halland, Secretary Receptionist. We also have nine Employment and Training workers in various communities who provide training and employment services to our clients. Our LLRIB E & T Workers are Jude Ratt and Dorie MacDonald in La Ronge and David Merasty in Stanley Mission.

WCEI which serves a membership of approximately 15,000: is responsible for providing funding for training and employment to people from the three First Nations, as well as people from other First Nations who reside in the WCEI geographic area. The geographic area is very large consisting of the area from Montreal Lake north to Southend, from Hall Lake in the central part of the province to Sturgeon Landing on the extreme east of the province.

Woodland Cree Enterprises is the largest LIMB (Local Indian Management Board) in Saskatchewan. The objectives of the Labour Force Development Program are to encourage and support eligible clients in their endeavor to enter the labour market and to acquire technical institute, college or professional qualifications so that they can become economically self-sufficient and develop their individual potential to further their own aims and goals and contribute to the progress of communities.

SITAG in turn has Management Agreements with the Local Indian Management Boards (LIMB). The period in which Canada's contributions may be provided under the Aboriginal Skills and Employment Training Strategy (ASETS) (the "funding period") is the period commencing April 1, 2010 and ending March 31, 2015.

WCEI receives direction from a Board of Directors. The Board of Director's is made up of the three Chiefs of the Woodland Cree First Nations;

Chief Tammy Cook-Searson – Lac La Ronge Indian Band

Chief Darrell McCallum – Peter Ballantyne Cree Nation

Chief Edward Henderson – Montreal Lake Cree Nation

and representatives from each of the three First Nations including:

- | | |
|-----------------------|-------|
| 1. Grace Charles | LLRIB |
| 2. Bernice Roberts | LLRIB |
| 3. Kenny Ratt | LLRIB |
| 4. Wanda Halkett-Bird | MLCN |
| 5. Daryl Naytowhow | MLCN |
| 6. Robert Nipshank | MLCN |
| 7. Peter A. Beatty | PBCN |
| 8. Darrin Morin | PBCN |
| 9. Angela Merasty | PBCN |

WCEI also has a technical team represented by:

- | | |
|--------------------|-------|
| 1. Grace Charles | LLRIB |
| 2. Robert Nipshank | MLCN |
| 3. Christine Morin | PBCN |

Woodland Cree Enterprises Inc. is an employment and training agency whereby employment and outreach services are provided to the Woodland Cree communities and assistance is given to individuals seeking financial support for training. Outreach offices provide services in the Woodland Cree communities because of the distances involved and the location of the nearest Can-Sask Employment and Career offices.

WCEI serves the following communities:

Lac La Ronge Indian Band

- La Ronge and Area
- Little Red River
- Hall Lake
- Nemebien River
- Grandmother's Bay
- Stanley Mission

Montreal Lake Cree Nation

- Montreal Lake
- Little Red River

Peter Ballantyne Cree Nation

- | | |
|-------------------|--------------------|
| Prince Albert | - Denare Beach |
| Pelican Narrows | - Sturgeon Landing |
| Sandy Bay | |
| Deschambault Lake | |
| Southend/Kinoosao | |

WCEI is committed to working with other partners in the delivery of the training to the community members. We recognize the importance of partnerships and cost sharing for training. Whenever possible, training is provided in the communities.

In the past we have sponsored students in business administration, office and computer technology, upgrading and adult education, RCMP, nursing, truck driver training, carpentry, professional cooking, electrical, plumbing, entrepreneurship, cosmetology, etc. This is only a small sample of the types of training we have made a contribution to.

Within the LRIB we continue to run the Adult Basic Education programs which are the Adult Pre-10, Adult 10 and Adult 12. We also provide Employment Placement Assistance for clients who have found jobs and require equipment to enter the job or need travel assistance to get to their new job. We have also partnered with the Post Secondary department in the Workplace Essential Skills programs which have run in various LLRIB communities, the Chainsaw Safety Training which led to jobs on the SaskPower line-cutting contracts, and in partnership with SITAG, ran the Job Find program which resulted in employment for 18 clients. These partnerships provide our clients with valuable on-the-job skills and training, which contributes to increasing their employability level.

WCEI continues to work with the training institutes and agencies to plan and address the training needs of our communities. Training is coordinated and conducted to better serve our clients.

MISSION STATEMENT: To further the employability of the clients of Woodland Cree Enterprises Incorporated in a culturally sensitive manner.

MANDATE: Research, develop, implement and promote the employability of the clients of the Woodland Cree geographical area.

GOAL: To deliver employment services to Woodland Cree communities; to reduce the unemployment rate and to advocate the process for the development of an overall training and employment plan for the clients of Woodland Cree Enterprises Incorporated

Retail and Customer Service 2012





Lands & Resources Employees:

Terence Johnson
Naomi Carriere
Ann Allen

Lands Manager
Community Consultation Coordinator
Consultation Assistant

NAOMI CARRIERE COMMUNITY CONSULTATION COORDINATOR

INTRODUCTION

The community consultation office is currently in its third year of operation and the best way to describe the purpose of our office is to protect the *“traditional lands and traditional activities”* for Lac La Ronge Indian Band (LLRIB) members. Our office provides a set of services and duties for the LLRIB leadership, administration and membership. Our office is committed to learning about the legal aspects of the *“Duty to Consult and Accommodate”*, which in turn lead to government policies that obligate First Nations to work with government and industry.

LANDS AND RESOURCE MANAGEMENT BOARD

One of the most important duties of the consultation office is to provide administrative support to the Lands and Resource Management Board (LRMB). The LRMB Members include a combination of leadership and LLRIB staff; each board member brings certain expertise necessary for informed decision making. The LRMB provides direction and recommendations for Chief and Council on the *“Duty to Consult and Accommodate”*. Here are the current board members for 2013 – 2014 and the LRMB’s mission statement:

Chief Tammy Cook-Searson (Ex-Officio)
Chairman Sam Roberts
Elder Joe P. Roberts
Elder Grace Cook

Councillors:

Larry Roberts
John P. Roberts
Keith Mirasty
Lester Roberts

Technical Staff:

Blake Charles, Executive Director
Russell Roberts, CEO KMLP
Terence Johnson, Lands Manager
Tom J. McKenzie, Land Claims

Technical Advisors:

Community Consultation Office
CanNorth Environmental Services

Mission Statement:

“The mission of the LLRIB Lands and Resource Management Board (the “Board”) is to ensure the meaningful engagement of LLRIB in all decisions surrounding Resource Development and Land Use in LLRIB Traditional and Shared Territory with the objective of balancing sustainable economic diversification, environmental health and sustainable traditional use by LLRIB Band Members in keeping with the values of our ancestors and our history as Treaty peoples, for the benefit of present and future generations of LLRIB members.”

(Excerpt from the Lands and Resource Management Terms of Reference 2013)

WORKING WITH INDUSTRY

We work towards establishing agreements with the industrial companies, operating within the traditional territory of the LLRIB. These agreements can ensure community investment, employment and community engagement. These agreements benefit both the community and the company by formalizing expectations and commitments.

WORKING WITH GOVERNMENT

We work towards implementing the Misiinipiy Integrated Land Use Plan (MILUP), an agreement that is inclusive of the development and protection of lands that fall within the LLRIB Traditional Territory. The MILUP will be important to guide designation of crown land with much needed advisory support of the LLRIB.

RESEARCH INITIATIVES

- ✓ Lands and Resource Management Board-“Terms of Reference”;
- ✓ Health Canada research grant – “LLRIB Wild Foods Study”;
- ✓ University of Saskatchewan – College of Law;
 - “duty to consult and accommodate workshops and booklets”;
 - “round table discussion”;
 - “research involving LLRIB interviews and perspectives”.

FUTURE INITIATIVES

- ☐ Consultation framework;
- ☐ Confidentiality protocols;
- ☐ Educational pamphlets, booklets and posters “Understanding the Duty to Consult and Accommodate”;
- ☐ Workshops for “Understanding the Duty to Consult and Accommodate”.

Terence Johnson-Lands Manager

In the fall 2012 I assumed the role in my new position as Lands Manager. I am currently in First year of achieving certification for Lands Manager for Lac La Ronge Indian Band. My focus for This year will be a “*Lac La Ronge Indian Band Interim policy for the management of traditional and recreational cabins on LLRIB reserve lands*”, “*rules and regulations for transient traders and peddlers*”, also maintaining the agriculture leases and permits on Little Red River Indian Reserve. Our office is located in the Lac La Ronge Indian Band main office - Lands and Resources Department - I am also a voting member on the Lands and Resource Management Board and the Reserve Lands Committee.

First Nation Roles & Responsibilities:

- Attend the RLEMP Professional Lands Management Certification Program training (PLMCP – Post secondary certificate program and technical training)
- Provide report(s) as per requirements in the AANDC funding arrangement
- First nations lands manager remain compliant with the terms and conditions for RLEMP eligibility.

In Partnership with Aboriginal Affairs and Northern Development:

- Participate in the negotiation of leases and permits for approval and submission to the AANDC regional office
- Draft Band Council Resolution BCR allotments and individual land holding instruments
- Confirm that survey requirements are met
- Ensure appraisals are conducted as necessary
- Prepare land inspection reports
- Prepare land transaction information reports
- Prepare land transaction checklist
- Prepare locate consents
- Ensure environmental management process (environmental assessments etc) are conducted in house or through consulting firms)
- Conduct compliance related activities associated with land and natural resources transactions (i.e. terms and conditions of leases and permits are met)

- Monitor leases and permits for rental arrears, outstanding fees, and any other breaches of lease or permit terms and conditions
- Follow applicable legislation, departmental policies and operational guidelines (i.e. land management manual) to manage on-reserve activities.
- Where the recipient has been non compliant with the terms and conditions of the program, a mitigation strategy are developed identifying areas of improvement and or potential capacity requirements.



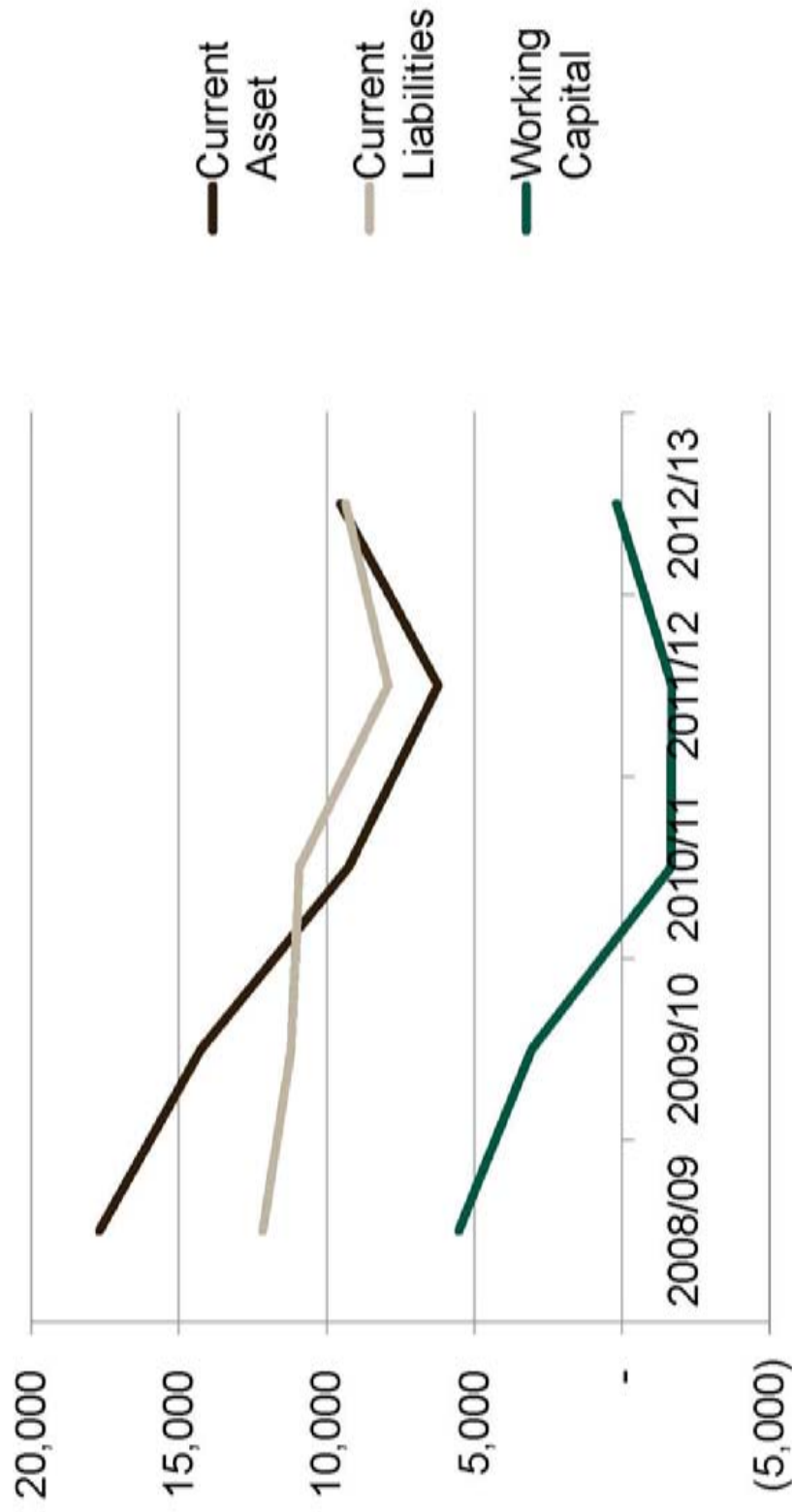
AUDITORS FINANCIAL REPORT

Notice:

- The following information is taken from the various complete audited or unaudited financial statements
- Users should be cautioned that this information is not audited and may not be suitable for their needs and should refer to the complete audited financial statements

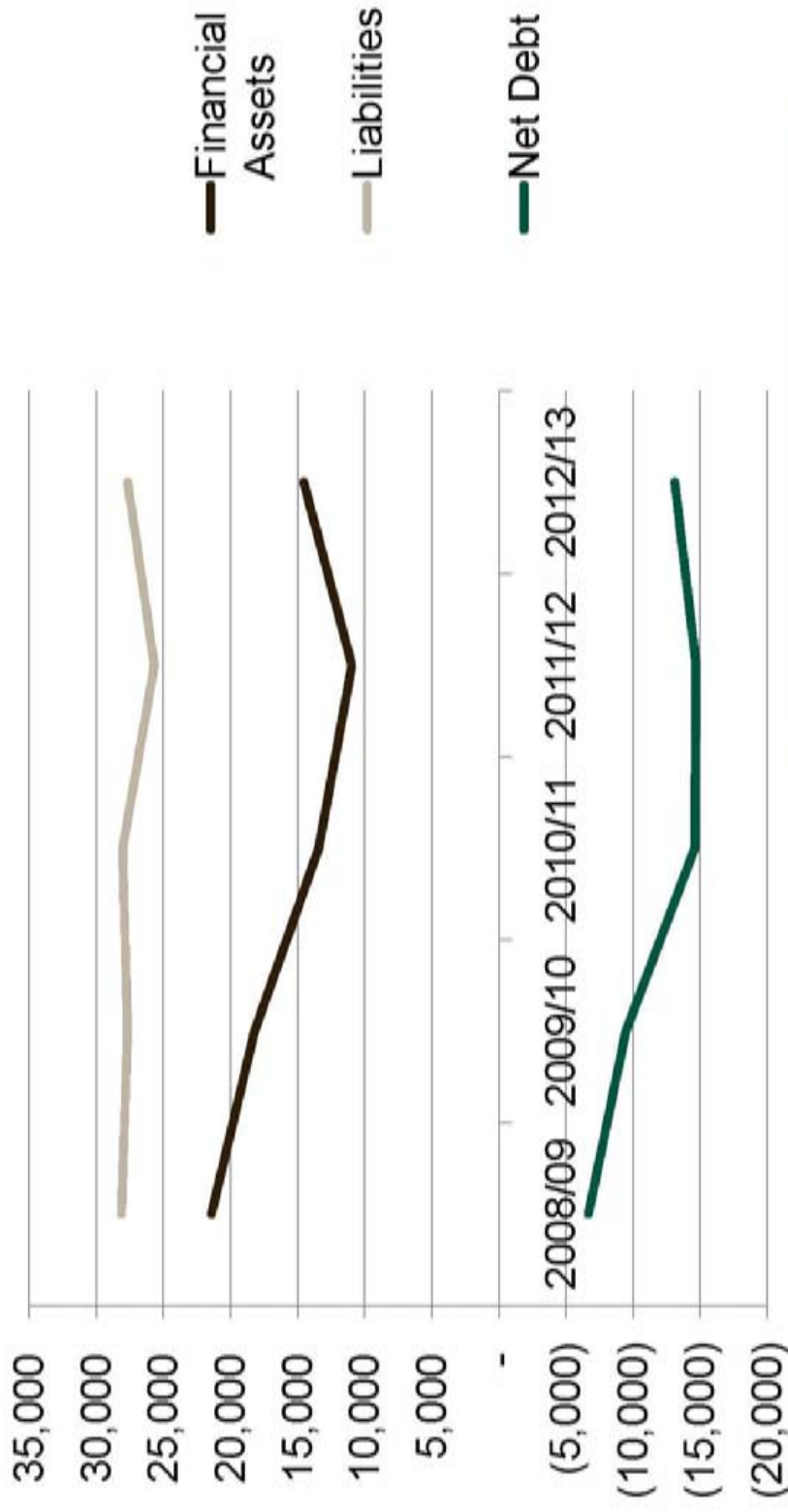
Lac La Ronge Indian Band
La Ronge Reserve
Consolidated Financial Statements
March 31, 2013

Working Capital (Short-term Health)



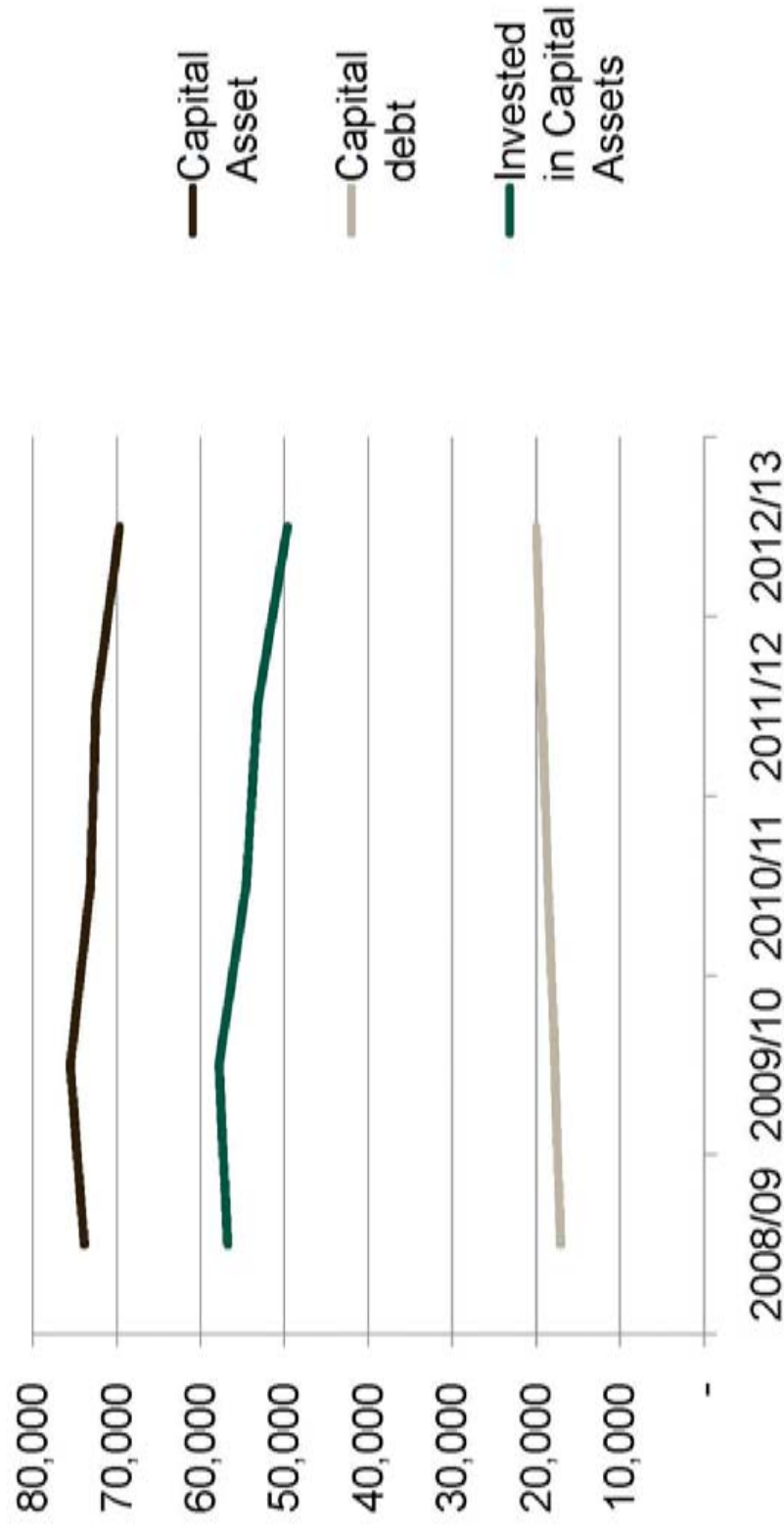
Note – Graph in thousands (000's)

Net Debt *(Future revenues required to fund past transactions)*



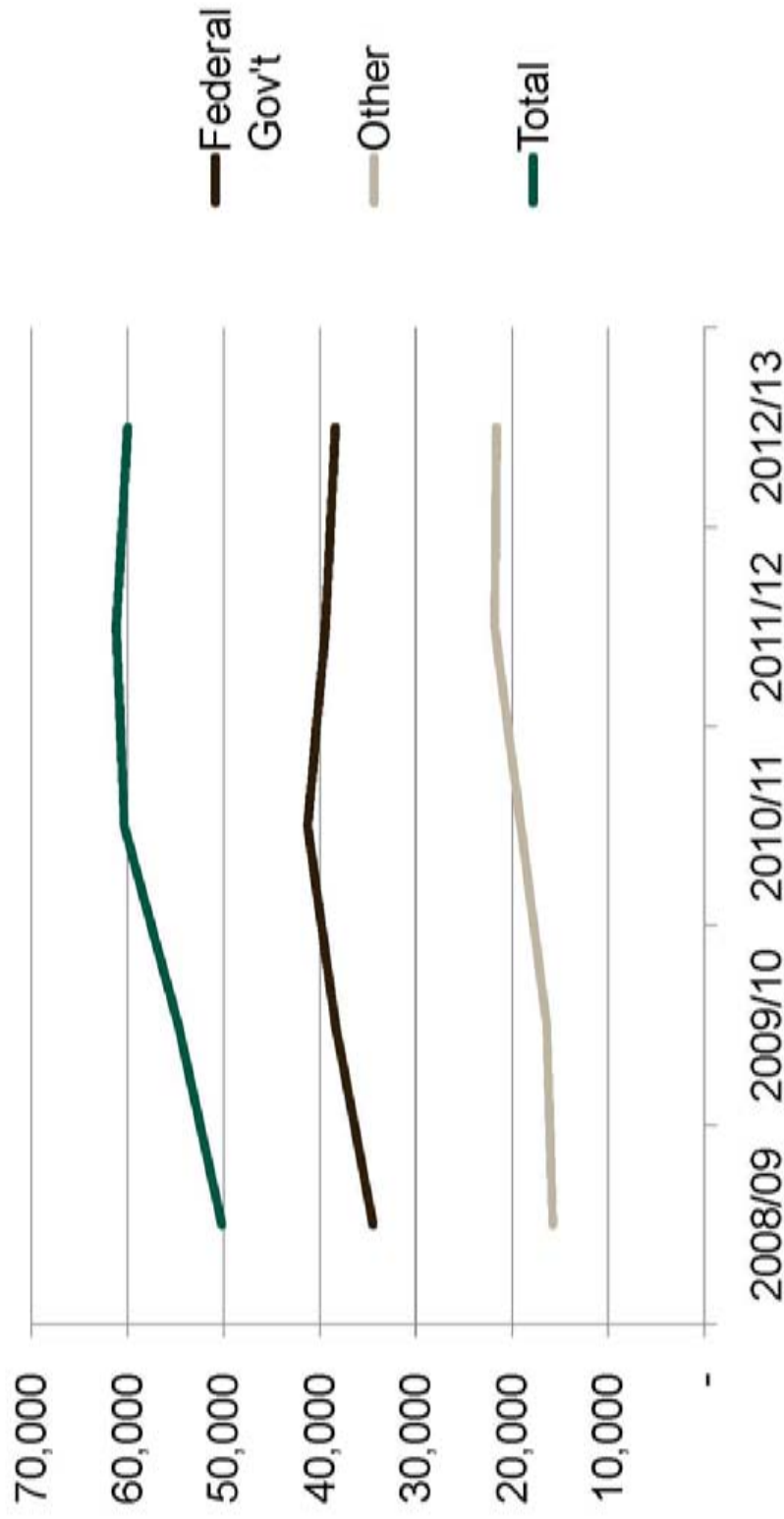
Note – Graph in thousands (000's)

Invested in Capital Assets *(Ability to provide future services)*



Note – Graph in thousands (000's)

Total Revenue

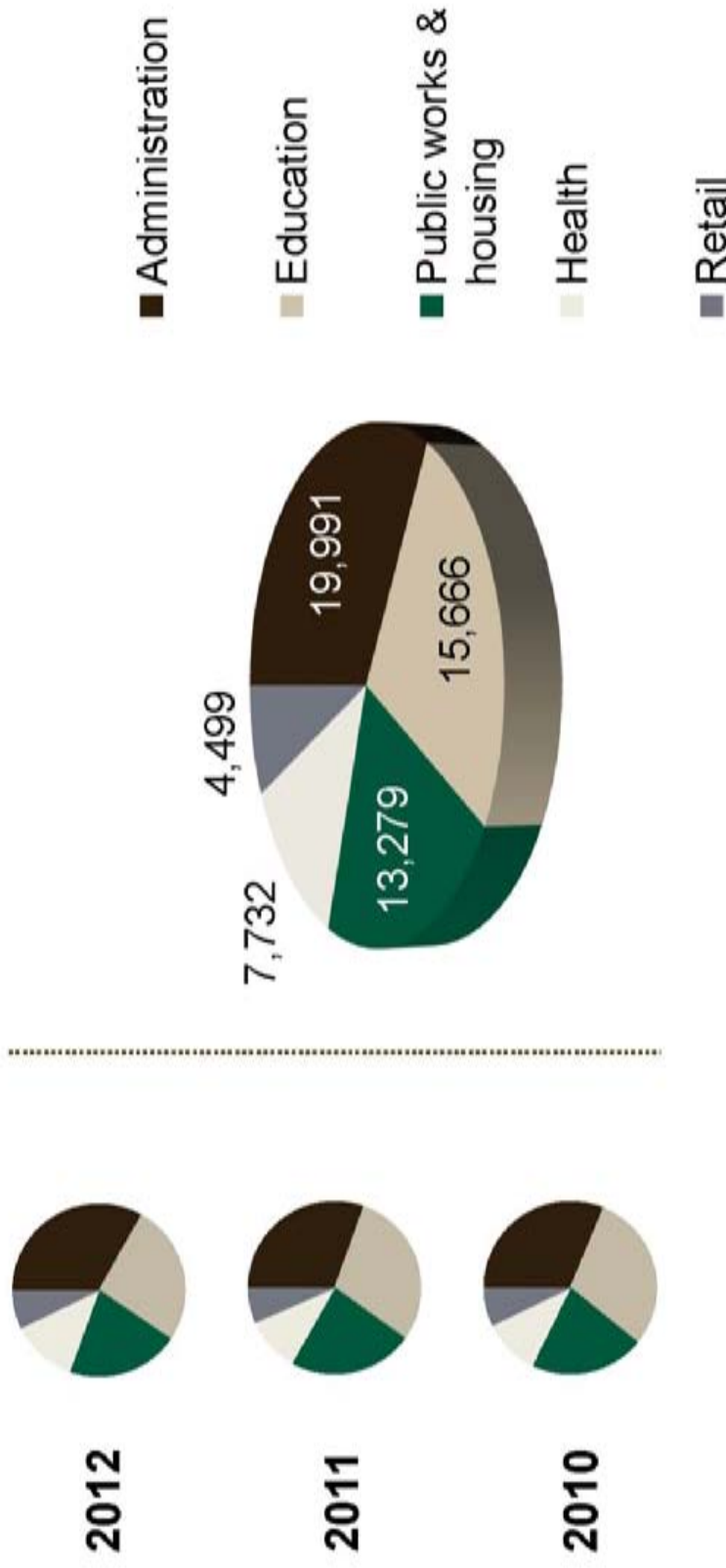


Note – Graph in thousands (000's)

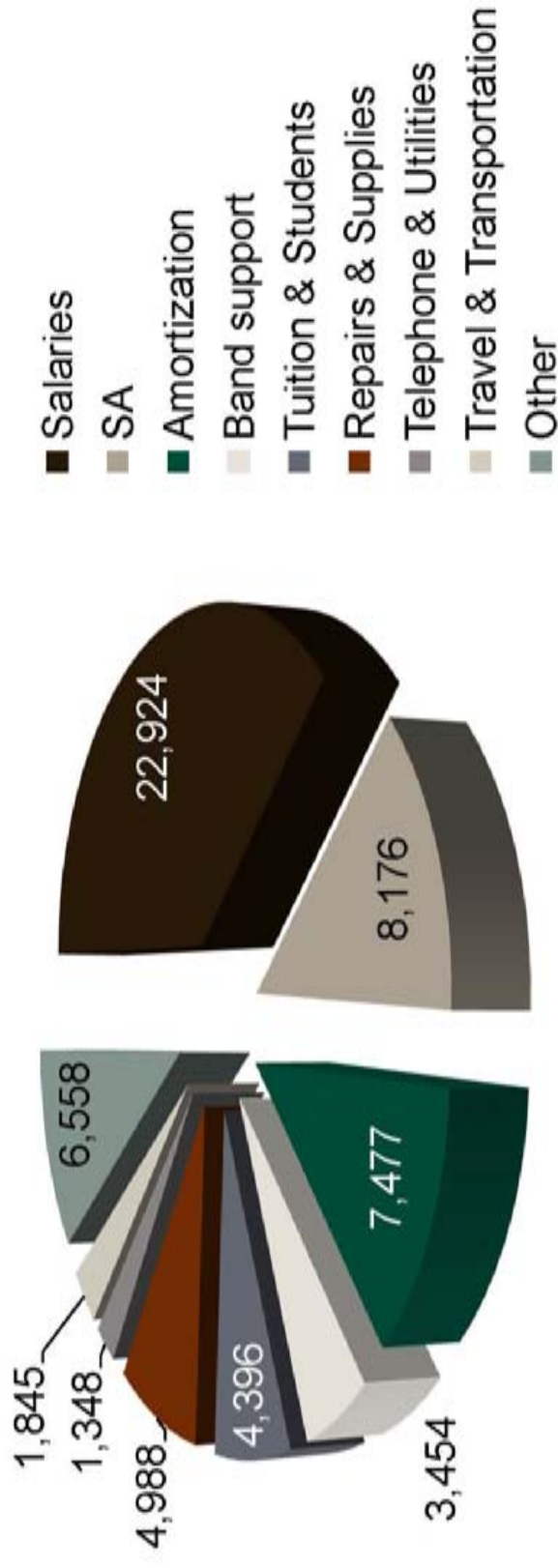
2013 Revenues by Source



Expenses by Segment



2013 Expenses by type



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