

Jeannie Bird Clinic,
Lac La Ronge Indian Band
Health Services Department
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Lac La Ronge Indian Band Health Services Department

EMPLOYMENT OPPORTUNITY

Lac La Ronge Indian Band is now accepting applications for the following permanent full-time position based out of the La Ronge:

DIRECTOR OF HEALTH SERVICES

The Lac La Ronge Indian Band (LLRIB) invites applications for the Director of Health. The Lac La Ronge Indian Band provides a wide range of Health services. The holistic health care system works in partnership with communities to strengthen and promote holistic health and wellness in the LLRIB communities. The successful applicant will become part of a team that will assist LLRIB Health Department in planning, development and implementation of activities based on community health needs and priorities. This position is responsible for research, planning, development and implementation of Health programs for the LLRIB communities. The Director for the Health Services will carry out responsibilities as determined by the communities and the Community Health Plan. The Director will report to the LLRIB Executive Director & the LLRIB Health Services Board of Directors.

Duties Include:

- Develop strategies for the enhancement and development of community health to deal with on-going and emergency crisis needs of communities.
- Develop strategies as required, to address program or service changes made by the Federal Government or the Provincial Government, LLRIB leadership and/or Health Board.
- Ensure compliance of the terms and conditions as agreed to in the Health Transfer Agreements.
- Ensuring through the Community Health Development Plan and on-going data collection, the implementation of long-range development and training plans with the local Health Committees/Board and health staff;
- Implementing determinants of health approach to program planning and implementation, ensuring goals, objectives and activities are congruent with this plan;
- Ensuring a regular strategic planning process occurs with the Program Managers so that goals and objectives are clear and updated on a regular basis;
- Ensuring through the activities of the programs, the development of appropriate protocols for the use of Health employees in the delivery of community Health Services to families and individuals;
- Ensuring through a multi-disciplinary team, the development of a community-based approach to an overall improvement of community Health Services for band members in their home communities;
- Providing accountability of the Health Department in annual program reports and audits;
- Ensuring appropriate program evaluation is implemented including quality assurance evaluations;
- Provide the over-all management of all the Health Department employees of LLRIB.
- Provide leadership and direction toward the goal of the construction of a Wellness Centre.

Qualifications:

- Minimum Bachelor's degree in a Health Sciences, Public Health or Health Administration;
- Candidates must have at least (5) five years of senior management experience in the administration of Health Services; preferably in the provision of community-based health services with First Nations;
- Must have experience of developing and implementing Long Term Community Health Plan;
- Minimum of ten (10) years' experience in financial budget management, in excess of **10 million dollars**;
- Must have experience in **First Nations** Health System;
- Must be able to understand, maintain, and negotiate for a Treaty-based Health Funding agreement;
- Strong interpersonal, organizational, communication, public relations and team work skills;
- Ability to direct and motivate Health employees in a safe and positive work environment;
- Aware of and able to appropriately interpret all applicable laws and regulations for community Health policies and practices;
- Ability to speak the Cree language is an asset;
- Must have a valid class – 5 Drivers' license and ability to travel extensively;
- Maintain confidentiality and integrity showing respect to leadership, staff, clients and members of the community;
- Must be able to provide satisfactory criminal record and vulnerable sector check.

Posting date: May 2, 2018

Deadline for applications: Until suitable candidate is found

Benefits: LLRIB offers a comprehensive salary and benefits package such as Years of Service recognitions, Northern Allowance, Housing Subsidy, Extended Health Care and Pension plans.

To apply, please submit **cover letter** and **resume** including three (3) **professional references (excluding Chief & Council)**. **One of the references must be from your current or most recent Employer**, to:

Human Resource Office
Lac La Ronge Indian Band Health Services, Box 1770
La Ronge, Saskatchewan, S0J 1L0

Fax: (306) 425-5520

E-mail: hr@llribhs.ca

Or apply online at <https://llrib.bamboohr.co.uk/jobs/>.

****Note: Your references MUST be people who you reported to and had direct supervisory authority over you. In the cover letter, please indicate permission to contact references. For further information, please contact Rizwan Ahmed, Director Support Services at (306) 425-2183. ****

LLRIB thanks all interested applicants; however, only those chosen for an interview will be contacted. The successful candidate will be required to undergo a criminal record check, and vulnerable sector screening check. Please be advised applications received without the proper documentation may not be considered.